AGENDA FOR REGULAR MEETING OF THE CITY COUNCIL OF THE CITY OF INVERNESS, FLORIDA, CITY HALL, 212 WEST MAIN STREET
August 5, 2025 - 5:30 PM

NOTICE TO THE PUBLIC
Any person who decides to appeal any decision of the Governing Body with respect to any matter considered at this meeting will need a record of the proceedings and, for such purpose, may need to provide that a verbatim record of the proceeding is made, which record includes testimony and evidence upon which the appeal is to be based (Section 286.0105, Florida Statutes).

Accommodation for the disabled (hearing or visually impaired, etc.) may be arranged with advance notice of seven (7) days before the scheduled meeting, by dialing (352) 726-2611 weekdays from 8 AM to 4 PM.

ENCLOSURES*

1) PLEASE SILENCE ELECTRONIC DEVICES

2) INVOCATION, PLEDGE OF ALLEGIANCE

3) ROLL CALL

4) ACCEPTANCE OF AGENDA

5) PRE-SCHEDULED APPEARANCES / RECOGNITIONS

a) Legislative Update - Sunrise Group

6) PUBLIC HEARINGS / WORKSHOPS

a) Full Budget Workshop - Fiscal Year 2026 Proposed Budget

7) OPEN TO THE PUBLIC
The public is invited to speak. (Speaking time limit: Individual - 3 minutes; Group/Organization - 5 minutes)

8) CITY ATTORNEY REPORT

9) CONSENT AGENDA

a) Bill Listing

b) Council Minutes* - 07.15.2025

10) CITY CLERK'S REPORT

11) CITY MANAGER'S REPORT

a) Architectural Professional Services Inverness Government Center

b) FY2025-26 Florida Firefighter Cancer Decontamination Equipment Grant

c) Project and Program Updates

- Public Art - Hospital Crosswalk
- WPP Pool Programs Schedule
- Back to School
- Other

12) MAYOR & COUNCIL SUBJECTS / REPORTS

a) Mayor Plaisted

b) Councilwoman Bega

c) Councilwoman Hepfer

d) Councilwoman Lizanich

e) Councilman Davis

f) Councilman Craig

13) NON-SCHEDULED PUBLIC COMMENT
(Speaking time limit: Individual - 3 minutes; Group/Organization - 5 minutes)

14) ADJOURNMENT

a) **DATES TO REMEMBER**

Back To School Bash
Thursday, August 7, 2025 from 6:00pm – 7:00pm
Depot Pavilion

Market at the Depot
Saturday, August 16, 2025 from 9:00am – 1:00pm
Depot Pavilion

Inverness City Council Regular Meeting
Tuesday, August 19, 2025 @ 5:30pm
IGC – Council Chambers

Agenda Memorandum - ***City of Inverness***

August 5, 2025

TO: Elected Officials

FROM: Eric Williams, City Manager

SUBJECT: Full Budget Workshop - Fiscal Year 2026 Proposed Budget

CC: Susan Jackson, City Clerk, Frank Calascione, Assistant City Manager, Alexis Koter, Finance Director

Enclosures: 1. FY 2026 Proposed Budget

This evening's full budget workshop will present Council with the proposed budget for Fiscal Year 2026. The goal of the workshop is to allow staff to present the proposed Fiscal Year 2026 budget and provide highlights on key elements therein. Given that this is a workshop, no action is required this evening. Rather, tonight's discussion and comments will provide a pathway for continued review prior to the adoption hearings to be held in September. The proposed budget book has been provided this evening and will be made available on the City's website.

Upcoming Budget Meetings:

- Tentative Budget Adoption - Public Hearing - Wednesday, September 3, 2025 - 5:01 pm
- Final Budget Adoption - Public Hearing - Tuesday, September 16, 2025 - 5:30 pm

Additional workshops can be scheduled, at Council's direction, prior to final adoption.

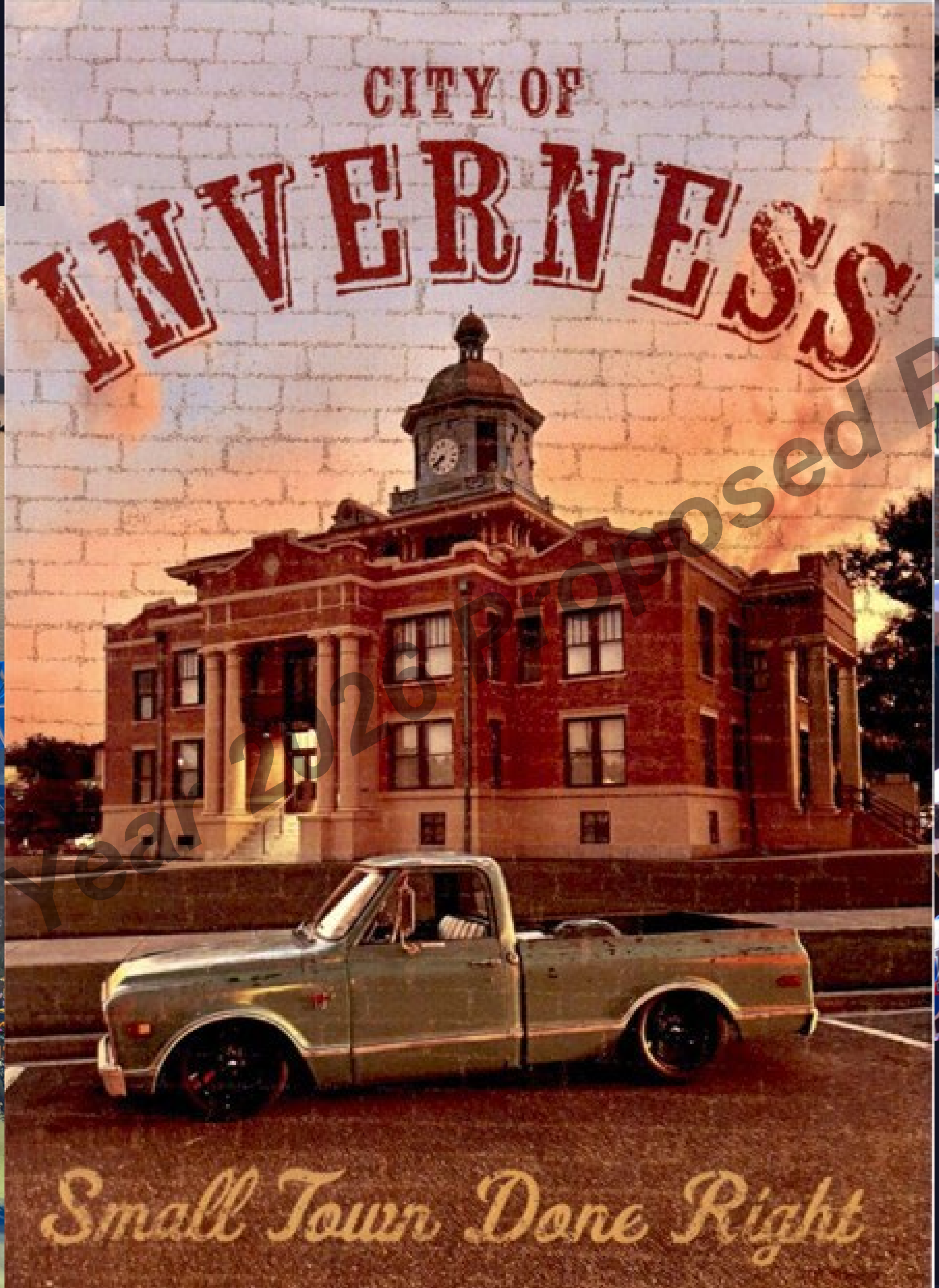
Recommended Action

1. Open the Workshop
2. Allow Staff to Present
3. Discuss the Matter
4. Close the Workshop

If you wish to discuss further, please do not hesitate to contact me at your convienence.

Eric C. Williams
City Manager

City of Inverness



Fiscal Year 2026 Proposed Budget

Fiscal Year 2026 Proposed Budget

CITY OF INVERNESS

ANNUAL

BUDGET

FISCAL YEAR 2026

Fiscal Year 2026 Proposed Budget

MAYOR	BOB PLAISTED
PRESIDENT	GENE DAVIS
VICE-PRESIDENT	CRYSTAL LIZANICH
COUNCIL MEMBER	TOM CRAIG
COUNCIL MEMBER	LINDA BEGA
COUNCIL MEMBER	JACQUIE HEPFER

CITY OF INVERNESS
Budget
Fiscal Year 2026

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Fiscal Year 2026 Proposed Budget

Budget Overview

Fiscal Year 2026 Proposed Budget

City of Inverness

Administration
212 West Main Street
Inverness, Florida 34450-0419
Administration@Inverness.gov

(352) 726-2611 FAX (352) 726-0607

City Manager's Fiscal Year 2026 Budget Message

Fiscal Year 2026 Proposed Budget

To the Honorable Mayor and Members of City Council:

The City of Inverness experienced many positive outcomes this past year including festivals, entertainment district activities, and concerts, as it continues to encourage community participation and economic growth. Looking forward to Fiscal Year 2026, the City continues to benefit from the annual budget development process embracing the mantra of "**Plan Fund Execute**". The planning and development of the annual City Budget is a nearly yearlong undertaking, and involves several council workshops, staff interactions, and meetings with consultants and contracted service providers. The goal is to ensure the needs of the community are met in a uniform, affordable, manner, and to include service delivery that meets or exceeds precedents set by the City.

On April 1, 2025, the Budget Overview Workshop presented facts, market trends, a local analysis of economic and social conditions, and items that potentially would require policy changes to keep the community moving forward. The focus of the workshop was the current approach to fiscal policies regarding the City's restricted and unrestricted fund balances. We focused on the need to invest in our people and the captivation of cost efficiencies and operational efficacy from a more modern departmental structure of the City. With the rising complexity of the City's parks and recreational activities footprint, the need to better utilize existing facilities and modernize departmental structure has been essential to the successes we are realizing today. Discussions were also had regarding legislative changes that were proposed and how to plan for the structure of the City moving forward.

On May 6, 2025, a workshop was held to discuss the Five-Year Capital Plan. A summary of completed projects, plus a discussion of pending projects that are scheduled for the five-year period, was made. This presentation featured continued focus on strategic infrastructure investment. This included the continuation of the ambitious annual road resurfacing program, in concert with the development of capital projects that offered a return on investment by way of expanding/increasing the tax base (shared parking, regional stormwater, multi-modal connectivity). The City will continue to be an attractive location for retirees and families seeking an affordable, high quality of life. The need to revitalize current, and develop new facilities in the parks systems to continue to maintain the standards set by the City was a large focus during that discussion.

The City Council, at its July 15, 2025, meeting, set the tentative millage rate in the ensuing fiscal year at the current year's rate of 7.66 captivating a 5.4% increase in valuation over the previous year. Discussion was had regarding the desire to lower the millage during the budget adoption process. A City-Wide Budget presentation was made at a public workshop on August 5, 2025, at 5:30pm, to discuss budget figures that were structured to lower the millage rate to 7.56 for final adoption. The meeting presented all findings and fully disclosed spending, service levels, projects, staffing and related cost, planning mechanisms, utility system operations, and Inverness Community Redevelopment Agency (CRA) activity. The Tax Increment Financing program (TIF revenues) that are derived through increased valuations via the Community Redevelopment District are complex but beneficial. These funds are targeted to fund improvement projects and meet debt service commitments of bonds for a thirty-year period that funded deficiencies on a large scale to improve blighted conditions.

In closing, the recommended FY 2026 Budget is balanced in accordance with State Statutes and attempts to address the goals and priorities that have been established by City Council for Inverness' future while being mindful of current economic conditions. The City's financial position is strong and stable with this past year seeing positive effects of maintaining positive bond ratings as well as increases in net position, absent the need for millage increases. Our guiding principle of **Plan-Fund-Execute** through this budget development process presents a balanced budget to reflect the current community economic conditions and continues to provide great service to our community. The proposed budget prioritizes our greatest assets, refocuses capital investment, maintains current levels of service, and continues to advance established priorities.

Finally, I would like to express my thanks to the Department Directors, all City staff, the Mayor, and City Council for the hard work, leadership, and dedication on this important policy document. Our staff continues to embrace a culture that encourages cost savings to maximize resources to accomplish budget initiatives. Final adoption of the FY 2026 Budget, that spans October 1st, 2025 through September 30th, 2026, will be accomplished in two public hearings scheduled on September 3, 2025 at 5:01pm and September 16, 2025 at 5:30 pm.

We are furthering the mission of "Small Town Done Right" with a vision for future generations to come.

Many Thanks,

Eric C. Williams
City Manager

Fiscal Year 2026 Proposed Budget

BUDGET SUMMARY

CITY OF INVERNESS

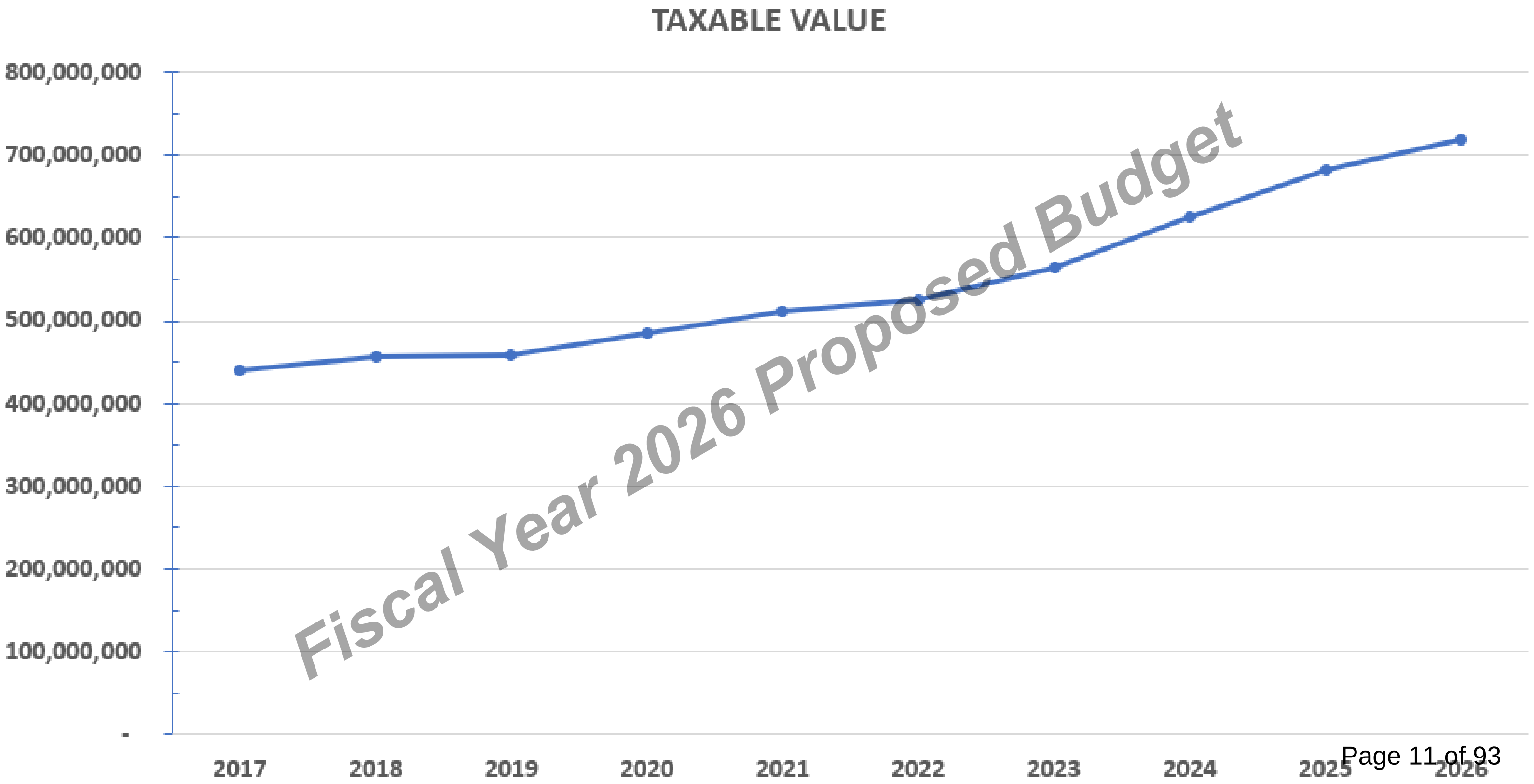
FISCAL YEAR 2026

THE PROPOSED OPERATING EXPENDITURES OF THE CITY OF INVERNESS ARE 17.2% LOWER THAN LAST YEAR'S TOTAL OPERATING EXPENDITURES

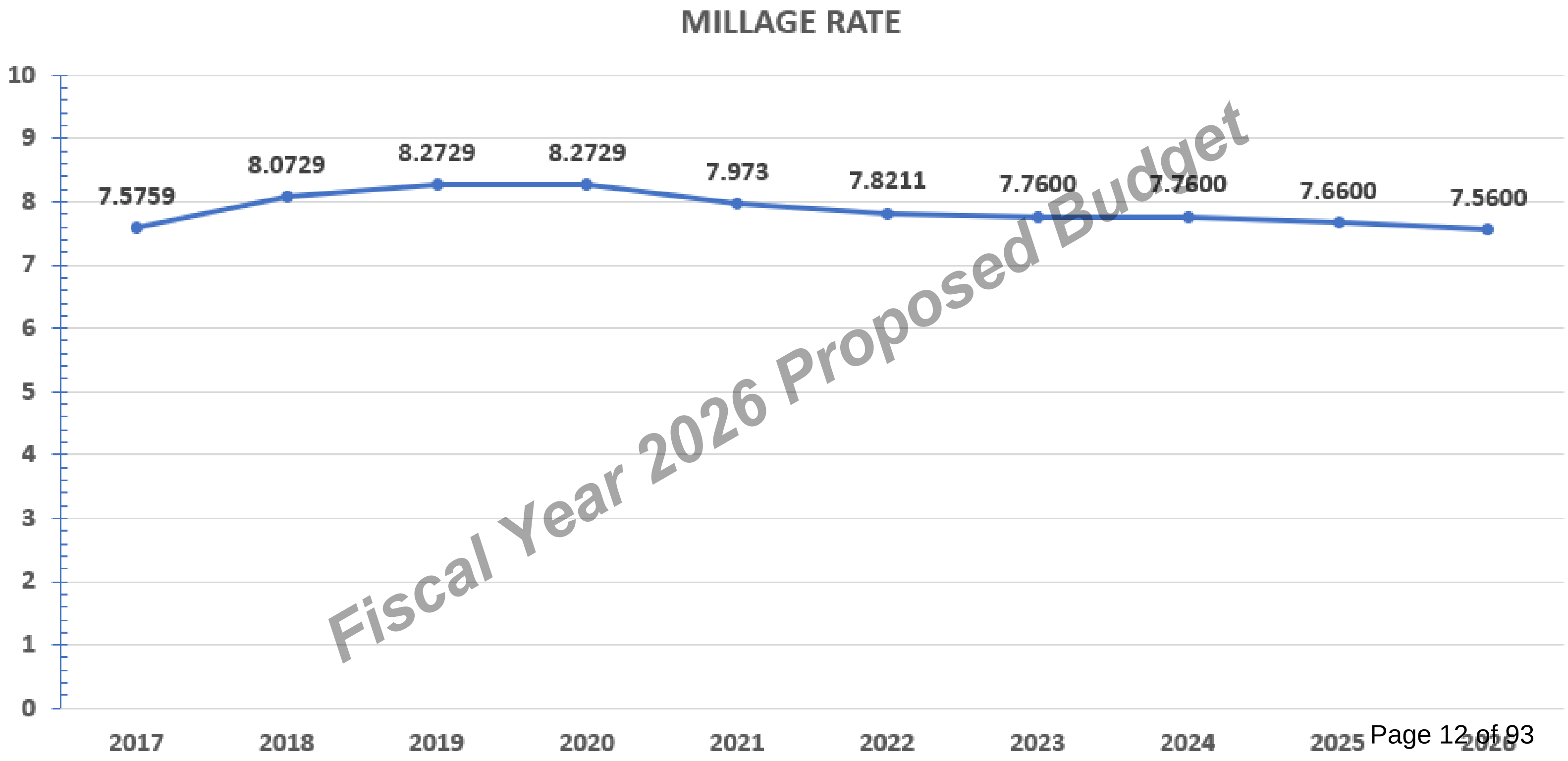
GENERAL FUND 7.5600

ESTIMATED REVENUES	**GENERAL FUND**	**CAPITAL PROJECTS**	**WATER & SEWER**	**CEMETERY**	**IMPACT FEE FUND**	**PENSION FUNDS**	***SUB-TOTAL (BEFORE COMPONENT UNIT)***	**I.C.R.A. TRUST FUND**	**TOTAL ALL FUNDS**
TAXES									
AD-VALOREM MILLAGE PER $1000 7.5600	**5,169,887**						***5,169,887***		**5,169,887**
AD-VALOREM DELINQUENT TAXES	**75,000**						***75,000***		**75,000**
SALES & USE TAXES	350,000						*350,000*		350,000
UTILITY SERVICE TAXES	1,021,000						*1,021,000*		1,021,000
COMMUNICATIONS SERVICES TAX	400,000						*400,000*		400,000
LOCAL BUSINESS TAX	63,000						*63,000*		63,000
FRANCHISE FEES	970,000						*970,000*		970,000
LICENSES & PERMITS	491,800						*491,800*		491,800
GRANTS	-	5,751	6,999,164				*7,004,915*	$ 2,000,000.00	9,004,915
INTER-GOVERNMENT REVENUE	1,240,994						*1,240,994*	862,429	2,103,423
CHARGES FOR SERVICES	2,593,598		5,056,008	86,580			*7,736,186*		7,736,186
FINES & FORFEITS	38,215						*38,215*		38,215
INTEREST EARNINGS	715,070	-	290,000	29,200	6,000	25,000	*1,065,270*	50,000	1,115,270
RENTS & ROYALTIES	196,571		200				*196,771*		196,771
SPECIAL ASSESSMENTS/IMPACT FEE	-		-		120,500		*120,500*		120,500
CONTRIBUTIONS/DONATIONS	-						-		-
SALE OF FIXED ASSET-EQUIP	-						-		-
PENSION CONTRIBUTIONS							-		-
OTHER MISCELLANEOUS REVENUES	30,000		62,000				*92,000*		92,000
TOTAL SOURCES	**13,355,135**	**5,751**	**12,407,372**	**115,780**	**126,500**	**25,000**	***26,035,538***	**2,912,429**	**28,947,967**
TRANSFERS IN	1,037,178	2,841,918					*3,879,096*	1,362,430	5,241,526
FUND BALANCES/RESERVES/NET ASSETS	20,761,376	272,099	15,541,306	1,192,762	828,560	344,406	*38,940,509*	1,234,506	40,175,015
TOTAL REVENUES, TRANSFERS & BALANCES	**35,153,690**	**3,119,768**	**27,948,677**	**1,308,542**	**955,060**	**369,406**	***68,855,143***	**5,509,365**	**74,364,508**
EXPENDITURES									
GENERAL GOVERNMENTAL	$2,801,156	515,000	8,000		200	17,500	*$3,341,856*		$3,341,856
ECONOMIC ENVIRONMENT	589,106						*589,106*		589,106
PUBLIC SAFETY	2,506,987	195,168					*$2,702,155*		$2,702,155
PHYSICAL ENVIRONMENT	1,961,562		9,031,685	61,925			*11,055,172*	3,898,849	14,880,021
TRANSPORTATION	1,544,478	1,447,600					*2,992,078*		2,992,078
CULTURE AND RECREATION	2,460,993	937,000					*3,397,993*		3,397,993
DEBT SERVICE			322,749				*322,749*	746,300	1,069,049
TOTAL EXPENDITURES	**11,864,282**	**3,094,768**	**9,362,434**	**61,925**	**200**	**17,500**	***24,401,108***	**4,645,149**	**29,046,257**
TRANSFERS OUT	4,204,348	-	667,718	65,513			*4,937,579*	303,947	5,241,526
FUND BALANCE RESERVES AND NET ASSETS	19,085,060	25,000	17,918,526	1,181,104	954,860	351,906	*39,516,456*	560,269	40,150,725
TOTAL APPROPRIATED EXPENDITURES, TRANSFERS, RESERVES & BALANCES	**35,153,690**	**3,119,768**	**27,948,677**	**1,308,542**	**955,060**	**369,406**	***68,855,143***	**5,509,365**	**74,364,508**

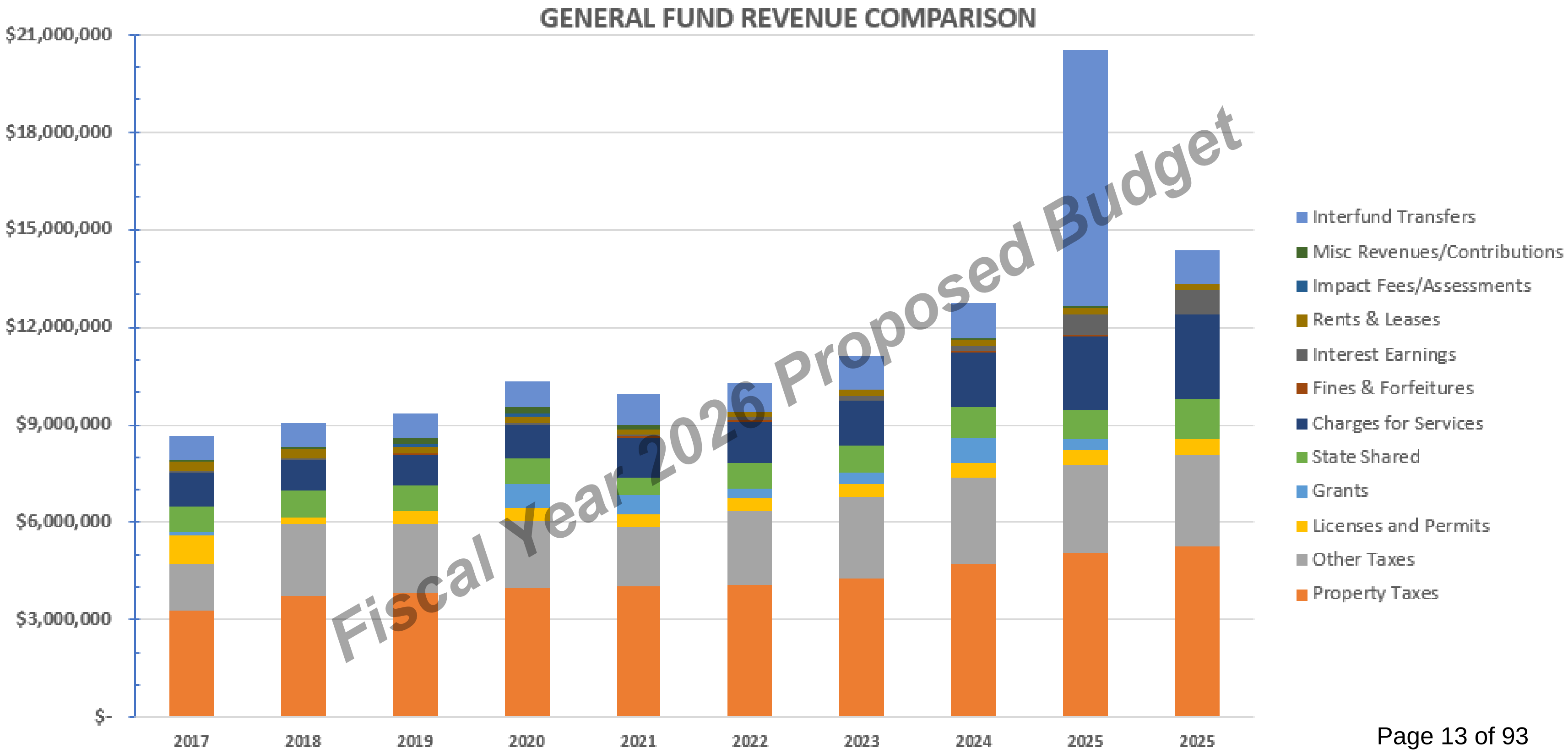
Fiscal Year 2026 Proposed Budget



Fiscal Year 2026 Proposed Budget

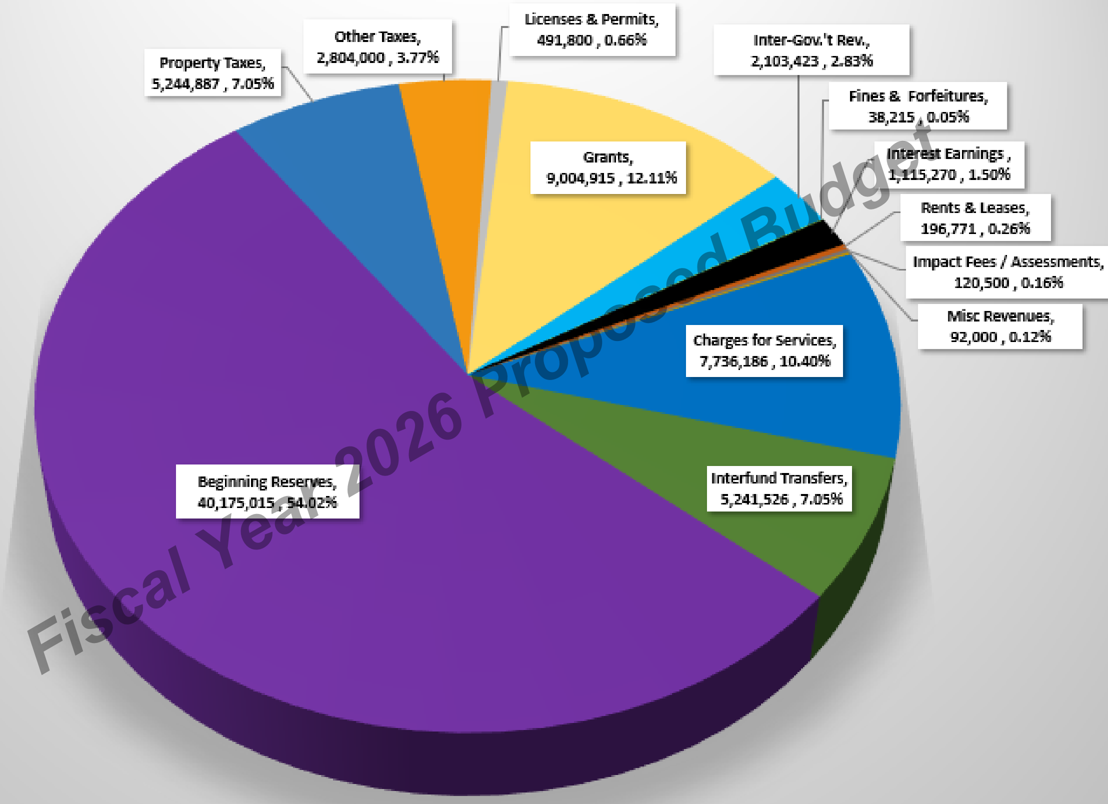


Fiscal Year 2026 Proposed Budget



Fiscal Year 2026 Proposed Budget

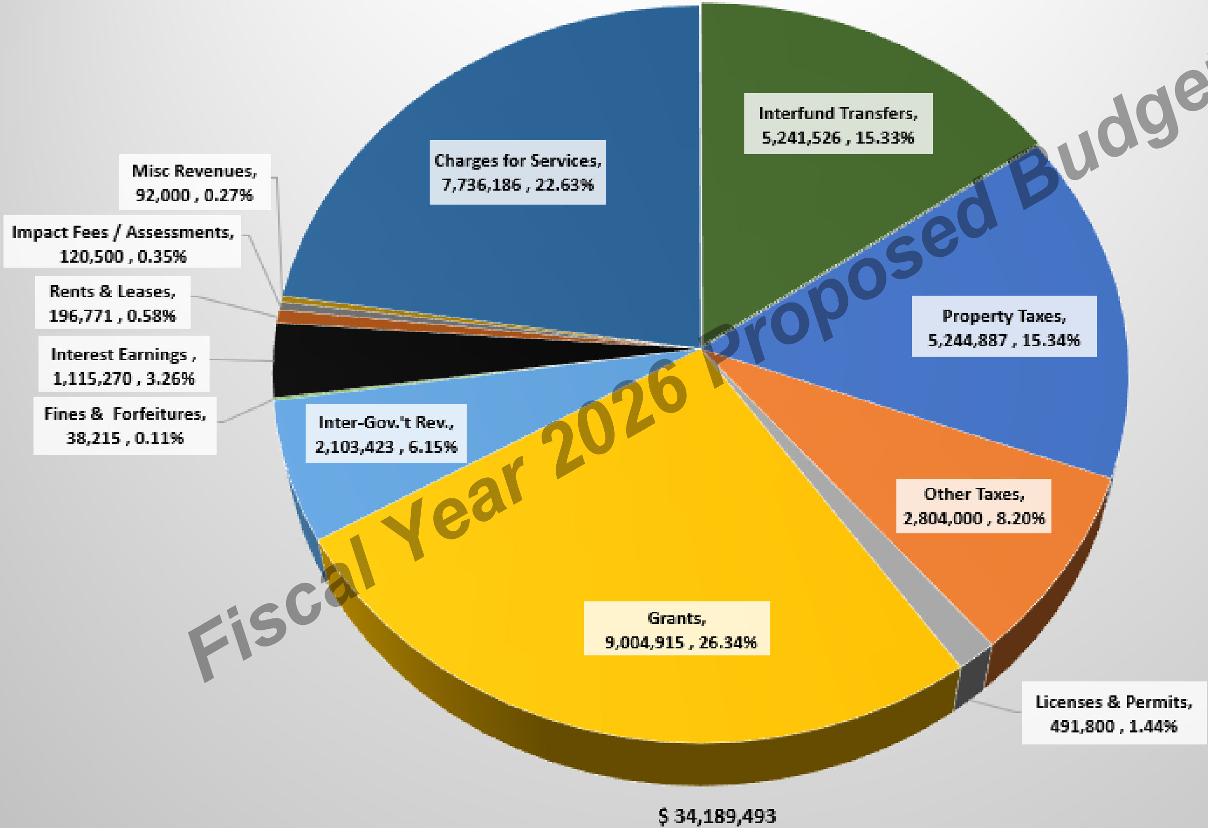
CITY OF INVERNESS- ALL FUND SUMMARY
2026 PROPOSED BUDGET
REVENUE SOURCE BY TYPE



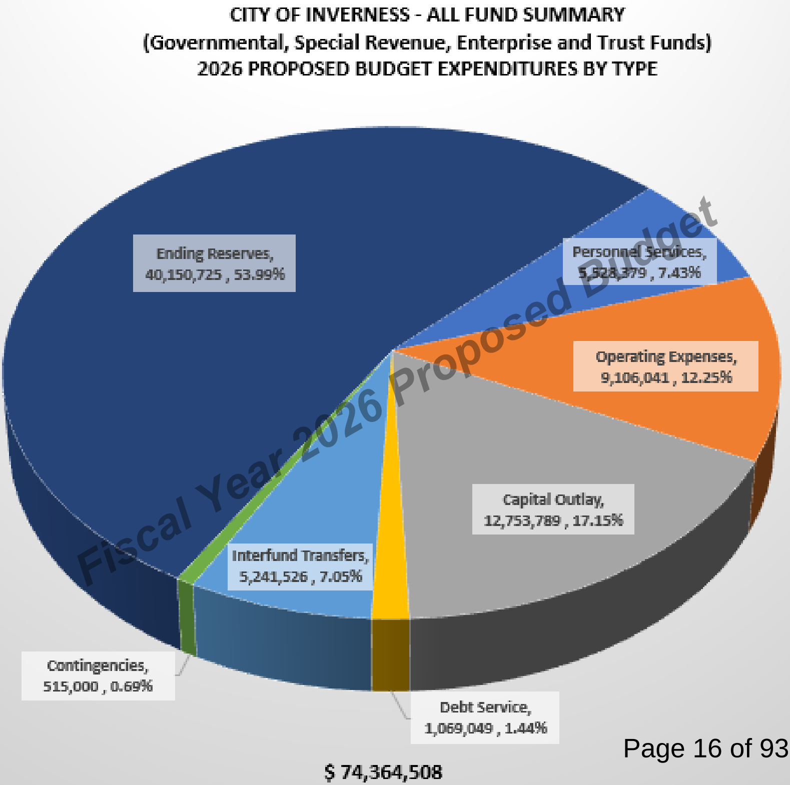
Fiscal Year 2026 Proposed Budget

$ 74,364,508

CITY OF INVERNESS - ALL FUNDS
(Governmental, Special Revenue, Enterprise and Trust Funds)
2026 PROPOSED BUDGET REVENUE SOURCE BY TYPE
(EXCLUDING RESERVES)

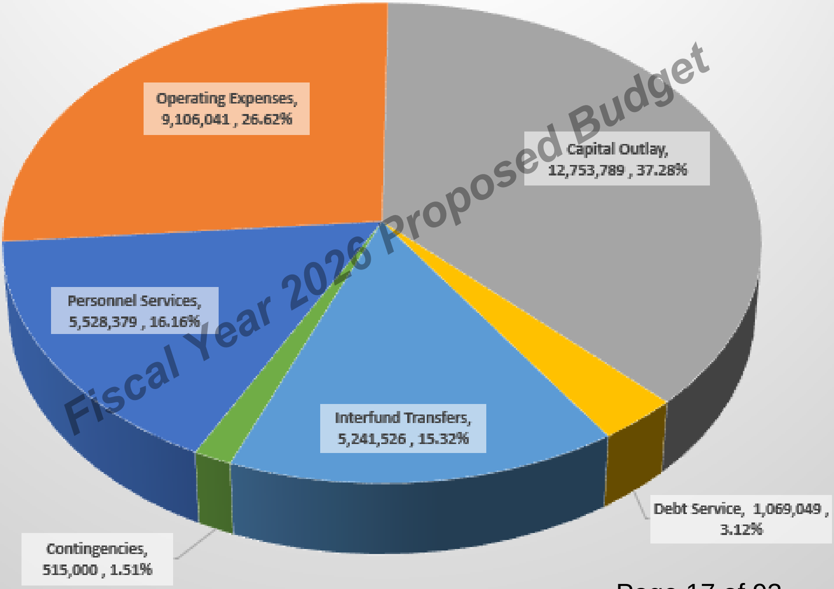


Fiscal Year 2026 Proposed Budget



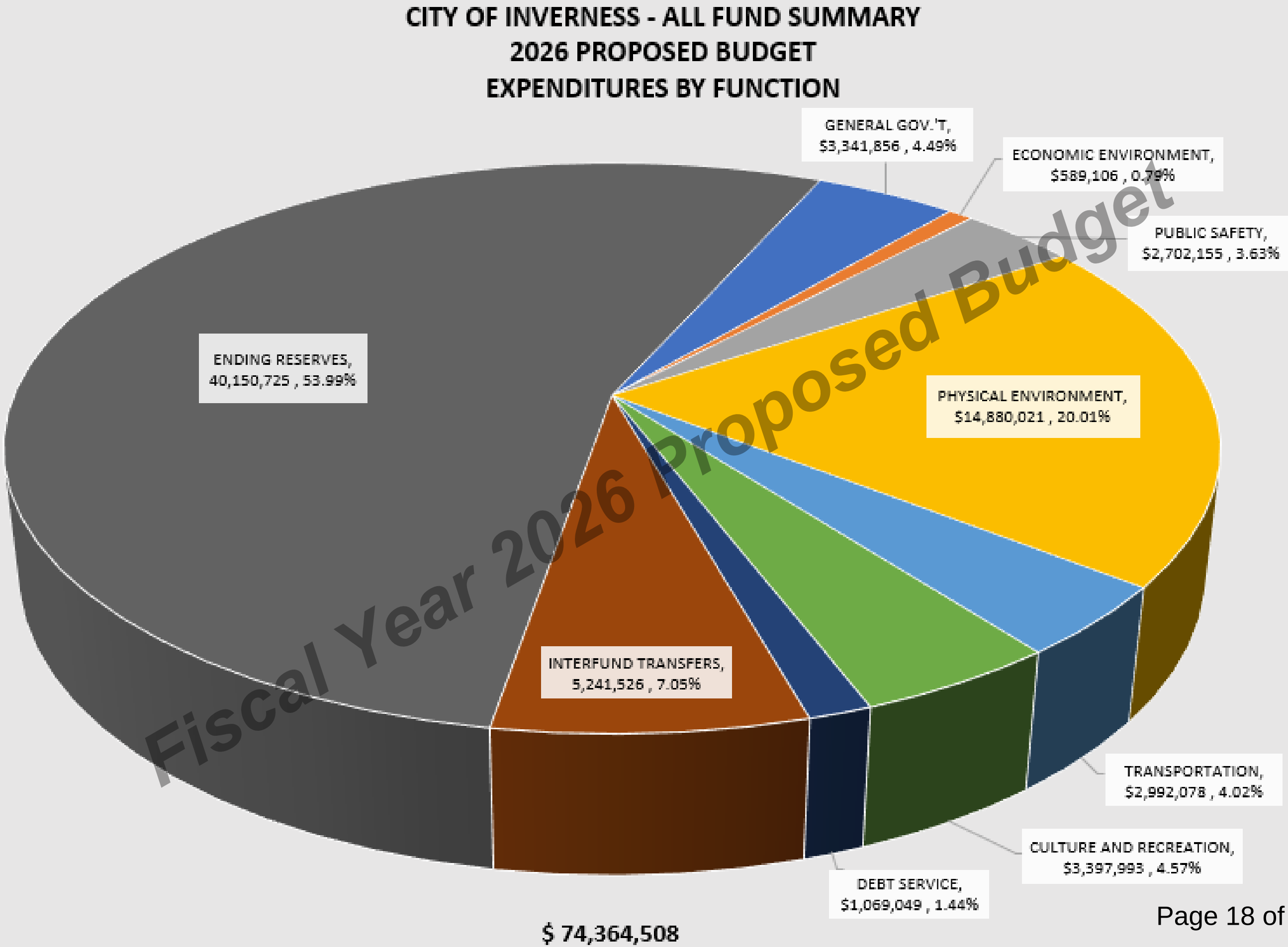
Fiscal Year 2026 Proposed Budget

CITY OF INVERNESS - ALL FUND SUMMARY
(Governmental, Special Revenue, Enterprise and Trust Funds)
2026 PROPOSED BUDGET EXPENDITURES BY TYPE
(EXCLUDING RESERVES)



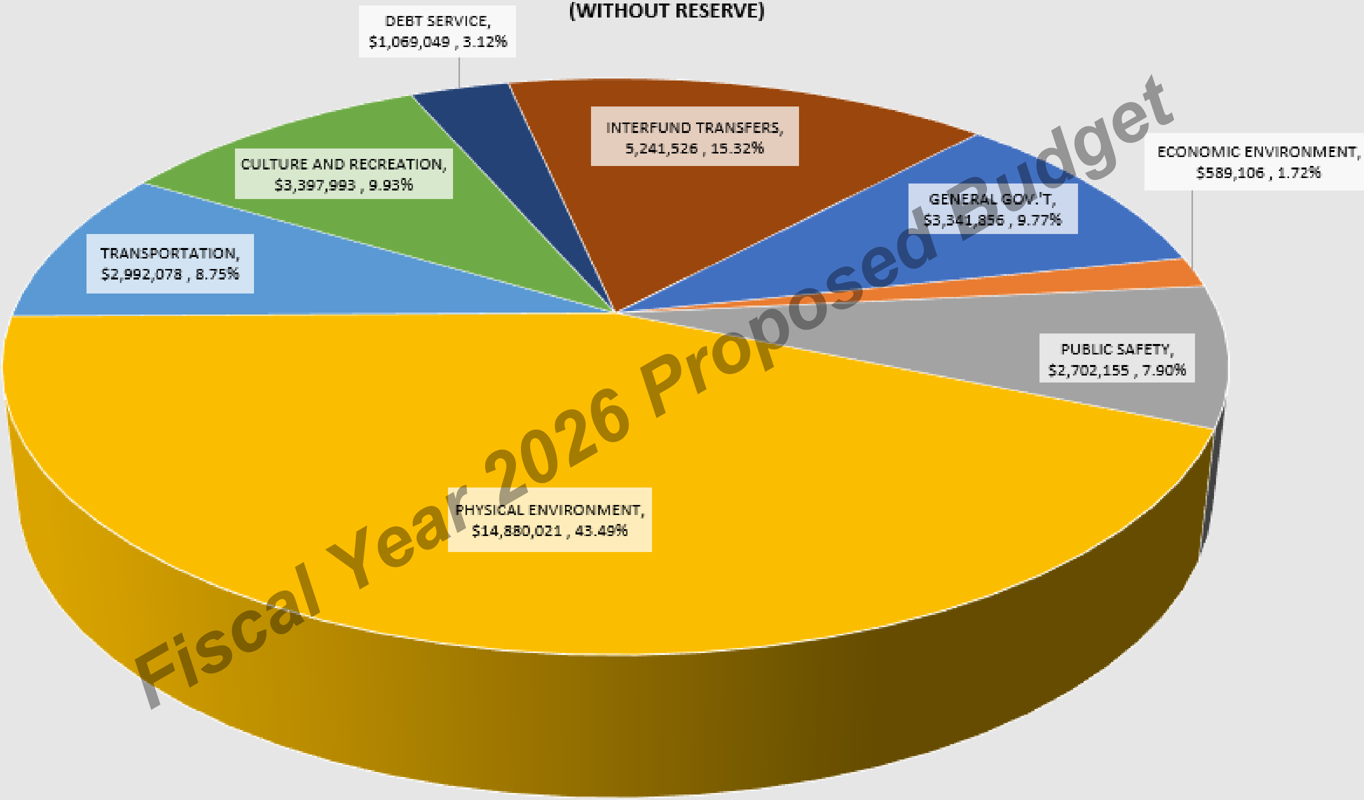
Fiscal Year 2026 Proposed Budget

$ 34,213,783



Fiscal Year 2026 Proposed Budget

CITY OF INVERNESS - ALL FUND SUMMARY
2026 PROPOSED BUDGET
EXPENDITURES BY FUNCTION
(WITHOUT RESERVE)



Fiscal Year 2026 Proposed Budget

$ 34,213,783

Revenues

(All funds)

Fiscal Year 2026 Proposed Budget

City of Inverness
Revenue Detail Report
Fiscal Year 2026

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 REV BUDGET	FY2025 YTD ACTUAL	FY2026 PROPOSED	CHANGE %
GENERAL FUND						
AD-VALOREM TAXES						
AD-VALOREM TAX - CURRENT	$ (4,169,669)	$ (4,594,154)	$ (4,983,744)	$ (4,936,278)	$ (5,169,887)	3.74%
AD-VALOREM TAX - DELINQUENT	$ (64,878)	$ (95,365)	$ (75,000)	$ (7,745)	$ (75,000)	0.00%
TOTAL AD-VALOREM TAXES	**$ (4,234,546)**	**$ (4,689,519)**	**$ (5,058,744)**	**$ (4,944,024)**	**$ (5,244,887)**	**3.68%**
SALES USE & GAS TAXES						
LOCAL OPTION GAS TAX	$ (368,082)	$ (373,273)	$ (350,000)	$ (253,448)	$ (350,000)	0.00%
TOTAL SALES USE & GAS TAXES	**$ (368,082)**	**$ (373,273)**	**$ (350,000)**	**$ (253,448)**	**$ (350,000)**	**0.00%**
UTILITY SERVICE TAXES						
UTILITY SERVICE TAX-ELECTRIC	$ (963,317)	$ (963,760)	$ (900,000)	$ (669,358)	$ (960,000)	6.67%
UTILITY SERVICE TAX - WATER	$ (40,311)	$ (41,211)	$ (42,000)	$ (31,173)	$ (42,000)	0.00%
UTILITY SERVICE TAX-NAT GAS	$ (3,496)	$ (3,394)	$ (3,500)	$ (1,891)	$ (3,500)	0.00%
UTIL SERVICE TAX - PROPANE	$ (16,088)	$ (16,790)	$ (15,500)	$ (11,786)	$ (15,500)	0.00%
TOTAL UTILITY SERVICE TAXES	**$ (1,023,212)**	**$ (1,025,154)**	**$ (961,000)**	**$ (714,209)**	**$ (1,021,000)**	**6.24%**
COMMUNICATIONS SERVICES TAX						
COMMUNICATIONS SERVICE TAX	$ (340,764)	$ (374,385)	$ (360,000)	$ (270,875)	$ (400,000)	11.11%
TOTAL COMMUNICATIONS SERVICES TAX	**$ (340,764)**	**$ (374,385)**	**$ (360,000)**	**$ (270,875)**	**$ (400,000)**	**11.11%**
LOCAL BUSINESS TAX						
LOCAL BUSINESS TAX	$ (63,000)	$ (63,000)	$ (63,000)	$ (8,095)	$ (63,000)	0.00%
TOTAL LOCAL BUSINESS TAX	**$ (63,000)**	**$ (63,000)**	**$ (63,000)**	**$ (8,095)**	**$ (63,000)**	**0.00%**
OCCUPATIONAL LICENSE						
CONTRACTOR REGISTRATION FEE	$ (8,430)	$ (7,170)	$ (7,000)	$ (690)	$ (7,000)	0.00%
TOTAL OCCUPATIONAL LICENSE	**$ (8,430)**	**$ (7,170)**	**$ (7,000)**	**$ (690)**	**$ (7,000)**	**0.00%**
BUILDING PERMITS						
CONSTRUCTION PERMITS	$ (455,737)	$ (400,242)	$ (430,000)	$ (377,245)	$ (450,000)	4.65%
TOTAL BUILDING PERMITS	**$ (455,737)**	**$ (400,242)**	**$ (430,000)**	**$ (377,245)**	**$ (450,000)**	**4.65%**
FRANCHISE FEES						
FRANCHISE FEE - ELECTRICITY	$ (876,562)	$ (802,313)	$ (830,000)	$ (519,668)	$ (830,000)	0.00%
FRANCHISE FEE - GAS	$ (39,118)	$ (40,427)	$ (40,000)	$ (22,094)	$ (40,000)	0.00%
FRANCHISE FEE - SOLID WASTE	$ (79,364)	$ (90,339)	$ (100,000)	$ (76,513)	$ (100,000)	0.00%
TOTAL FRANCHISE FEES	**$ (995,045)**	**$ (933,078)**	**$ (970,000)**	**$ (618,275)**	**$ (970,000)**	**0.00%**
OTHER LICENSES FEES & PERMITS						
SPECIAL EVENTS PERMIT FEES	$ (850)	$ (1,300)	$ (1,000)	$ (500)	$ (1,000)	0.00%
OTHER BLDG FEES-SURCHG EXEMPT`	$ (31,235)	$ (21,415)	$ (20,000)	$ (20,491)	$ (20,000)	0.00%
TOTAL OTHER LICENSES FEES & PERMITS	**$ (32,085)**	**$ (22,715)**	**$ (21,000)**	**$ (20,991)**	**$ (21,000)**	**0.00%**

Fiscal Year 2026 Proposed Budget

City of Inverness
Revenue Detail Report
Fiscal Year 2026

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 REV BUDGET	FY2025 YTD ACTUAL	FY2026 PROPOSED	CHANGE %
FEDERAL GRANTS						
FEMA FIRE GRANT	$ (20,268)	$ -	$ -	$ -	$ -	0.00%
TOTAL FEDERAL GRANTS	**$ (20,268)**	**$ -**	**$ -**	**$ -**	**$ -**	**0.00%**
STATE SHARED REVENUES						
STATE REVENUE SHARING	$ (363,687)	$ (357,674)	$ (340,000)	$ (242,353)	$ (340,000)	0.00%
MOBILE HOME LICENSES	$ (3,813)	$ (3,388)	$ (3,800)	$ (2,716)	$ (3,800)	0.00%
ALCOHOLIC BEVERAGE LICENSE	$ (16,260)	$ (14,851)	$ (10,000)	$ (3,258)	$ (10,000)	0.00%
LOCAL GOVT 1/2 CENT SALES TAX	$ (600,710)	$ (583,232)	$ (590,000)	$ (384,136)	$ (590,000)	0.00%
FIRE SUPPLEMENTAL	$ (600)	$ (600)	$ (1,200)	$ (1,100)	$ (1,800)	50.00%
TOTAL STATE SHARED	**$ (985,070)**	**$ (959,745)**	**$ (945,000)**	**$ (633,564)**	**$ (945,600)**	**0.06%**
GRANTS FROM OTHER LOCAL UNITS						
COUNTY CONTRIBUTION WPP	$ (301,694)	$ (301,694)	$ (301,694)	$ (301,694)	$ (301,694)	0.00%
SCHOOL BOARD CONTRIBUTION WPP	$ (7,500)	$ (7,500)	$ (7,500)	$ (7,500)	$ (7,500)	0.00%
TOTAL GRANTS FROM OTHER LOCAL UNITS	**$ (309,194)**	**$ (309,194)**	**$ (309,194)**	**$ (309,194)**	**$ (309,194)**	**0.00%**
GEN GOVT CHARGES FOR SVC						
CANDIDATE QUALIFYING FEE	$ -	$ (546)	$ -	$ -	$ -	0.00%
ZONING APPLICATION FEES	$ (225)	$ (75)	$ (500)	$ -	$ (500)	0.00%
COPYING FEES	$ -	$ (69)	$ -	$ -	$ -	0.00%
RECORDS REQUEST FEE	$ -	$ (99)	$ -	$ (205)	$ -	0.00%
SANITATION ACCT BILLING FEES	$ (10,346)	$ (10,372)	$ (10,000)	$ (8,614)	$ (10,000)	0.00%
RETURN CHECK FEE	$ (80)	$ (250)	$ -	$ (34)	$ -	0.00%
MERCHANDISE SALES	$ (2,543)	$ (2,953)	$ (5,000)	$ (1,316)	$ (5,000)	0.00%
E DISTRICT CUP SALES	$ -	$ (4,140)	$ (13,000)	$ (6,300)	$ (13,000)	0.00%
TOTAL GEN GOVT CHARGES FOR SVC	**$ (13,194)**	**$ (18,504)**	**$ (28,500)**	**$ (16,469)**	**$ (28,500)**	**0.00%**
PUBLIC SAFETY CHARGE FOR SVC						
FIRE INSPECTION FEES	$ (5,200)	$ (7,658)	$ (5,000)	$ (7,044)	$ (7,000)	40.00%
TOTAL PUBLIC SAFETY CHARGE FOR SVC	**$ (5,200)**	**$ (7,658)**	**$ (5,000)**	**$ (7,044)**	**$ (7,000)**	**40.00%**
PHYSICAL ENVIRONMENT CHG SVC						
COMMERCIAL COLLECTION	$ (789,921)	$ (873,453)	$ (1,058,235)	$ (757,595)	$ (1,060,438)	0.21%
RESIDENTIAL COLLECTION	$ (385,523)	$ (511,039)	$ (590,628)	$ (462,386)	$ (845,055)	43.08%
COMMERCIAL SANITATION DISPOSAL	$ (126,191)	$ (132,059)	$ (147,000)	$ (119,111)	$ (217,575)	48.01%
DWNTWN SHARE - BASE FEE	$ (7,710)	$ (7,463)	$ (7,000)	$ (6,514)	$ (11,030)	57.57%
YARD WASTE REVENUES	$ (245)	$ (540)	$ (500)	$ (290)	$ (500)	0.00%
LOT MOWING & CLEARING	$ -	$ 200	$ -	$ -	$ -	0.00%
SANITATION PENALTY FEE	$ (6,195)	$ (1,740)	$ -	$ -	$ -	0.00%
TOTAL PHYSICAL ENVIRONMENT CHG SVC	**$ (1,315,786)**	**$ (1,526,094)**	**$ (1,803,363)**	**$ (1,345,895)**	**$ (2,134,598)**	**18.37%**

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	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 REV BUDGET	FY2025 YTD ACTUAL	FY2026 PROPOSED	CHANGE %
TRANSPORTATION CHRG FOR SVC						
FDOT MAINTENANCE ST LIGHTS	$ (40,433)	$ (49,844)	$ (36,000)	$ (51,340)	$ (45,000)	25.00%
ROAD REPAIRS BILLABLE	$ -	$ -	$ -	$ (26,332)	$ -	0.00%
TOTAL TRANSPORTATION CHRG FOR SVC	**$ (40,433)**	**$ (49,844)**	**$ (36,000)**	**$ (77,672)**	**$ (45,000)**	**25.00%**
PARKING FEES						
ELECTRIC PARKING FEES	$ (561)	$ (839)	$ -	$ (30)	$ -	0.00%
TOTAL PARKING FEES	**$ (561)**	**$ (839)**	**$ -**	**$ (30)**	**$ -**	**0.00%**
RECREATION CHG FOR SERVI						
RECREATION ACTIVITY FEE	$ (39,217)	$ (9,308)	$ (13,000)	$ (348)	$ (9,000)	-30.77%
POOL PASS FEES	$ (3,464)	$ (2,910)	$ (4,000)	$ (2,416)	$ (4,000)	0.00%
EXTENDED USE REC FEES	$ (8,385)	$ (7,745)	$ (5,000)	$ (16,090)	$ (5,000)	0.00%
SWIMMING POOL ADMISSION	$ (18,812)	$ (16,824)	$ (15,000)	$ (9,463)	$ (15,000)	0.00%
AQUATIC EXERCISE FEES	$ (4,573)	$ (2,515)	$ (4,000)	$ (3,038)	$ (4,000)	0.00%
SWIMMING LESSON FEES	$ (2,025)	$ (2,415)	$ (2,000)	$ (1,335)	$ (2,000)	0.00%
PRIVATE SWIM LESSON	$ -	$ (810)	$ -	$ -	$ -	0.00%
TOURNAMENT FEES	$ (2,069)	$ (5,410)	$ (2,000)	$ (8,055)	$ (2,000)	0.00%
POOL RENTAL FEES	$ -	$ (1,554)	$ -	$ (956)	$ -	0.00%
USER FEE	$ (2,312)	$ (25,910)	$ (26,000)	$ (22,145)	$ (30,000)	15.38%
SPECIAL EVENTS SPONSORSHIP FEE	$ (3,350)	$ (56,200)	$ (3,000)	$ (39,000)	$ (3,000)	0.00%
LIFEGUARD FEE	$ (200)	$ (25)	$ -	$ (25)	$ -	0.00%
POOL CERTIFICATIONS	$ (150)	$ -	$ -	$ -	$ -	0.00%
VALERIE THEATRE CONCESSION	$ (30,059)	$ (31,015)	$ (30,000)	$ (21,672)	$ (30,000)	0.00%
TICKETS SALES	$ (53,078)	$ (49,943)	$ (50,000)	$ (58,457)	$ (50,000)	0.00%
VALERIE TICKETS DISTRIBUTIONS	$ (143,612)	$ (208,730)	$ (200,000)	$ (143,746)	$ (200,000)	0.00%
SPEC EVENT FEE	$ (16,175)	$ (3,250)	$ -	$ -	$ -	0.00%
EVENT RENTAL SECURITY SVC FEES	$ -	$ (9,484)	$ (10,000)	$ (323)	$ (10,000)	0.00%
CONCESSION STAND	$ -	$ -	$ -	$ (999)	$ (500)	100.00%
SPONSOR FEES - LEAGUES	$ (250)	$ -	$ -	$ (450)	$ (14,000)	100.00%
TOTAL RECREATION CHG FOR SERVI	**$ (327,730)**	**$ (434,048)**	**$ (364,000)**	**$ (328,518)**	**$ (378,500)**	**3.98%**
JUDGEMENTS AND FINES						
FINES & FORFEITS	$ (31,432)	$ (32,546)	$ (30,000)	$ (24,154)	$ (30,000)	0.00%
RESTITUTION JUVENILE	$ -	$ (122)	$ -	$ (50)	$ -	0.00%
TOTAL JUDGEMENTS AND FINES	**$ (31,432)**	**$ (32,668)**	**$ (30,000)**	**$ (24,204)**	**$ (30,000)**	**0.00%**
VIOLATION OF LOCAL ORDINANCE						
PARKING FINES	$ (7,275)	$ (6,305)	$ (7,000)	$ (7,010)	$ (7,000)	0.00%
PARKING FINE SURCHARGE	$ (1,360)	$ (1,130)	$ (1,215)	$ (765)	$ (1,215)	0.00%
CODE ENFORCEMENT FINES	$ (328)	$ (65,024)	$ -	$ (22,317)	$ -	0.00%
TOTAL VIOLATION OF LOCAL ORDINANCE	**$ (8,963)**	**$ (72,459)**	**$ (8,215)**	**$ (30,092)**	**$ (8,215)**	**0.00%**

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INTEREST EARNINGS						
INTEREST - INVESTMENTS/BANK	$ (114,852)	$ (116,391)	$ (76,000)	$ (120,637)	$ (115,000)	51.32%
INTEREST - SBA	$ (62)	$ (75)	$ (70)	$ (49)	$ (70)	0.00%
FL SAFE INTEREST	$ (361,797)	$ (539,485)	$ (600,000)	$ (126,415)	$ (600,000)	0.00%
TOTAL INTEREST EARNINGS	**$ (476,711)**	**$ (655,951)**	**$ (676,070)**	**$ (247,101)**	**$ (715,070)**	**5.77%**
RENTS & ROYALTIES						
RENTS & ROYALTIES	$ (43,487)	$ (48,568)	$ (40,000)	$ (23,023)	$ (10,201)	-74.50%
IGC LEASED SPACE	$ (113,379)	$ (115,996)	$ (115,000)	$ (98,798)	$ (119,820)	4.19%
TRAIN STATION LEASE	$ (20,250)	$ (29,250)	$ (27,000)	$ (30,750)	$ (51,750)	91.67%
BOATHOUSE LEASE	$ (3,600)	$ (3,600)	$ -	$ (3,100)	$ (4,800)	100.00%
VALERIE THEATRE LEASE PROCEEDS	$ (12,011)	$ (10,889)	$ (6,000)	$ (14,449)	$ (10,000)	66.67%
TOTAL RENTS & ROYALTIES	**$ (192,727)**	**$ (208,303)**	**$ (188,000)**	**$ (170,121)**	**$ (196,571)**	**4.56%**
SPECIAL ASSESSMENTS/IMPACT FEE						
IMPACT FEE REVENUES	$ (595)	$ (1,584)	$ -	$ (1,242)	$ -	0.00%
ASSESSMENT FEES-ROAD RESURFACE	$ -	$ -	$ -	$ (2,084)	$ -	0.00%
TOTAL SPECIAL ASSESSMENTS/IMPACTFEE	**$ (595)**	**$ (1,584)**	**$ -**	**$ (3,326)**	**$ -**	**0.00%**
DISPOSITION FIXED ASSET						
SALE OF FIXED ASSET-EQUIP	$ (8,821)	$ (45,177)	$ -	$ (35,606)	$ -	0.00%
TOTAL DISPOSITION FIXED ASSES	**$ (8,821)**	**$ (45,177)**	**$ -**	**$ (35,606)**	**$ -**	**0.00%**
CONTRIBUTIONS/DONATIONS						
DONATIONS - GENERAL	$ (26,365)	$ -	$ -	$ (557)	$ -	0.00%
VALERIE THEATER DONATIONS	$ (6)	$ (100)	$ -	$ -	$ -	0.00%
DONATIONS - RECREATION	$ (100)	$ -	$ -	$ (600)	$ -	0.00%
TOTAL CONTRIBUTIONS/DONATIONS	**$ (26,471)**	**$ (100)**	**$ -**	**$ (1,157)**	**$ -**	**0.00%**
OTHER MISC REVENUES						
REFUND PRIOR YEAR EXPENSES	$ (13,120)	$ (420)	$ -	$ (315)	$ -	0.00%
CASH OVER AND SHORT	$ (56)	$ (20)	$ -	$ (3)	$ -	0.00%
INSURANCE PROCEEDS - EQUIP	$ (22,934)	$ (66,450)	$ -	$ (12,094)	$ -	0.00%
MISCELLANEOUS REVENUES	$ (30,583)	$ (37,768)	$ (30,000)	$ (43,759)	$ (30,000)	0.00%
FL SURCHG BLDG-RESTRICTED-ED	$ (1,372)	$ (1,199)	$ -	$ (400)	$ -	0.00%
TOTAL OTHER MISC REVENUES	**$ (68,064)**	**$ (105,857)**	**$ (30,000)**	**$ (56,571)**	**$ (30,000)**	**0.00%**
INTERFUND TRANSFER						
TRANSFER FROM CAPITAL	$ (16)	$ -	$ -	$ -	$ -	0.00%
TRF FROM ICRA (INDIRECT COSTS)	$ (286,500)	$ (286,500)	$ (295,095)	$ (295,095)	$ (303,947)	3.00%
TRF FROM CIP FUND	$ (2,500)	$ -	$ (6,900,000)	$ (6,900,000)	$ -	-100.00%
TRF FROM W/S (INDIRECT COSTS)	$ (749,000)	$ (609,000)	$ (648,270)	$ (648,270)	$ (667,718)	3.00%
TRF FROM CEMETERY-(INDIR.COST)	$ (3,500)	$ (3,500)	$ (63,605)	$ (63,605)	$ (65,513)	3.00%
TOTAL INTERFUND TRANSFER	**$ (1,041,516)**	**$ (899,000)**	**$ (7,906,970)**	**$ (7,906,970)**	**$ (1,037,178)**	**-86.88%**

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	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 REV BUDGET	FY2025 YTD ACTUAL	FY2026 PROPOSED	CHANGE %
NON-OPERATING SOURCES						
CASH BALANCE FORWARD			$ (6,413,169)		$ (6,061,039)	-5.49%
DESIGNATED RSV-FIRE SERVICES			$ (500,000)		$ (1,000,000)	100.00%
RESERVE FOR PREPAID ITEMS			$ (14,247)		$ (14,247)	0.00%
DESIGNATED -TORT LIABILITY			$ (200,000)		$ (200,000)	0.00%
DESIGNATED - BUILDING FUND			$ (2,550,919)		$ (3,525,000)	38.19%
PROJECT/INFRASTRUCTURE RSV			$ (2,726,418)		$ (7,580,331)	178.03%
BALANCE FWD-DESIGNATED LAND			$ (795,395)		$ (795,395)	0.00%
RESERVE-CAPITAL EQUIP PURCHASE			$ (1,613,329)		$ (1,585,364)	-1.73%
TOTAL NON-OPERATING SOUCES			**$ (14,813,477)**		**$ (20,761,376)**	**40.15%**
TOTAL REVENUES	**$ (12,393,637)**	**$ (13,215,563)**	**$ (35,364,533)**	**$ (18,904,350)**	**$ (35,153,690)**	**-0.60%**

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	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 REV BUDGET	FY2025 YTD ACTUAL	FY2026 PROPOSED	CHANGE %
ICRA FUND						
STATE GRANTS						
STATE FDOT GRANT	$ -	$ -	$ (1,000,000)	$ -	$ -	-100.00%
STATE GRANT - PARK LAND	$ -	$ -	$ -	$ -	$ (2,000,000)	#DIV/0!
TOTAL STATE GRANTS	**$ -**	**$ -**	**$ (1,000,000)**	**$ -**	**$ (2,000,000)**	**100.00%**
SHARED REVENUE-LOCAL UNITS						
TAX INCREMENT FINANCING	$ (101,641)	$ (112,726)	$ (146,642)	$ (146,642)	$ (148,539)	1.29%
2014 CRA (TIF)	$ (582,101)	$ (653,805)	$ (702,094)	$ (702,094)	$ (713,890)	1.68%
TOTAL SHARED REVENUE-LOCAL UNITS	**$ (683,742)**	**$ (766,530)**	**$ (848,736)**	**$ (848,736)**	**$ (862,429)**	**1.61%**
INTEREST EARNINGS						
INTEREST - INVESTMENTS/BANK	$ -	$ (3,487)	$ -	$ (1,941)	$ (10,000)	100.00%
FL SAFE INTEREST	$ (70,588)	$ (72,429)	$ (50,000)	$ (32,239)	$ (40,000)	-20.00%
TOTAL INTEREST EARNINGS	**$ (70,588)**	**$ (75,916)**	**$ (50,000)**	**$ (34,179)**	**$ (50,000)**	**0.00%**
INTERFUND TRANSFER						
TRF FROM GENERAL TAX INCREMENT	$ (691,964)	$ (766,530)	$ (848,736)	$ (848,736)	$ (1,362,430)	60.52%
TRF FROM CIP FUND	$ -	$ (500,000)	$ -	$ -	$ -	0.00%
TOTAL INTERFUND TRANSFER	**$ (691,964)**	**$ (1,266,530)**	**$ (848,736)**	**$ (848,736)**	**$ (1,362,430)**	**60.52%**
NON-OPERATING SOURCES						
CASH BALANCE FORWARD			$ (2,634,830)		$ (1,234,506)	-53.15%
TOTAL NON-OPERATING SOURCES			**$ (2,634,830)**		**$ (1,234,506)**	**-53.15%**
TOTAL REVENUES	**$ (1,446,294)**	**$ (2,108,977)**	**$ (5,382,302)**	**$ (1,731,651)**	**$ (5,509,365)**	**2.36%**

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CAPITAL IMPROVEMENT PROJECTS FUND	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 REV BUDGET	FY2025 YTD ACTUAL	FY2026 PROPOSED	CHANGE %
FEDERAL GRANTS						
FEMA FIRE GRANTS	$ -	$ (46,974)	$ -	$ -	$ -	0.00%
TOTALS	**$ -**	**$ (46,974)**	**$ -**	**$ -**	**$ -**	**0.00%**
STATE GRANTS						
STATE GRANT FIRE	$ -	$ -	$ (20,489)	$ (20,489)	$ (5,751)	-71.93%
FDEP RECREATIONAL TRAIL GRANT	$ -	$ -	$ (1,200,000)	$ -	$ -	-100.00%
FDEP SPRINGS GRANT	$ -	$ -	$ (354,299)	$ -	$ -	-100.00%
TOTALS	**$ -**	**$ -**	**$ (1,574,788)**	**$ (20,489)**	**$ (5,751)**	**-99.63%**
INTEREST EARNINGS						
INTEREST - INVESTMENTS/BANK	$ -	$ (34,546)	$ -	$ -	$ -	0.00%
FL SAFE INTEREST	$ (182,304)	$ (269,350)	$ -	$ -	$ -	0.00%
TOTALS	**$ (182,304)**	**$ (303,895)**	**$ -**	**$ -**	**$ -**	**0.00%**
INTERFUND TRANSFERS						
TRANS FROM GEN-GENERAL PROJECT	$ (35,000)	$ (100,000)	$ (592,965)	$ (592,965)	$ (267,901)	-54.82%
TRANSFER FROM GENERAL-FIRE SVC	$ (387,149)	$ (211,206)	$ (168,500)	$ (168,500)	$ (189,417)	12.41%
TRANS FR GEN- SATTELLITE PARKS	$ (370,365)	$ (181,000)	$ (391,678)	$ (391,678)	$ (937,000)	139.23%
TRANS FR GEN- ROADS & STREETS	$ (1,068,048)	$ (1,560,007)	$ (1,239,400)	$ (1,239,400)	$ (1,447,600)	16.80%
TOTALS	**$ (1,860,562)**	**$ (2,052,213)**	**$ (2,392,543)**	**$ (2,392,543)**	**$ (2,841,918)**	**18.78%**
NON-OPERATING SOURCES						
CASH BALANCE FORWARD			$ (7,560,895)		$ (272,099)	-96.40%
TOTALS			**$ (7,560,895)**		**$ (272,099)**	**-96.40%**
TOTAL REVENUES	**$ (2,042,866)**	**$ (2,403,082)**	**$ (11,528,226)**	**$ (9,313,032)**	**$ (3,119,768)**	**-72.94%**

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UTILITIES FUND						
FEDERAL GRANTS						
FEDERAL GRANT	$ -	$ -	$ (1,266,667)	$ -	$ -	-100.00%
AMERICAN RESCUE PLAN	$ (2,347,708)	$ (128,445)	$ -	$ -	$ -	0.00%
TOTAL S	**$ (2,347,708)**	**$ (128,445)**	**$ (1,266,667)**	**$ -**	**$ -**	**-100.00%**
GRANTS FROM OTHER LOCAL UNITS						
SPRINGS GRANT - 44W SEPTIC/SEW	$ (539,083)	$ (2,551,399)	$ -	$ (3,090,482)	$ -	0.00%
SPRINGS GRANT - 41N SEPTIC/SEW	$ -	$ -	$ (2,974,510)	$ -	$ -	-100.00%
WASTE WATER GRANT -S HIGHLAND	$ -	$ (70,558)	$ (2,930,279)	$ -	$ (6,999,164)	138.86%
TOTALS	**$ (539,083)**	**$ (2,621,956)**	**$ (5,904,789)**	**$ (3,090,482)**	**$ (6,999,164)**	**18.53%**
SERVICE CHARGE - PHYSICAL ENVIRON						
WATER SALES - 25% EXCESS	$ (77,385)	$ (80,875)	$ (76,000)	$ (65,056)	$ (79,040)	4.00%
WATER CONNECTION FEE	$ (66,680)	$ (62,060)	$ (80,000)	$ (67,450)	$ (83,200)	4.00%
WATER CONNECT 25% EXCESS	$ (10,118)	$ (7,633)	$ (10,000)	$ (8,698)	$ (10,400)	4.00%
TURN ON FEES	$ (19,120)	$ (17,350)	$ (20,000)	$ (14,760)	$ (20,000)	0.00%
WATER SERVICE/REPAIRS MISC BIL	$ (1,361)	$ (15,270)	$ -	$ (6,272)	$ -	0.00%
SEWER REVENUE - REGULAR	$ 1,681	$ 1,448	$ 1,000	$ 2,228	$ 1,000	0.00%
SEWER REVENUE 25% EXCESS	$ (29,720)	$ (28,298)	$ (30,000)	$ (21,460)	$ (31,200)	4.00%
SEWER CONNECTION FEES	$ (68,000)	$ (98,670)	$ (100,000)	$ (162,640)	$ (104,000)	4.00%
SEWER CONNECT - 25% EXCESS	$ -	$ -	$ (700)	$ (680)	$ (728)	4.00%
SEWER REPAIRS MISC BILLED REV	$ -	$ -	$ -	$ (2,400)	$ -	0.00%
RECLAIMED WATER USE-IGCC CONTR	$ (20,835)	$ (18,372)	$ (15,000)	$ (15,766)	$ (15,600)	4.00%
LATE PENALTY FEE	$ (38,865)	$ (64,675)	$ (45,000)	$ (49,830)	$ (50,000)	11.11%
TURN OFF FEE	$ (20,647)	$ (26,001)	$ (22,000)	$ (30,854)	$ (22,000)	0.00%
CREDIT APP FEE -	$ (3,408)	$ (3,050)	$ (3,000)	$ (2,480)	$ (3,000)	0.00%
TECHNOLOGY FEE	$ (53,485)	$ (54,595)	$ (53,000)	$ (41,640)	$ (14,000)	-73.58%
TOTALS	**$ (407,941)**	**$ (475,400)**	**$ (453,700)**	**$ (487,756)**	**$ (432,168)**	**-4.75%**
CONSUMPTION REVENUES WATER/SEW						
WATER - RES - IN CITY (BASE)	$ (353,142)	$ (368,202)	$ (384,000)	$ (292,868)	$ (399,360)	4.00%
WATER - RES - OUT CITY (BASE)	$ (103,498)	$ (112,005)	$ (116,000)	$ (90,971)	$ (120,640)	4.00%
WATER - RES - IN CITY (USAGE)	$ (343,485)	$ (351,270)	$ (377,000)	$ (290,970)	$ (392,080)	4.00%
WATER - RES - OUT CITY (USAGE)	$ (150,296)	$ (152,911)	$ (159,000)	$ (128,843)	$ (165,360)	4.00%
WATER - COMM - IN CITY (BASE)	$ (274,263)	$ (285,559)	$ (299,000)	$ (222,817)	$ (310,960)	4.00%
WATER - COMM - OUT CITY (BASE)	$ (22,713)	$ (23,402)	$ (24,000)	$ (18,544)	$ (24,960)	4.00%
WATER - COMM - IN CITY (USAGE)	$ (549,494)	$ (524,961)	$ (566,000)	$ (357,677)	$ (588,640)	4.00%
WATER - COMM - OUT CITY(USAGE)	$ (32,792)	$ (32,948)	$ (35,000)	$ (21,946)	$ (36,400)	4.00%
WATER - COMM - FIRE LANES	$ (4,808)	$ (4,854)	$ (5,000)	$ (3,640)	$ (5,200)	4.00%
SEWER - RES - IN CITY (BASE)	$ (451,977)	$ (470,615)	$ (492,000)	$ (376,999)	$ (511,680)	4.00%
SEWER - RES - OUT CITY (BASE)	$ (29,845)	$ (30,620)	$ (32,000)	$ (24,154)	$ (33,280)	4.00%
SEWER - RES - IN CITY (USAGE)	$ (468,589)	$ (463,848)	$ (491,000)	$ (370,868)	$ (510,640)	4.00%
SEWER - RES - OUT CITY (USAGE)	$ (41,951)	$ (40,109)	$ (43,000)	$ (32,210)	$ (44,720)	4.00%

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SEWER - COMM - IN CITY (BASE)	$ (499,001)	$ (517,805)	$ (543,000)	$ (405,160)	$ (564,720)	4.00%
SEWER - COMM - OUT CITY (BASE)	$ (14,539)	$ (15,108)	$ (15,000)	$ (11,794)	$ (15,600)	4.00%
SEWER - COMM - IN CITY (USAGE)	$ (775,215)	$ (769,651)	$ (833,000)	$ (521,320)	$ (866,320)	4.00%
SEWER - COMM - OUT CITY(USAGE)	$ (32,488)	$ (27,386)	$ (29,000)	$ (17,667)	$ (30,160)	4.00%
SEWER ONLY - CITY PARK (BASE)	$ (2,674)	$ (2,744)	$ (3,000)	$ (2,156)	$ (3,120)	4.00%
TOTALS	**$ (4,150,770)**	**$ (4,193,996)**	**$ (4,446,000)**	**$ (3,190,606)**	**$ (4,623,840)**	**4.00%**
INTEREST EARNINGS						
INTEREST - INVESTMENTS/BANK	$ (0)	$ (94,124)	$ (25,000)	$ -	$ (25,000)	0.00%
INTEREST - SBA	$ (2,032)	$ (2,464)	$ (2,000)	$ (1,612)	$ (2,000)	0.00%
INTEREST - FLORIDA LEAGUE	$ (2,312)	$ (4,280)	$ (3,000)	$ (2,340)	$ (3,000)	0.00%
FL SAFE INTEREST	$ (208,222)	$ (261,671)	$ (530,000)	$ (40,620)	$ (250,000)	-52.83%
INTEREST-WATER ASSESSMENTS	$ (1,817)	$ (1,236)	$ (1,400)	$ (8,380)	$ (10,000)	614.29%
INTEREST - WATER CONNECTIONS	$ (16)	$ -	$ -	$ -	$ -	0.00%
TOTALS	**$ (214,400)**	**$ (363,775)**	**$ (561,400)**	**$ (52,952)**	**$ (290,000)**	**-48.34%**
RENTS & ROYALTIES						
RENTS & ROYALTIES	$ (659)	$ (727)	$ (600)	$ (479)	$ (200)	-66.67%
TOTALS	**$ (659)**	**$ (727)**	**$ (600)**	**$ (479)**	**$ (200)**	**-66.67%**
WATER ASSESSMENT						
WATER ASSESSMENT	$ -	$ -	$ (100,000)	$ (530,280)	$ -	-100.00%
TOTALS	**$ -**	**$ -**	**$ (100,000)**	**$ (530,280)**	**$ -**	**-100.00%**
DISPOSITION FIXED ASSETS						
SALE OF FIXED ASSET-EQUIP	$ 9,668	$ (21,902)	$ -	$ (346)	$ -	0.00%
TOTALS	**$ 9,668**	**$ (21,902)**	**$ -**	**$ (346)**	**$ -**	**0.00%**
OTHER MISC REVENUES						
REFUND PRIOR YEAR EXPENSES	$ (1,678)	$ (1,118)	$ -	$ (929)	$ -	0.00%
INSURANCE PROCEEDS - EQUIP	$ (51,007)	$ (8,813)	$ -	$ -	$ -	0.00%
MISCELLANEOUS REVENUES	$ (87,815)	$ (63,757)	$ (62,000)	$ (94,045)	$ (62,000)	0.00%
LOAN PROCEEDS	$ -	$ -	$ (14,000,000)	$ -	$ -	-100.00%
TOTALS	**$ (140,500)**	**$ (73,687)**	**$ (14,062,000)**	**$ (94,974)**	**$ (62,000)**	**-99.56%**
NONOPERATING SOURCES						
CASH BALANCE FORWARD			$ (6,228,374)		$ (13,425,828)	115.56%
RESERVE-CAPITAL EQUIP PURCHASE			$ (896,207)		$ (896,207)	0.00%
RESERVE - CAPACITY FEES			$ (1,119,271)		$ (1,219,271)	8.93%
TOTALS			**$ (8,243,852)**		**$ (15,541,306)**	**88.52%**
TOTAL REVENUES	**$ (7,791,393)**	**$ (7,879,888)**	**$ (35,039,008)**	**$ (7,447,874)**	**$ (27,948,677)**	**-20.24%**

Fiscal Year 2026 Proposed Budget

City of Inverness
Revenue Detail Report
Fiscal Year 2026

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 REV BUDGET	FY2025 YTD ACTUAL	FY2026 PROPOSED	CHANGE %
CEMETERY FUND						
INTEREST EARNINGS						
INTEREST - INVESTMENTS/BANK	$ -	$ (124)	$ (200)	$ -	$ (200)	0.00%
FL SAFE INTEREST	$ (12,949)	$ (16,875)	$ (15,000)	$ (2,531)	$ (10,000)	-33.33%
TOTAL INTEREST EARNINGS	**$ (12,949)**	**$ (16,999)**	**$ (15,200)**	**$ (2,531)**	**$ (10,200)**	**-32.89%**
DISPOSITION FIXED ASSETS						
SALE OF CEMETERY LOTS-OAKRIDGE	$ (35,656)	$ (27,930)	$ (36,000)	$ (28,528)	$ (36,000)	0.00%
COST OF LOTS SOLD	$ 3,438	$ 2,543	$ 3,420	$ 2,480	$ 3,420	0.00%
TOTAL DISPOSITION FIXED ASSETS	**$ (32,218)**	**$ (25,387)**	**$ (32,580)**	**$ (26,048)**	**$ (32,580)**	**0.00%**
OTHER MISC REVENUES						
MONUMENT ENGRAVING	$ -	$ (2,131)	$ (8,000)	$ (1,252)	$ (8,000)	0.00%
CEMETERY INURNMENT	$ -	$ (7,478)	$ -	$ (4,213)	$ (10,000)	100.00%
TOTAL OTHER MISC REVENUES	**$ -**	**$ (9,609)**	**$ (8,000)**	**$ (5,465)**	**$ (18,000)**	**125.00%**
INTERFUND TRANSFER						
TRNSF FROM CEMETERY PERP CARE	$ (100,000)	$ (34,929)	$ -	$ -	$ -	0.00%
TOTAL INTERFUND TRANSFER	**$ (100,000)**	**$ (34,929)**	**$ -**	**$ -**	**$ -**	**0.00%**
NON-OPERATING SOURCES						
CASH BALANCE FORWARD			$ (826,676)		$ (759,582)	-8.12%
TOTAL NON-OPERATING SOURCES			**$ (826,676)**		**$ (759,582)**	**-8.12%**
TOTAL REVENUES	**$ (145,166)**	**$ (86,924)**	**$ (882,456)**	**$ (34,043)**	**$ (820,362)**	**-7.04%**
CEMETERY PERPETUAL FUND						
INTERST EARNINGS						
INTEREST - INVESTMENTS/BANK	$ -	$ (2,877)	$ (2,000)	$ (742)	$ (2,000)	0.00%
FL SAFE INTEREST	$ (17,707)	$ (19,709)	$ (17,000)	$ (3,064)	$ (17,000)	0.00%
TOTAL INTEREST EARNINGS	**$ (17,707)**	**$ (22,586)**	**$ (19,000)**	**$ (3,806)**	**$ (19,000)**	**0.00%**
DISPOSITION FIXED ASSETS						
SALE OF CEMETERY LOTS-OAKRIDGE	$ (35,860)	$ (35,108)	$ (36,000)	$ (32,740)	$ (36,000)	0.00%
TOTAL DISPOSTION FIXED ASSETS	**$ (35,860)**	**$ (35,108)**	**$ (36,000)**	**$ (32,740)**	**$ (36,000)**	**0.00%**
CEMETERY DONATIONS						
DONATIONS - GENERAL	$ -	$ -	$ -	$ (20,000)	$ -	0.00%
TOTAL CEMETERY DONATIONS	**$ -**	**$ -**	**$ -**	**$ (20,000)**	**$ -**	**0.00%**
NON-OPERATING SOURCES						
CASH BALANCE FORWARD			$ (378,180)		$ (433,180)	14.54%
TOTAL NON-OPERATING SOURCES			**$ (378,180)**		**$ (433,180)**	**14.54%**
TOTAL REVENUES	**$ (53,567)**	**$ (57,694)**	**$ (433,180)**	**$ (56,546)**	**$ (488,180)**	**12.70%**

Fiscal Year 2026 Proposed Budget

City of Inverness
Revenue Detail Report
Fiscal Year 2026

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 REV BUDGET	FY2025 YTD ACTUAL	FY2026 PROPOSED	CHANGE %
IMPACT FEE FUND						
IMPACT FEES						
IMPACT FEE FIRE RESIDENTIAL	$ (8,389)	$ (21,434)	$ (7,500)	$ (18,113)	$ (15,000)	100.00%
IMPACT FEE FIRE COMMERCIAL	$ (1,184)	$ (3,865)	$ (1,500)	$ -	$ (1,500)	0.00%
IMPACT FEE TRANSPORT RESIDENT	$ (35,203)	$ (98,540)	$ (35,000)	$ (83,150)	$ (80,000)	128.57%
IMPACT FEE TRANSPORT COMMERC	$ (6,286)	$ (9,439)	$ (9,000)	$ (1,932)	$ (9,000)	0.00%
IMPACT FEE PARKS RESIDENTIAL	$ (6,485)	$ (17,960)	$ (5,000)	$ (15,362)	$ (15,000)	200.00%
IMPACT FEE PARKS COMMERCIAL	$ (331)	$ -	$ -	$ -	$ -	0.00%
TOTAL IMPACT FEES	**$ (57,878)**	**$ (151,237)**	**$ (58,000)**	**$ (118,556)**	**$ (120,500)**	**107.76%**
INTEREST EARNINGS						
INTEREST - INVESTMENTS/BANK	$ -	$ (120)	$ -	$ (1,165)	$ (6,000)	100.00%
FL SAFE INTEREST	$ -	$ -	$ (500)	$ -	$ -	-100.00%
TOTAL INTERST EARNINGS	**$ -**	**$ (120)**	**$ (500)**	**$ (1,165)**	**$ (6,000)**	**1100.00%**
NON-OPERATING SOURCES						
CASH BALANCE FORWARD			$ (770,060)		$ (828,560)	7.60%
TOTAL NON-OPERATING SOURCES			**$ (770,060)**		**$ (828,560)**	**7.60%**
TOTAL REVENUES	**$ (57,878)**	**$ (151,357)**	**$ (828,560)**	**$ (119,721)**	**$ (955,060)**	**15.27%**
PENSION FUND						
INTEREST EARNINGS						
INTEREST - INVESTMENTS/BANK	$ (11,489)	$ (12,553)	$ (20,000)	$ (14,255)	$ (25,000)	25.00%
UNREALIZED GAIN ON INVESTMENTS	$ (20,199)	$ (40,389)	$ (45,000)	$ 18,420	$ -	-100.00%
TOTAL INTEREST EARNINGS	**$ (31,688)**	**$ (52,942)**	**$ (65,000)**	**$ 4,165**	**$ (25,000)**	**-61.54%**
PENSION FUND CONTRIBUTIONS						
EMPLOYEE CONTRIBUTIONS	$ (126)	$ (116)	$ -	$ (63)	$ -	0.00%
TOTAL PENSION FUND CONTRIBUTIONS	**$ (126)**	**$ (116)**	**$ -**	**$ (63)**	**$ -**	**0.00%**
NON-OPERATING SOURCES						
CASH BALANCE FORWARD			$ (290,406)		$ (344,406)	18.59%
TOTAL NON-OPERATING SOURCES			**$ (290,406)**		**$ (344,406)**	**18.59%**
TOTAL REVENUES	**$ (31,814)**	**$ (53,058)**	**$ (355,406)**	**$ 4,102**	**$ (369,406)**	**3.94%**
All Funds Total Revenues	**$ (23,962,614)**	**$ (25,956,541)**	**$ (89,813,671)**	**$ (37,603,116)**	**$ (74,364,508)**	**-17.20%**

Fiscal Year 2026 Proposed Budget

Reserves & Fund Balances

(All Funds)

Fiscal Year 2026 Proposed Budget

GENERAL FUND RESERVES	Actual FY 2024 9/30/2025	Budgeted FY 2025 9/30/2025	PROJECTED FY 2026 Net Change	PROJECTED FY 2026 9/30/2026
Reserve - Prepaid Expenses	$ 14,247	$ 14,247		**$ 14,247**
Reserve - Equipment	$ 1,613,329	$ 1,585,364		**$ 1,585,364**
Reserve - Litigation	$ 200,000	$ 200,000		**$ 200,000**
Reserve - Buildings	$ 2,550,919	$ 3,525,000	$ (115,277)	**$ 3,409,723**
Reserve - Fire	$ 500,000	$ 1,000,000		**$ 1,000,000**
Reserve - Infrastructure	$ 2,726,418	$ 7,580,331	$ (500,000)	**$ 7,080,331**
Reserve - Land Acquisition	$ 795,395	$ 795,395		**$ 795,395**
General Fund Balance - Unreserved	$ 5,000,000	$ 5,000,000		**$ 5,000,000**
TOTALS	**$ 13,400,308**	**$ 19,700,337**		**$ 19,085,060**

GENERAL GOVERNMENT FUND BALANCES	Actual FY 2024 9/30/2025	Budgeted FY 2025 9/30/2025	PROJECTED FY 2026 Net Change	PROJECTED FY 2026 9/30/2026
ICRA Fund Balance - Unreserved	$ 2,634,830	$ 1,234,506	$ (674,237)	**$ 560,269**
CIP Fund Balance - Unreserved	$ 7,560,895	$ 272,099	$ (247,099)	**$ 25,000**
Pension Fund Balnace - Unreserved	$ 290,406	$ 344,406	$ 7,500	**$ 351,906**
Impact Fee Fund Balance - Unreserved	$ 770,060	$ 828,560	$ 126,300	**$ 954,860**
TOTALS	**$ 11,256,192**	**$ 2,679,572**		**$ 1,892,036**

UTILITIES FUND RESERVES	Actual FY 2024 9/30/2025	Budgeted FY 2025 9/30/2025	PROJECTED FY 2026 Net Change	PROJECTED FY 2026 9/30/2026
Unrestricted Fund Balance	$ 6,228,374	$ 13,425,828	$ 2,247,427	**$ 15,673,255**
Capacity Fees - Restricted	$ 1,119,271	$ 1,219,271	$ 100,000	**$ 1,319,271**
Reserve - Equipment	$ 896,207	$ 896,207	$ 103,793	**$ 1,000,000**
TOTALS	**$ 8,243,852**	**$ 15,541,306**		**$ 17,992,526**

CEMETERY FUNDS	Actual FY 2024 9/30/2025	Budgeted FY 2025 9/30/2025	PROJECTED FY 2026 Net Change	PROJECTED FY 2026 9/30/2026
Oak Ridge Unrestricted Fund Balance	$ 826,676	$ 759,582	$ (66,658)	**$ 692,924**
Perpetual Care	$ 378,180	$ 433,180	$ 55,000	**$ 488,180**
TOTALS	**$ 1,204,856**	**$ 1,192,762**		**$ 1,181,104**

Fiscal Year 2026 Proposed Budget

General Fund Expenditures

Fiscal Year 2026 Proposed Budget

City of Inverness
Expenditure Detail Report
Fiscal Year 2026

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 REV BUDGET	FY2025 YTD ACTUAL	FY2026 PROPOSED	CHANGE %
GENERAL GOVERNMENT						
REFUND PRIOR YEAR REVENUE	$ 28,399	$ 21,255	$ -	$ -	$ -	0.00%
ATTORNEY FEES	$ 86,494	$ 57,784	$ 100,000	$ 41,336	$ 100,000	0.00%
PROFESSIONAL SERVICES	$ 35,980	$ 40,900	$ 40,000	$ 25,000	$ 40,000	0.00%
ACCOUNTING & AUDITING	$ 32,300	$ 37,300	$ 40,000	$ 39,700	$ 40,000	0.00%
RENTALS & LEASES	$ 2,873	$ 2,264	$ 3,800	$ 2,333	$ 3,800	0.00%
LIABILITY INSURANCE	$ 24,763	$ 29,147	$ 31,000	$ 7,464	$ 31,500	1.61%
PROMOTIONAL ACTIVITIES	$ 2,816	$ 1,722	$ 7,700	$ 499	$ 12,000	55.84%
MISC EXPENSES	$ -	$ 448	$ -	$ 807	$ -	0.00%
CO - EQUIPMENT (MISC)	$ 372	$ -	$ 1,000	$ -	$ 1,000	0.00%
MEMBERSHIP DUES	$ -	$ -	$ 100	$ -	$ 100	0.00%
BAD DEBT EXPENSE-SANITATION	$ 20	$ 251	$ -	$ -	$ -	0.00%
BAD DEBT GENERAL FUND	$ 864	$ -	$ -	$ -	$ -	0.00%
LAND ACQUISITION	$ -	$ 204,605	$ -	$ -	$ -	0.00%
GENERAL GOV'T CONTINGENCIES	$ -	$ -	$ 371,470	$ -	$ 420,000	13.06%
TOTALS	**$ 214,881**	**$ 395,678**	**$ 595,070**	**$ 117,139**	**$ 648,400**	**8.96%**

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 REV BUDGET	FY2025 YTD ACTUAL	FY2026 PROPOSED	CHANGE %
PUBLIC SAFETY SERVICES						
LAW ENFORCEMENT SVCS	$ 1,182,625	$ 1,279,777	$ 1,310,059	$ 982,544	$ 1,349,817	3.03%
CONTR SVCS-SCHOOL X GUARDS	$ 22,815	$ 23,158	$ 23,094	$ 17,320	$ -	-100.00%
TOTALS	**$ 1,205,440**	**$ 1,302,935**	**$ 1,333,153**	**$ 999,864**	**$ 1,349,817**	**1.25%**

Fiscal Year 2026 Proposed Budget

City of Inverness
Expenditure Detail Report
Fiscal Year 2026

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 REV BUDGET	FY2025 YTD ACTUAL	FY2026 PROPOSED	CHANGE %
CITY COUNCIL						
EXECUTIVE SALARIES	$ 25,800	$ 25,800	$ 25,800	$ 19,350	$ 25,800	0.00%
FICA/MEDICARE TAXES	$ 1,866	$ 1,861	$ 1,974	$ 1,410	$ 1,974	0.00%
RETIREMENT CONTRIBUTIONS	$ 10,794	$ 11,201	$ 11,203	$ 9,506	$ 12,207	8.96%
LIFE & HEALTH INSURANCE	$ 68,229	$ 70,396	$ 72,817	$ 50,589	$ 73,686	1.19%
WORKERS COMP INSURANCE	$ 27	$ 29	$ 34	$ 5	$ 28	-17.65%
TRAVEL	$ 5,890	$ 1,789	$ 6,300	$ 757	$ 6,300	0.00%
PRINTING	$ 88	$ -	$ 300	$ 68	$ 300	0.00%
OFFICE SUPPLIES	$ 86	$ 99	$ 150	$ 43	$ 150	0.00%
PUBLICATIONS	$ -	$ -	$ 500	$ 167	$ 500	0.00%
MEMBERSHIP DUES	$ 1,202	$ 1,268	$ 1,500	$ 1,338	$ 1,500	0.00%
EDUCATION & TRAINING	$ 2,700	$ 1,095	$ 6,510	$ -	$ 6,510	0.00%
TOTALS	**$ 116,680**	**$ 113,539**	**$ 127,088**	**$ 83,234**	**$ 128,955**	**1.47%**

POSITION TITLE	STATUS	2025	2026
Mayor	Active	1.00	1.00
Council President	Active	1.00	1.00
Council Vice-President	Active	1.00	1.00
Council	Active	1.00	1.00
Council	Active	1.00	1.00
Council	Active	1.00	1.00
	TOTAL FTE REQUESTED	6.00	6.00
Salaries & Wages		25,800	25,800
Benefits		86,027	87,895
TOTAL LEGISLATIVE		**111,827**	**113,695**

Fiscal Proposed Budget

City of Inverness
Expenditure Detail Report
Fiscal Year 2026

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 REV BUDGET	FY2025 YTD ACTUAL	FY2026 PROPOSED	CHANGE %
EXECUTIVE						
REGULAR SALARIES	$ 358,184	$ 419,513	$ 482,342	$ 359,544	$ 506,136	4.93%
OVERTIME	$ 164	$ 295	$ 500	$ 17	$ 500	0.00%
FICA/MEDICARE TAXES	$ 27,659	$ 31,604	$ 37,305	$ 27,629	$ 39,125	4.88%
RETIREMENT CONTRIBUTIONS	$ 89,982	$ 124,170	$ 143,876	$ 107,120	$ 146,497	1.82%
LIFE & HEALTH INSURANCE	$ 56,376	$ 58,475	$ 67,635	$ 50,185	$ 68,501	1.28%
WORKERS COMP INSURANCE	$ 636	$ 379	$ 627	$ 123	$ 557	-11.16%
PROFESSIONAL SERVICES	$ 123	$ -	$ 1,000	$ -	$ 1,000	0.00%
ELECTION EXPENSE	$ 2,000	$ 2,210	$ 8,250	$ 2,000	$ 8,250	0.00%
TRAVEL	$ 2,152	$ 6,072	$ 12,000	$ 1,216	$ 12,000	0.00%
VEHICLE ALLOWANCE	$ 4,800	$ 4,800	$ 4,800	$ 3,600	$ 4,800	0.00%
POSTAGE	$ 722	$ 350	$ 2,000	$ -	$ 2,000	0.00%
RENTALS & LEASES	$ 3,290	$ 3,087	$ 4,000	$ 1,918	$ 4,000	0.00%
LIABILITY INSURANCE	$ 2,972	$ 3,498	$ 4,000	$ 896	$ 4,000	0.00%
PRINTING	$ 734	$ 1,644	$ 4,000	$ 437	$ 4,000	0.00%
CC CLERK FEES	$ 1,520	$ 1,673	$ 2,500	$ 1,290	$ 2,500	0.00%
ADVERTISING	$ 4,970	$ 5,076	$ 9,000	$ 1,974	$ 10,000	11.11%
PHYSICALS/INOCULATIONS	$ 6,570	$ 6,080	$ 9,700	$ 6,410	$ 7,000	-27.84%
BACKGROUND CHECKS	$ 1,398	$ 974	$ 2,500	$ 242	$ 2,500	0.00%
DRUG TESTING CDL	$ -	$ -	$ 500	$ 90	$ 500	0.00%
MISC EXPENSE	$ -	$ 2,219	$ 2,500	$ 2,181	$ 2,500	0.00%
OFFICE SUPPLIES	$ 2,490	$ 2,142	$ 3,000	$ 916	$ 3,000	0.00%
EQUIPMENT - MISC	$ 15,160	$ 2,535	$ 500	$ 15	$ 500	0.00%
FUEL - GASOLINE	$ -	$ 227	$ 800	$ 47	$ 800	0.00%
SUBSCRIPTIONS	$ 200	$ 228	$ 300	$ 228	$ 300	0.00%
PUBLICATIONS	$ -	$ -	$ 100	$ -	$ 100	0.00%
MEMBERSHIP DUES	$ 1,693	$ 2,560	$ 4,000	$ 2,484	$ 4,000	0.00%
EDUCATION & TRAINING	$ 5,762	$ 7,197	$ 9,000	$ 4,615	$ 9,000	0.00%
EXECUTIVE DEPT CONTINGENCIES	$ -	$ -	$ 10,000	$ -	$ 10,000	0.00%
TOTALS	**$ 589,556**	**$ 687,008**	**$ 826,735**	**$ 575,175**	**$ 854,066**	**3.31%**

POSITION TITLE	STATUS	2025	2026
City Manager	Active	1.00	1.00
Assistant City Manager	Active	1.00	1.00
City Clerk	Active	1.00	1.00
HR Coordinator	Active	1.00	1.00
Executive Assistant	Active	1.00	1.00
	TOTAL FTE REQUESTED	5.00	5.00
Salaries & Wages		487,642	511,436
Benefits		249,443	254,679
TOTAL EXECUTIVE		737,084	766,115

Fiscal Year 2026 Proposed Budget

City of Inverness

Finance Department
212 West Main Street
Inverness, Florida 34450-0419
finance@Inverness.gov
(352) 726-5016

Finance Department Fiscal Year 2026 Budget Message

Fiscal Year 2026 Proposed Budget

To the Honorable Mayor and Members of City Council:

The Finance Department is primarily responsible for the oversight and management of all financial transactions as well as the monitoring of the general ledger. Finance is also responsible for the implementation of training across departments for the use of Munis systems.

In Fiscal Year 2024, Finance worked with HR and IT to oversee a transfer of employee leave management within the Munis system and provide training. Finance continues to review system updates within Munis and provide training to other departments as needed.

Within the Finance Department, a review of all tasks managed was conducted. Upon completion of the review, a restructure of staff was determined to be more beneficial to ensure efficiency. Finance began the process of restructuring the department staffing in Fiscal Year 2024 and a completion of restructuring the department occurred during Fiscal Year 2025. The Department will continue to monitor tasks in Fiscal Year 2026 to ensure changes succeed in increasing the department's efficiency in service delivery.

Finance will continue to work alongside other departments to ensure timely payments to City Vendors and secure acquisition of assets for City use. Additionally, Finance works closely with all departments to review needs of the City and plan expenses for upcoming fiscal years. Finance will continue to work with all departments to ensure a satisfactory development of upcoming year's budget.

Finance also works with independent auditor company for annual audits of the City. A new auditor company was selected for the audit of Fiscal Year 2024. Finance worked with the new audit company to ensure a smooth transition, and provided all necessary documentation needed for a thorough review. The results of the audit produced an unmodified audit report, which is the highest form of assurance.

Respectfully,

Alexis Koter
Finance Director

City of Inverness
Expenditure Detail Report
Fiscal Year 2026

Fiscal Year 2026 Proposed Budget

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 REV BUDGET	FY2025 YTD ACTUAL	FY2026 PROPOSED	CHANGE %
FINANCE						
REGULAR SALARIES	$ 270,648	$ 252,821	$ 281,590	$ 187,113	$ 235,548	-16.35%
OVERTIME	$ 127	$ 330	$ 500	$ 285	$ 500	0.00%
FICA/MEDICARE TAXES	$ 20,239	$ 18,806	$ 21,580	$ 13,826	$ 18,058	-16.32%
RETIREMENT CONTRIBUTIONS	$ 54,540	$ 57,710	$ 59,696	$ 41,404	$ 55,305	-7.36%
LIFE & HEALTH INSURANCE	$ 44,569	$ 41,514	$ 49,164	$ 33,235	$ 37,309	-24.11%
WORKERS COMP INSURANCE	$ 564	$ 249	$ 366	$ 57	$ 260	-28.96%
UNEMPLOYMENT INSURANCE	$ 3,962	$ 3,025	$ 5,356	$ -	$ 5,517	3.00%
PROFESSIONAL SERVICES	$ 4,400	$ 5,468	$ 8,550	$ 5,550	$ 8,550	0.00%
CONTRACTUAL SERVICES	$ 36,557	$ 27,994	$ 34,000	$ 21,628	$ 35,000	2.94%
TRAVEL	$ 448	$ 2,967	$ 3,000	$ 883	$ 3,000	0.00%
POSTAGE	$ 39,405	$ 35,221	$ 35,000	$ 23,381	$ 35,000	0.00%
RENTALS & LEASES	$ 2,415	$ 3,001	$ 3,250	$ 1,466	$ 3,250	0.00%
LIABILITY INSURANCE	$ 2,701	$ 3,180	$ 3,500	$ 814	$ 3,500	0.00%
MAINTENANCE - EQUIPMENT	$ -	$ -	$ 53	$ -	$ -	-100.00%
PRINTING	$ 1,965	$ 3,055	$ 2,500	$ 2,147	$ 3,500	40.00%
BANK SERVICE CHARGES	$ 750	$ 18,763	$ 21,000	$ 21,697	$ 40,000	90.48%
CC CLERK FEES	$ 390	$ 450	$ 430	$ 710	$ 1,500	248.84%
ADVERTISING	$ -	$ -	$ 500	$ -	$ 500	0.00%
MISC EXPENSE	$ -	$ -	$ 647	$ 646	$ -	-100.00%
OFFICE SUPPLIES	$ 2,208	$ 2,023	$ 3,000	$ 1,793	$ 3,000	0.00%
CO - EQUIPMENT (MISC)	$ 392	$ -	$ -	$ -	$ -	0.00%
MEMBERSHIP DUES	$ 543	$ 105	$ 540	$ 299	$ 540	0.00%
EDUCATION & TRAINING	$ -	$ 600	$ 2,000	$ -	$ 2,000	0.00%
FINANCE DEPT CONTINGENCIES	$ -	$ -	$ 10,000	$ -	$ 10,000	0.00%
TOTALS	**$ 486,823**	**$ 477,282**	**$ 546,222**	**$ 356,933**	**$ 501,837**	**-8.13%**

POSITION TITLE	STATUS	2025	2026
Finance Director	Active	1.00	1.00
Assistant Finance Director	Active	1.00	1.00
Procurement Coordinator	Eliminated	1.00	0.00
AP Specialist	Active	1.00	1.00
	TOTAL FTE REQUESTED	4.00	3.00
Salaries & Wages		282,090	236,048
Benefits		130,805	110,931
TOTAL FINANCE		412,896	346,980

City of Inverness

Community Development
212 West Main Street
Inverness, Florida 34450-0419
developmentservices@Inverness.gov
(352) 726-3401

Fiscal Year 2026 Proposed Budget

Community Development Department Fiscal Year 2026 Budget Message

The City of Inverness Community Development Department (CDD) primary missions are planning, code compliance, development and building permits, and staffing for Boards and Committees. Planning work is focused on the Local Government Comprehensive Plan (LGCP) and the Land Development Code (LDC). The LGCP details the desired future of the community by setting goals and objectives for growth and development. It forms the basis for land use regulations and a framework for decision-making for infrastructure, transportation, environmental protection and other aspects of community development. The LDC is an operational tool of regulations, procedures, and standards for carrying out the policies and objectives in the LGCP.

Building permits and development applications are reviewed, issued and inspected by the CDD. CDD staff also provide support to the Architectural and Aesthetic Review Committee, the Zoning Board of Adjustment, the Planning and Zoning Commission and the Special Magistrate for Code Enforcement.

The Permit Coordinator completed the Basics of Floodplain Elevation Certificate class and jointed the Florida Association of Floodplain Managers. Additional floodplain management training will take place in Fiscal Year 2026. The Code Enforcement Technician joined the Florida Association of Code Enforcement and will attend the training modules required to become a certified code enforcement technician.

Two major initiatives for Fiscal Year 2026 within CDD will include an enhanced website to display code enforcement information in an easy-to-understand format with a process flow chart and a major update to the LDC to make it more functional and customer friendly. The Department will continue to input hard-copy maps and files to become paperless and more efficient with records retention and retrieval. An educational outreach effort for the Central Business District/Historical property owners will include direct mail and website information with the specific requirements of the Architectural and Aesthetic Review Committee. This effort will help to preserve the quality and character of the District.

In addition to the previously stated committees, CDD works closely with the City of Inverness Community Redevelopment Agency Board. This Board oversees the budgeting and function of the City of Inverness Community Redevelopment Agency (ICRA). ICRA was formed to address inadequate structures and infrastructure, insufficient roadways, inadequate parking and lack of affordable housing among other needs. The Tax Increment Financing is used to leverage private sector activity in the redevelopment area. Establishment of the Downtown Entertainment District, Corridor Studies and Shoreline improvements are examples of projects that promote private investment. CDD often works in tandem with other City Departments for the execution of the projects planned for ICRA.

Under the supervision of CDD & ICRA Board, a new downtown lighting system with LED color bulbs controlled by WI-FI was installed in December of 2024 to provide festive lighting for the entertainment district. Bids were received in July for installation of a new entry and signage for the Whispering Pines Park on US Hwy 41 North. Construction of the new entrance and signage will begin in September 2025. Additionally, fabrication is complete, and installation of the new Gateway signage started in July 2025. Phase 1, Gateway Signage, includes two large monument signs, one with a digital message board at the Forest Oaks Location. Four large portrait monuments will be installed along with five new "Welcome to Downtown Inverness" signs.

Another major ICRA initiative, the Wallace Brooks Park Shoreline Development Project, is scheduled for completion in September of 2025. This project featured restoration of the shoreline, relocation of dockage and installation of buoys for a swimming area. The Downtown Landscape Update Project will be complete in August of 2025. Citrus County joined this effort by adding the historic courthouse property to the project to create a blended landscape in the downtown.

The ICRA will move forward in FY 2026 with construction funding for the Downtown Parking Expansion. Funding for construction of Phase II, Wayfinding Signage, includes 68 additional directional signs and informational kiosks for Central Business District. A new RV campground for Whispering Pines Park is also included in the budget. The multi-year Public Art Initiative in the downtown will continue.

Respectfully,

CHRIS SHOEMAKER

Chris Shoemaker
Community Development Director

Fiscal Year 2026 Proposed Budget

City of Inverness
Expenditure Detail Report
Fiscal Year 2026

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 REV BUDGET	FY2025 YTD ACTUAL	FY2026 PROPOSED	CHANGE %
COMMUNITY DEVELOPMENT SERVICES						
REGULAR SALARIES	$ 202,770	$ 177,589	$ 193,198	$ 137,057	$ 210,241	8.82%
OVERTIME	$ 184	$ 2,440	$ 750	$ 635	$ 500	-33.33%
FICA/MEDICARE TAXES	$ 15,521	$ 13,772	$ 14,803	$ 10,533	$ 16,122	8.91%
RETIREMENT CONTRIBUTIONS	$ 42,137	$ 34,674	$ 38,845	$ 29,953	$ 40,723	4.83%
LIFE & HEALTH INSURANCE	$ 32,014	$ 26,725	$ 36,804	$ 24,557	$ 37,282	1.30%
WORKERS COMP INSURANCE	$ 1,157	$ 583	$ 889	$ 159	$ 1,088	22.38%
ATTORNEY FEES	$ 2,125	$ 2,000	$ 7,900	$ 3,250	$ 15,000	89.87%
PROFESSIONAL SERVICES	$ -	$ -	$ 1,000	$ -	$ 1,000	0.00%
CONTRACTUAL SERVICES	$ 137,877	$ 147,488	$ 212,000	$ 95,150	$ 212,000	0.00%
COMP PLAN/LDC/CODE UPDATES	$ -	$ -	$ 5,000	$ -	$ 5,000	0.00%
TRAVEL	$ 438	$ -	$ 1,500	$ 122	$ 2,250	50.00%
POSTAGE	$ 3,500	$ 3,600	$ 5,000	$ 1,000	$ 5,000	0.00%
RENTALS & LEASES	$ 3,497	$ 4,970	$ 4,400	$ 1,986	$ 5,000	13.64%
LIABILITY INSURANCE	$ 3,380	$ 3,979	$ 4,500	$ 1,019	$ 4,500	0.00%
MAINTENANCE - VEHICLES	$ 112	$ 77	$ 2,600	$ 2,259	$ 1,000	-61.54%
PRINTING	$ 1,460	$ 1,508	$ 3,100	$ 107	$ 3,500	12.90%
ADVERTISING	$ -	$ -	$ 1,300	$ -	$ 1,500	15.38%
MISC EXPENSE	$ 12	$ -	$ 2,250	$ -	$ 2,500	11.11%
OFFICE SUPPLIES	$ 953	$ 664	$ 1,825	$ 198	$ 1,825	0.00%
CO - EQUIPMENT (MISC)	$ 6,272	$ 975	$ -	$ -	$ -	0.00%
FUEL - GASOLINE	$ 533	$ 396	$ 1,500	$ 510	$ 1,900	26.67%
PUBLICATIONS	$ -	$ -	$ 300	$ -	$ 300	0.00%
MEMBERSHIP DUES	$ 255	$ 315	$ 1,090	$ 470	$ 1,090	0.00%
EDUCATION & TRAINING	$ 953	$ 1,070	$ 4,000	$ -	$ 9,785	144.63%
CDD CONTINGENCIES	$ -	$ -	$ 10,000	$ -	$ 10,000	0.00%
TOTALS	**$ 455,149**	**$ 422,826**	**$ 554,554**	**$ 308,966**	**$ 589,106**	**6.23%**

POSITION TITLE	STATUS	2025	2026
CDD Director	Active	1.00	1.00
Development Review Coordinator	Active	1.00	1.00
Code Compliance Technician	Active	1.00	1.00
	TOTAL FTE REQUESTED	3.00	3.00
Salaries & Wages		193,498	210,741
Benefits		91,341	95,215
TOTAL COMMUNITY DEVELOPMENT		**284,839**	**305,956**

Fiscal Year 2026 Proposed Budget

City of Inverness

I.T. Department
212 West Main Street
Inverness, Florida 34450-0419
infotech@Inverness.gov
(352) 726-2611

I.T Department Fiscal Year 2026 Budget Message

Information technology (IT) has many core functions, including communication, data management, and cyber-security. IT's core components are hardware, software, and networking.

During Fiscal Year 2025, IT will move the City's on-premise email system to the cloud, this will significantly impact IT operations, offering increased flexibility, scalability, cost efficiency, and enhanced security while potentially simplifying management and maintenance.

IT will continue to work with the Finance Department and the City Clerk's Office to move paper processes to our digital platform.

Cyber-security will continue to be of focus, working to secure computer systems, networks, and data from unauthorized access, use, disclosure, disruption, modification, or destruction. IT continues implementing security measures, detecting and responding to cyber threats, and carrying out incident response procedures.

IT and the Public Works Department have been working with the City's Vendor to bring improvements to the City's work-order management systems.

IT will be working with the Parks Department to enhance the City's web presence. The City's website will be sporting a new look, leveraging the latest in cloud technologies.

IT will continue to leverage technologies to bring efficiency, and the tools expected to thrive in today digital world.

Respectfully,

Joey Johnston
I.T. Director

Fiscal Year 2026 Proposed Budget

City of Inverness
Expenditure Detail Report
Fiscal Year 2026

INFORMATION TECHNOLOGY	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 REV BUDGET	FY2025 YTD ACTUAL	FY2026 PROPOSED	CHANGE %
REGULAR SALARIES	$ 159,838	$ 166,084	$ 173,240	$ 129,193	$ 181,694	4.88%
OVERTIME	$ 133	$ 85	$ 500	$ 89	$ 500	0.00%
FICA/MEDICARE TAXES	$ 12,238	$ 12,712	$ 13,291	$ 9,890	$ 13,938	4.87%
RETIREMENT CONTRIBUTIONS	$ 42,144	$ 47,823	$ 49,474	$ 36,833	$ 50,493	2.06%
LIFE & HEALTH INSURANCE	$ 23,270	$ 23,739	$ 24,581	$ 19,455	$ 24,873	1.19%
WORKERS COMP INSURANCE	$ 457	$ 159	$ 226	$ 40	$ 200	-11.50%
CONTRACTUAL SERVICES	$ 5,493	$ 2,357	$ 6,000	$ -	$ 6,000	0.00%
TELEPHONE	$ 54,178	$ 59,269	$ 71,500	$ 44,751	$ 72,700	1.68%
LIABILITY INSURANCE	$ 2,701	$ 3,180	$ 3,500	$ 814	$ 3,500	0.00%
MAINTENANCE - EQUIPMENT	$ 4,504	$ 7,859	$ 12,000	$ 468	$ 12,000	0.00%
MAINTENANCE - CONTRACTS	$ 196,994	$ 196,499	$ 233,200	$ 177,889	$ 233,200	0.00%
MISC EXPENSE	$ 3	$ -	$ -	$ -	$ -	0.00%
EQUIPMENT - MISC.	$ 51,465	$ 17,995	$ 51,000	$ 42,924	$ 51,000	0.00%
SOFTWARE	$ 2,382	$ -	$ -	$ -	$ -	0.00%
SUBSCRIPTIONS	$ -	$ -	$ 300	$ -	$ 300	0.00%
EDUCATION & TRAINING	$ 3,360	$ 3,360	$ 7,500	$ -	$ 7,500	0.00%
IT DEPT CONTINGENCIES	$ -	$ -	$ 10,000	$ -	$ 10,000	0.00%
TOTALS	**$ 559,159**	**$ 541,122**	**$ 656,312**	**$ 462,345**	**$ 667,898**	**1.77%**

POSITION TITLE	STATUS	2025	2026
Information Tech Director	Active	1.00	1.00
Digital Specialist	Active	1.00	1.00
	TOTAL FTE REQUESTED	2.00	2.00
Salaries & Wages		173,740	182,194
Benefits		87,571	89,503
TOTAL INFORMATION TECHNOLOGY		**261,311**	**271,697**

Fiscal 2026 Proposed Budget

City of Inverness

Fire Department
212 West Main Street
Inverness, Florida 34450-0419
ifd@Inverness.gov
(352) 341-7845

Fire Department Fiscal Year 2026 Budget Message

Fiscal Year 2026 Proposed Budget

To the Honorable Mayor and Members of City Council:

The City of Inverness Fire Department continues its mission to provide affordable and efficient fire protection and emergency medical first response to the citizens, businesses, and visitors of the City.

In 2024 the fire department responded to 1,954 calls for service. Four of those calls were structure fires in the City. The Inverness Fire Department also provided automatic aid assistance to the County fire department on eight other fires just outside the City limits. The Fire Department conducted 325 fire safety and plans review inspections along with 200 facility preplans.

This past year also saw the Fire Department partner with the American Red Cross on their Free Smoke Detector Giveaway Program. 53 smoke alarms were installed in 30 homes.

Over the past year, the Fire Department has been diligently preparing for a Public Protection Class (PPC) survey that is conducted every five years. This survey is conducted by the Insurance Services Organization (ISO) and determines a community's fire protection ability. Each community is rated with a score of 1-10 with 1 being the best and 10 being the worst. This score directly affects businesses and homeowner insurance premium costs. This survey was completed in January 2025 and the City's rating improved from a score of 5 to 4.

In Fiscal Year 2024, utilizing the "Plan Fund Execute" methodology, the Fire Department designed and began construction of an ISO recognized fire training facility. The completion of this structure occured in the beginning of Fiscal Year 2026. This facility, within the City limits, now enables our firefighters to receive valuable and realistic live fire training without leaving the City. This facility was conceived and built in-house in six months and at a fraction of the normal cost.

Fire Department staffing was stabilized by adding three full-time Driver Engineers. This guarantees a minimum of two full-time personnel around the clock. We continue to utilize part-time and volunteer firefighters in an effort to meet the national standard minimum staffing level which is four firefighters per apparatus.

The Fire Department also made several investments in station and equipment upgrades along with purchases of needed equipment such as rescue tools and equipment, fire hose and nozzles and a rescue/medical cart which is used for events and festivals. The Fire Department also purchased equipment testing machines. One of the purchases is a mask fit testing machine which enables the fire department to perform OSHA required fit testing on existing and new personnel in house. This eliminates paying for a vendor to come on-site each time a test is needed. The second piece of equipment purchased is a hose testing machine which will is used to conduct the required annual hose testing. Previously, hose testing was conducted using the in-service fire engine. This not only delayed response but also put unnecessary wear and tear on the apparatus.

The Fire Department was successful in securing grant funding for new Self-Contained Breathing Apparatus (SCBA) and firefighting turnout gear and PPE. The City was also notified of an upcoming Federal Appropriations award for a new ladder truck.

The remainder of Fiscal Year 2025 will continue to be a busy year with several fire station improvement projects in progress. With the new fire training facility, there will be a significant increase in firefighter training along with joint training with surrounding departments. Fire safety and prevention activities will also increase as the fire department's fire prevention section continues to develop.

The Fire Department also reorganized its command structure by creating the position of Station Captain. Instead of having three Lieutenants there will now be two Lieutenants and one Captain. An existing Lieutenant will be promoted to the new position.

Respectfully,

Robert W. Bessler
Fire Chief

Fiscal Year 2026 Proposed Budget

City of Inverness
Expenditure Detail Report
Fiscal Year 2026

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 REV BUDGET	FY2025 YTD ACTUAL	FY2026 PROPOSED	CHANGE %
FIRE/RESCUE SERVICES						
REGULAR SALARIES	$ 197,254	$ 378,578	$ 451,330	$ 331,042	$ 487,821	8.09%
SALARIES - PART TIME	$ 120,481	$ 67,634	$ 61,222	$ 70,642	$ 71,057	16.06%
VOLUNTEER FIREFIGHTER STIPENDS	$ 39,878	$ 22,004	$ 24,000	$ 18,800	$ 24,000	0.00%
OVERTIME	$ 12,144	$ 24,694	$ 28,960	$ 27,532	$ 35,184	21.49%
INCENTIVE PAY	$ 600	$ 650	$ 1,200	$ 900	$ 1,800	50.00%
FICA/MEDICARE TAXES	$ 28,333	$ 37,719	$ 43,353	$ 34,170	$ 47,419	9.38%
RETIREMENT CONTRIBUTIONS	$ 94,192	$ 153,827	$ 191,075	$ 141,513	$ 224,875	17.69%
LIFE & HEALTH INSURANCE	$ 26,446	$ 71,276	$ 86,040	$ 68,116	$ 87,054	1.18%
WORKERS COMP INSURANCE	$ 13,916	$ 14,355	$ 22,351	$ 3,677	$ 24,908	11.44%
PROFESSIONAL SERVICES	$ 4,992	$ 4,992	$ 4,992	$ 3,744	$ 5,000	0.16%
CONTRACTUAL SERVICES	$ 1,396	$ 8,229	$ 8,000	$ 6,343	$ 8,200	2.50%
PEST CONTROL	$ 4,493	$ 388	$ 700	$ -	$ 400	-42.86%
TRAVEL	$ 70	$ -	$ 600	$ -	$ 500	-16.67%
POSTAGE	$ -	$ 8	$ 250	$ -	$ 250	0.00%
UTILITIES - ELECTRIC	$ 8,116	$ 8,060	$ 8,500	$ 5,163	$ 9,350	10.00%
UTILITIES - WATER & SEWER	$ 1,228	$ 963	$ 1,300	$ 1,163	$ 1,352	4.00%
LIABILITY INSURANCE	$ 13,507	$ 15,898	$ 17,000	$ 4,071	$ 17,500	2.94%
MAINTENANCE - BUILDING	$ 8,582	$ 2,575	$ 13,260	$ 7,594	$ 12,000	-9.50%
MAINTENANCE - EQUIPMENT	$ 4,266	$ 1,660	$ 6,000	$ 3,370	$ 6,000	0.00%
MAINTENANCE - VEHICLES	$ 13,997	$ 14,041	$ 15,000	$ 8,068	$ 15,000	0.00%
MAINTENANCE - CONTRACTS	$ 10,617	$ 9,466	$ 11,000	$ 9,652	$ 11,000	0.00%
PRINTING	$ 368	$ 394	$ 1,000	$ 98	$ 500	-50.00%
PHYSICALS/INOCULATIONS	$ -	$ -	$ 1,740	$ -	$ 5,000	187.36%
PROMOTIONAL ACTIVITIES	$ 375	$ 460	$ 1,000	$ -	$ 500	-50.00%
OFFICE SUPPLIES	$ 1,455	$ 1,503	$ 2,000	$ 815	$ 2,000	0.00%
CO - EQUIPMENT (MISC)	$ 19,432	$ 11,876	$ 10,008	$ 3,689	$ 15,000	49.88%
SAFETY EQUIPMENT	$ 822	$ 821	$ 1,000	$ -	$ 500	-50.00%
SUPPLIES - GENERAL	$ 4,056	$ 2,987	$ 6,000	$ 3,473	$ 6,000	0.00%
SUPPLIES - FIRST AID	$ 2,821	$ 4,043	$ 3,500	$ 2,497	$ 4,000	14.29%
FUEL - GASOLINE	$ 869	$ 1,202	$ 1,200	$ 568	$ 1,200	0.00%
FUEL - DIESEL	$ 8,846	$ 9,992	$ 9,000	$ 6,279	$ 9,000	0.00%
FUEL - PROPANE	$ 119	$ -	$ 500	$ -	$ 300	-40.00%
UNIFORMS	$ 8,279	$ 12,296	$ 13,500	$ 4,899	$ 10,000	-25.93%
SUBSCRIPTIONS	$ 6,172	$ 1,645	$ 1,300	$ 130	$ 1,300	0.00%
MEMBERSHIP DUES	$ 375	$ 220	$ 200	$ 220	$ 200	0.00%
EDUCATION & TRAINING	$ 1,831	$ 488	$ 3,000	$ -	$ 1,000	-66.67%
FIRE DEPT CONTINGENCIES	$ -	$ -	$ 10,000	$ -	$ 10,000	0.00%
TOTALS	**$ 660,327**	**$ 884,946**	**$ 1,061,081**	**$ 768,229**	**$ 1,157,170**	**9.06%**

Fiscal Year 2026 Proposed Budget

POSITION TITLE	STATUS	2025	2026
Fire Chief	Active	1.00	1.00
Captain Firefighter	New	0.00	1.00
Lieutenant Firefighter	Active	3.00	2.00
FT Firefighter Driver/Engineer	Active	3.00	3.00
Firefighter - PT	Active	4.00	4.00
	TOTAL FTE REQUESTED	11.00	11.00
Salaries & Wages		566,712	619,862
Benefits		342,820	384,256
TOTAL FIRE SAFETY SERVICES		909,531	1,004,118

Fiscal Year 2026 Proposed Budget

City of Inverness

Parks & Recreation
212 West Main Street
Inverness, Florida 34450-0419
parks@Inverness.gov
(352) 726-3913

Parks and Recreation Department Fiscal Year 2026 Budget Message

Fiscal Year 2026 Proposed Budget

The Parks & Recreation Department is primarily responsible for the management and maintenance of the City Parks. In addition to the City Parks, the management and maintenance of the Valerie Theare is conducted by the Parks Department. The Department is responsible for the implementation of recreation programs held at the different park venues and events programs held throughout the City.

The City is currently in the process of moving the floating docks from Wallace Brooks Park over to Liberty Park. City Staff continues to work with SWFWMD and FDEP during the permitting process and anticipate completing this project in the upcoming months. In successful collaboration with FWC, City Staff have installed no wake buoys in Lake Henderson adjacent to Wallace Brooks Park and establish a swim area at the restored shoreline area of Wallace Brooks Park.

In conjunction with the Highway 41 widening project, staff are working with FDOT through a grant that was received to put in the new entrance to Whispering Pines Park. That project will be starting in the upcoming weeks. Shade Structures at Liberty Park Playground have been installed. Two structures have been installed over the bigger playground set and one structure has been placed over the smaller playground set. The Playground is open, and families love having shade for the kids to play.

The City has upgraded the fountain lighting downtown by way of a new controller and light schemes that have enhanced the vibrancy downtown. The Valerie theater will receive a makeover in the upcoming months with new carpet, new paint, and upgraded lighting. The Valerie Theater is booked every weekend with plays, comedy shows, musical performances, and many more shows. The Depot had fencing installed that has changed the entire dynamic of events in that area. The fencing has provided more safety and created a secure perimeter that makes the private events more enjoyable.

The City has been able to enrich and expand event opportunities by involving public private partnerships. As the City continues to grow its brand and enrich events, we are seeing larger crowds and foot traffic at the events and in the entire City. The department will continue to work with the public private partners and bring in even more partners to enhance each event. The City seeks to foster the growth of the volunteer program by offering diverse opportunities within the Events department. Staff are taking a different approach that will help to solidify the volunteer need and provide more opportunities for patrons to get involved.

The goal of Events is to provide something for everyone in the family to be a part of. Whether it is music, entertainment, Teen's Night Out, Back to School Bashes, parades, or events like the Inverness Senior Games. The goal will be to give everyone something to do and to be a part of. The City wants their patrons to see it as a Small Town Done Right and an area that they don't have to leave to go to find something to do because that something is right here.

As the department moves forward, staff strive to utilize the resources to be the most efficient they can be to bring an atmosphere that is safe and welcoming into our parks system. As the need has arisen for added security, the installation of bollards and fencing at Liberty Park and Wallace Brooks Park is an area that is being explored. The department has plans to revitalize aging buildings and amenities within the parks that are being assessed and planning for improvement for upcoming fiscal years. In addition to upgrades to the current facilities like Tennis and Pickleball Courts at Whispering Pines Park, the department plans to add additional amenities at Wallace Brooks Park for the youth, and a new playground at Bryant Park.

Respectfully,

Woody Worley
Parks & Recreation Director

Fiscal Year 2026 Proposed Budget

City of Inverness
Expenditure Detail Report
Fiscal Year 2026

Fiscal Year 2026 Proposed Budget

PARKS & RECREATION	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 REV BUDGET	FY2025 YTD ACTUAL	FY2026 PROPOSED	CHANGE %
REGULAR SALARIES	$ 475,325	$ 574,370	$ 592,569	$ 429,197	$ 615,840	3.93%
SALARIES - PART TIME	$ 67,988	$ 78,355	$ 68,557	$ 43,796	$ 69,888	1.94%
SALARIES - SEASONAL	$ 60,530	$ 52,420	$ 55,000	$ 26,283	$ 55,000	0.00%
OVERTIME	$ 3,946	$ 7,678	$ 4,000	$ 10,591	$ 4,000	0.00%
FICA/MEDICARE TAXES	$ 46,049	$ 54,005	$ 55,090	$ 38,208	$ 56,972	3.42%
RETIREMENT CONTRIBUTIONS	$ 84,559	$ 111,176	$ 114,134	$ 83,601	$ 119,622	4.81%
LIFE & HEALTH INSURANCE	$ 114,146	$ 129,643	$ 147,102	$ 101,660	$ 148,912	1.23%
WORKERS COMP INSURANCE	$ 16,304	$ 14,323	$ 20,196	$ 3,420	$ 20,480	1.41%
PROFESSIONAL SERVICES	$ 300	$ -	$ -	$ -	$ -	0.00%
ENGINEERING FEES	$ -	$ -	$ -	$ -	$ 15,000	100.00%
CONTRACTUAL SERVICES	$ 6,648	$ 7,605	$ 2,400	$ -	$ 7,000	191.67%
PEST CONTROL	$ 350	$ -	$ 500	$ -	$ 500	0.00%
TRAVEL	$ 731	$ 1,309	$ 500	$ -	$ 500	0.00%
POSTAGE	$ 300	$ -	$ 300	$ -	$ 300	0.00%
UTILITIES - ELECTRIC	$ 64,540	$ 68,912	$ 68,250	$ 51,566	$ 75,075	10.00%
UTILITIES - WATER & SEWER	$ 57,088	$ 49,767	$ 60,900	$ 48,201	$ 63,336	4.00%
RENTALS & LEASES	$ 2,923	$ 3,055	$ 3,000	$ 2,703	$ 3,000	0.00%
LIABILITY INSURANCE	$ 9,005	$ 10,599	$ 11,500	$ 2,714	$ 11,500	0.00%
MAINTENANCE - BUILDING	$ 8,573	$ 6,574	$ 10,000	$ 46,930	$ 10,000	0.00%
MAINTENANCE -PARK	$ 39,529	$ 38,553	$ 40,000	$ 26,461	$ 40,000	0.00%
MAINTENANCE - BOAT RAMP	$ 140	$ -	$ 5,000	$ 3,350	$ 5,000	0.00%
MAINTENANCE - EQUIPMENT	$ 26,443	$ 29,147	$ 24,000	$ 15,431	$ 24,000	0.00%
MAINTENANCE - VEHICLES	$ 7,406	$ 12,368	$ 9,532	$ 1,414	$ 9,532	0.00%
MAINTENANCE - CONTRACTS	$ 96,597	$ 55,736	$ 49,423	$ 36,000	$ 49,423	0.00%
PRINTING	$ 1,131	$ -	$ -	$ -	$ -	0.00%
OPERATING-RECREATION PROG	$ 6,591	$ 8,572	$ 15,900	$ 13,889	$ 15,900	0.00%
PROMOTIONAL ACTIVITIES	$ -	$ -	$ -	$ 106	$ -	0.00%
MISC EXPENSE	$ 197	$ 690	$ 500	$ 500	$ 1,000	100.00%
OFFICE SUPPLIES	$ 1,155	$ 1,471	$ 2,000	$ 1,863	$ 2,000	0.00%
CO - EQUIPMENT (MISC)	$ 5,734	$ 10,421	$ 5,000	$ 3,316	$ 5,000	0.00%
SUPPLIES - GENERAL	$ 45,527	$ 48,538	$ 50,000	$ 38,697	$ 50,000	0.00%
SUPPLIES -FIRST AID	$ -	$ 103	$ -	$ -	$ -	0.00%
FUEL - GASOLINE	$ 11,622	$ 11,393	$ 20,000	$ 5,175	$ 20,000	0.00%
FUEL - DIESEL	$ 2,522	$ 2,535	$ 3,575	$ 1,201	$ 3,575	0.00%
FUEL - PROPANE	$ 5,788	$ 4,368	$ 10,000	$ 11,033	$ 10,000	0.00%
SUPPLIES - CHEMICALS	$ 13,803	$ 14,780	$ 15,000	$ 8,669	$ 15,000	0.00%
UNIFORMS	$ -	$ 343	$ 1,000	$ 957	$ 1,500	50.00%
UNIFORM MAINTENANCE	$ 4,555	$ 4,669	$ 5,800	$ 5,081	$ 5,500	-5.17%
MEMBERSHIP DUES	$ 500	$ 563	$ 1,000	$ 900	$ 1,000	0.00%
EDUCATION & TRAINING	$ 2,332	$ 2,328	$ 5,500	$ 947	$ 5,500	0.00%
PARKS CONTINGENCIES	$ -	$ -	$ 10,000	$ -	$ 10,000	0.00%
TOTALS	**$ 1,290,875**	**$ 1,416,368**	**$ 1,487,228**	**$ 1,063,861**	**$ 1,550,855**	**4.28%**

City of Inverness
Expenditure Detail Report
Fiscal Year 2026

EVENTS & CULTURAL AFFAIRS

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 REV BUDGET	FY2025 YTD ACTUAL	FY2026 PROPOSED	CHANGE %
REGULAR SALARIES	$ 17,432	$ 16,598	$ 51,700	$ 36,446	$ 54,075	4.59%
SALERIES - PART TIME	$ 43,974	$ 40,519	$ 34,278	$ 21,973	$ 34,944	1.94%
OVERTIME	$ -	$ 551	$ 450	$ -	$ -	-100.00%
FICA/MEDICARE TAXES	$ 4,698	$ 4,412	$ 6,612	$ 4,469	$ 6,810	2.99%
RETIREMENT CONTRIBUTIONS	$ 7,546	$ 7,716	$ 11,753	$ 7,976	$ 12,489	6.26%
LIFE & HEALTH INSURANCE	$ 4,836	$ 4,414	$ 12,298	$ 9,219	$ 12,436	1.12%
WORKERS COMP INSURANCE	$ 1,108	$ 1,615	$ 2,423	$ 161	$ 2,448	1.03%
EVENT RENTAL SECURITY SVCS	$ -	$ 9,255	$ 10,000	$ 7,559	$ 10,000	0.00%
CONTRACTUAL SERVICES	$ 100,503	$ 143,496	$ 130,000	$ 74,945	$ 255,000	96.15%
PEST CONTROL	$ 593	$ -	$ 800	$ -	$ 800	0.00%
UTILITIES - ELECTRIC	$ 1,881	$ 1,741	$ 2,100	$ 1,422	$ 2,310	10.00%
UTILITIES - WATER & SEWER	$ 6,776	$ 5,698	$ 7,140	$ 3,607	$ 7,426	4.01%
RENTALS & LEASES	$ 6,772	$ 13,427	$ 12,000	$ 7,975	$ 12,000	0.00%
LIABILITY INSURANCE	$ 5,403	$ 6,359	$ 7,000	$ 1,628	$ 7,000	0.00%
MAINTENANCE - BUILDING	$ 3,973	$ 6,675	$ 5,000	$ 4,256	$ 10,000	100.00%
MAINTENANCE - EQUIPMENT	$ 15,760	$ 5,147	$ 5,000	$ -	$ 5,000	0.00%
MAINTENANCE - CONTRACTS	$ 2,507	$ -	$ 4,000	$ -	$ 4,000	0.00%
PRINTING	$ 3,846	$ 5,648	$ 6,000	$ 2,589	$ 6,000	0.00%
SERVICE CHARGES	$ -	$ 33,320	$ 35,000	$ 25,146	$ 35,000	0.00%
ADVERTISING	$ 84,712	$ 75,305	$ 90,000	$ 56,782	$ 90,000	0.00%
CASH PRIZES-SPECIAL EVENTS	$ 9,000	$ 9,000	$ 10,000	$ 9,000	$ 10,000	0.00%
PROMOTIONAL ACTIVITIES	$ -	$ 5,730	$ 6,500	$ 4,316	$ 32,900	406.15%
EVENT MUSIC BROADCAST LICENSE	$ -	$ 856	$ 1,000	$ 880	$ 1,000	0.00%
MISC EXPENSE	$ 69	$ 1,557	$ 1,000	$ 918	$ 1,000	0.00%
RECOVERY ACT - EVENTS	$ 198,113	$ 166,679	$ 151,400	$ 72,239	$ -	-100.00%
VALERIE THEATRE - PROGRAMS	$ 25,351	$ 20,310	$ 40,000	$ 11,600	$ 40,000	0.00%
TICKET SALES DISTRIBUTION	$ 143,612	$ 208,730	$ 200,000	$ 155,240	$ 200,000	0.00%
OFFICE SUPPLIES	$ 1,502	$ 1,820	$ 3,500	$ 204	$ 3,500	0.00%
EQUIPMENT - MISC.	$ 2,236	$ 12,519	$ 9,000	$ 8,164	$ 4,000	-55.56%
SUPPLIES - GENERAL	$ 2,079	$ 1,664	$ 5,500	$ 1,204	$ 5,500	0.00%
UNIFORMS	$ -	$ -	$ -	$ -	$ 1,000	100.00%
MERCHANDISE-RESALE	$ 14,211	$ 16,913	$ 15,000	$ 8,537	$ 18,000	20.00%
E DISTRICT CUP SALES	$ -	$ 13,016	$ 13,000	$ -	$ 13,000	0.00%
MEMBERSHIPS	$ 421	$ -	$ -	$ -	$ -	0.00%
EDUCATION & TRAINING	$ 60	$ 60	$ 2,500	$ -	$ 2,500	0.00%
EVENTS CONTINGENCIES	$ -	$ -	$ 10,000	$ -	$ 10,000	0.00%
TOTALS	**$ 708,973**	**$ 840,749**	**$ 901,954**	**$ 538,459**	**$ 910,138**	**0.91%**

Fiscal Year 2026 Proposed Budget

POSITION TITLE	STATUS	2025	2026
Parks & Recreation Director	Active	1.00	1.00
Assiant Parks Director	Active	1.00	1.00
Program Coordinator	Active	1.00	1.00
Event & Social Media Specialist	Active	1.00	1.00
Aquatic Manager	Active	1.00	1.00
Foreman Parks & Rec	Active	2.00	2.00
Maintenance Worker	Active	5.00	5.00
PT Maintenance Worker	Active	2.00	2.00
Valerie Coordinator	Active	1.00	1.00
Staff Assistant - PT	Active	1.00	1.00
TOTAL FTE REQUESTED		16.00	16.00
Salaries & Wages		806,554	833,747
Benefits		369,608	380,169
TOTAL PARKS & RECREATION		1,176,162	1,213,917

Fiscal Year 2026 Proposed Budget

City of Inverness

Public Works Department

212 West Main Street

Inverness, Florida 34450-0419

publicworks@Inverness.gov

(352) 726-2611

Public Works Department Fiscal Year 2026 Budget Message

Fiscal Year 2026 Proposed Budget

To the Honorable Mayor and Members of City Council:

The City of Inverness Public Works Department oversees the management of all City facilities and landscaping. It is also responsible for maintaining major City infrastructure, including approximately 70 miles of paved roadways, sidewalks, and medians within City limits. Storm debris removal, trash management, and storm-water operations fall under the duties of the Public Works Department. In addition, Public Works manages the construction, upkeep, and operation of the public water and wastewater systems - from the facilities to customers' connection points. The Director of Public Works ensures all utility facilities remain powered and ready for continuous service to the citizens of Inverness. Continual planning, inspections and capital improvement planning are crucial to the health and reliability of the City's Infrastructure.

During Fiscal Year 2025, Public Works completed several key projects, including the repair and replacement of a storm-water structure on Highland Street, right-of-way cleanup and maintenance, rehabilitation and construction of the Public Works facility, and the installation of new containment fencing around City-owned properties. The Department also supports other departments with construction and operational needs as required. This Fiscal Year, more than three miles of roadway improvements are underway, and planning for next year's road work has already been finalized. In Fiscal Year 2025, the City completed several upgrades within the utility system. These included the construction of a 6-inch water main on Hill Street, enhancing the reliability of the water distribution network. Multiple lift stations were inspected and rehabilitated, with additional stations scheduled for upcoming improvements. Additionally, the Citrus Booster is also set to receive a new backup generator before the end of the fiscal year.

Looking ahead to Fiscal Year 2026, the City plans to complete another three miles of road improvements, along with continued upgrades to sidewalks and storm-water systems. Other Capital Improvement Program (CIP) projects for Fiscal Year 2026 include replacement of critical equipment as necessary to provide services and improvements for the citizens of Inverness. As we continue planning and prioritizing for the Fiscal Year 2026, there is focus on several projects within the utility system that address the long-term capacity needs, supports future growth, and ensures regulatory compliance. These projects include the master lift station rehab, sewer camera inspections and cleaning, as well as replacement of water valves, fire hydrants and aging water and sewer mains outlined in the utility master plan. The City has also successfully obtained grant funding from the State to complete a major septic-to-sewer project within the South Highlands area. This grant funding will entirely cover the expenses related to the design of all five phases of the project and for the construction of the first two phases. Construction of phase 1 is projected to begin during Fiscal Year 2026. The City will continue to investigate funding sources for the construction of the later three phases. These investments are necessary to ensure resilience and efficiency of our utility systems, helping avoid more costly emergency repairs in the future.

Respectfully,

Robert Pell
Public Works Director

City of Inverness
Expenditure Detail Report
Fiscal Year 2026

Fiscal Year 2026 Proposed Budget

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 REV BUDGET	FY2025 YTD ACTUAL	FY2026 PROPOSED	CHANGE %
ROADS AND STREETS/FACILITIES						
REGULAR SALARIES	$ 364,610	$ 399,469	$ 520,622	$ 320,080	$ 510,020	-2.04%
SALARIES - PART TIME	$ 17,777	$ 18,712	$ 21,424	$ 15,071	$ 22,495	5.00%
STANDBY PAY	$ 4,680	$ 4,590	$ 4,680	$ 3,446	$ 4,680	0.00%
OVERTIME	$ 891	$ 975	$ 2,000	$ 1,390	$ 2,000	0.00%
FICA/MEDICARE TAXES	$ 28,284	$ 30,949	$ 41,978	$ 25,405	$ 41,248	-1.74%
RETIREMENT CONTRIBUTIONS	$ 58,501	$ 72,739	$ 88,808	$ 56,132	$ 88,962	0.17%
LIFE & HEALTH INSURANCE	$ 94,932	$ 96,619	$ 142,028	$ 79,382	$ 143,755	1.22%
WORKERS COMP INSURANCE	$ 18,595	$ 18,309	$ 32,981	$ 5,168	$ 29,335	-11.05%
ENGINEERING FEES	$ 5,800	$ -	$ -	$ -	$ 60,000	100.00%
PROFESSIONAL SERVICES	$ 1,500	$ 10,922	$ 4,000	$ 145	$ 5,000	25.00%
CONTRACTUAL SERVICES	$ 17,185	$ 9,630	$ 58,530	$ 38,713	$ 20,000	-65.83%
PEST CONTROL	$ 4,421	$ 6,663	$ 7,500	$ 5,794	$ 7,500	0.00%
CONTRACT SERV-TREE SERVICE	$ 1,400	$ 1,150	$ 2,000	$ -	$ 2,000	0.00%
TRAVEL	$ -	$ -	$ 250	$ -	$ 250	0.00%
POSTAGE	$ 265	$ 200	$ 200	$ 35	$ 200	0.00%
UTILITIES - ELECTRIC	$ 78,697	$ 75,694	$ 84,000	$ 49,297	$ 92,400	10.00%
UTILITIES - STREET LIGHTS	$ 108,992	$ 100,740	$ 112,321	$ 69,458	$ 127,050	13.11%
UTILITIES - WASTE DISPOSAL	$ 5,015	$ 5,930	$ 7,000	$ 6,191	$ 6,489	-7.30%
UTILITIES - WATER & SEWER	$ 52,202	$ 36,130	$ 52,500	$ 24,288	$ 54,600	4.00%
RENTALS & LEASES	$ 2,360	$ 2,215	$ 4,000	$ 1,254	$ 4,000	0.00%
LIABILITY INSURANCE	$ 21,612	$ 25,437	$ 27,000	$ 6,514	$ 27,500	1.85%
MAINTENANCE - BUILDING	$ 25,647	$ 52,067	$ 49,100	$ 25,908	$ 50,000	1.83%
MAINTENANCE-STREET LIGHTS	$ 9,442	$ 1,719	$ 8,179	$ 1,693	$ 10,000	22.26%
MAINTENANCE-GROUNDS	$ 5,301	$ 16,017	$ 20,000	$ 11,923	$ 20,000	0.00%
MAINTENANCE - EQUIPMENT	$ 17,563	$ 25,376	$ 30,000	$ 15,485	$ 35,000	16.67%
MAINTENANCE - VEHICLES	$ 7,731	$ 9,102	$ 15,200	$ 5,137	$ 15,000	-1.32%
MAINTENANCE RDS & SIDEWALKS	$ 10,578	$ 18,691	$ 25,000	$ 16,717	$ 30,000	20.00%
MAINTENANCE - CONTRACTS	$ 63,425	$ 65,931	$ 41,644	$ 25,303	$ 39,344	-5.52%
PRINTING	$ 75	$ -	$ 150	$ -	$ 150	0.00%
ADVERTISING	$ -	$ -	$ 300	$ -	$ 300	0.00%
OFFICE SUPPLIES	$ 261	$ 489	$ 500	$ 64	$ 500	0.00%
CO - EQUIPMENT (MISC)	$ 9,649	$ 3,182	$ 5,000	$ 4,927	$ 8,000	60.00%
SUPPLIES - GENERAL	$ 6,971	$ 7,820	$ 7,500	$ 6,077	$ 10,000	33.33%
SAFETY EQUIPMENT	$ 975	$ 100	$ 1,250	$ 188	$ 1,250	0.00%
SUPPLIES -MAINTENANCE	$ 1,863	$ 1,200	$ 2,000	$ 356	$ 2,000	0.00%
FUEL - GASOLINE	$ 14,710	$ 14,429	$ 17,500	$ 9,200	$ 22,500	28.57%
FUEL - DIESEL	$ 9,836	$ 10,487	$ 20,000	$ 9,022	$ 18,000	-10.00%
FUEL - PROPANE	$ 353	$ -	$ -	$ -	$ -	0.00%
UNIFORMS	$ -	$ 343	$ 500	$ 203	$ 750	50.00%
UNIFORM MAINTENANCE	$ 3,618	$ 3,890	$ 6,000	$ 4,023	$ 7,500	25.00%
ROAD MATERIALS	$ 12,743	$ 7,628	$ 11,400	$ 2,642	$ 11,400	0.00%
MEMBERSHIP DUES	$ -	$ -	$ 300	$ -	$ 300	0.00%
EDUCATION & TRAINING	$ 1,200	$ -	$ 2,500	$ -	$ 3,000	20.00%
ROAD/STREET DEPT CONTINGENCIES	$ -	$ -	$ 10,000	$ -	$ 10,000	0.00%
TOTALS	**$ 1,089,661**	**$ 1,155,545**	**$ 1,487,845**	**$ 846,630**	**$ 1,544,478**	**3.81%**

City of Inverness
Expenditure Detail Report
Fiscal Year 2026

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 REV BUDGET	FY2025 YTD ACTUAL	FY2026 PROPOSED	CHANGE %
GARBAGE/SOLID WASTE SERVICES						
SANITATION CONTRACT	$ 350,427	$ 362,516	$ 400,000	$ 265,846	$ 420,000	5.00%
SANITATION CONTRACT - COMMERCI	$ 781,679	$ 838,668	$ 980,000	$ 713,161	$ 1,123,228	14.62%
SANITATION LANDFILL CONTRACT	$ 224,064	$ 286,127	$ 297,880	$ 182,942	$ 408,096	37.00%
RENTALS & LEASES	$ 5,160	$ 4,425	$ 9,750	$ 7,313	$ 10,238	5.01%
TOTALS	**$ 1,361,330**	**$ 1,491,735**	**$ 1,687,630**	**$ 1,169,262**	**$ 1,961,562**	**16.23%**

Fiscal Year 2026 Proposed Budget

POSITION TITLE	STATUS	2025	2026
Director of Public Works	Active	1.00	1.00
Assisitant Director of Public Works	Active	1.00	1.00
Staff Assistant (Public Works)	Active	1.00	1.00
PW Roads & Streets Foreman	Active	1.00	2.00
Maintenance Worker	Active	7.00	6.00
Equipment Operator	Active	2.00	2.00
IGC Custodian	Active	0.50	0.50
Utility Billing Specialist	Active	1.00	1.00
Staff Assistant (Utilities)	Active	1.00	2.00
Utilities Foreman	Active	1.00	1.00
Utilities Service Tech	Active	3.00	3.00
	TOTAL FTE REQUESTED	19.50	20.50
Salaries & Wages		926,243	952,874
Benefits		490,538	510,084
TOTAL PUBLIC WORKS		1,416,781	1,462,959

Fiscal Year 2026 Proposed Budget

Utilities positions are budgeted to be expended from the Utilities fund. Details on Utility Fund Expenditures are found beginning on page

City of Inverness
Expenditure Detail Report
Fiscal Year 2026

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 REV BUDGET	FY2025 YTD ACTUAL	FY2026 PROPOSED	CHANGE %
INTERFUND TRANSFERS						
TRANSFER- CIP SATELLITE PARKS	$ 370,365	$ 181,000	$ 391,678	$ 391,678	$ 937,000	139.23%
TRANSFER-CIP ROADS & STREETS	$ 1,068,048	$ 1,560,007	$ 1,336,406	$ 1,239,400	$ 1,447,600	8.32%
TRANSFER-CIP-GENERAL PROJECTS	$ 35,000	$ 100,000	$ 592,965	$ 592,965	$ 267,901	-54.82%
TRANSFER-ICRA	$ 691,964	$ 766,530	$ 848,736	$ 848,736	$ 1,362,430	60.52%
CIP TRANSFER-FIRE SERVICES	$ 387,149	$ 211,206	$ 168,500	$ 168,500	$ 189,417	12.41%
TOTALS	**$ 2,552,526**	**$ 2,818,744**	**$ 3,338,285**	**$ 3,241,279**	**$ 4,204,348**	**25.94%**
RESERVES						
RESERVE CASH CARRIED FORWARD			$ 6,061,039		$ 5,000,000	-17.51%
RESERVE-CAP EQUIP PURCHASE			$ 1,585,364		$ 1,585,364	0.00%
PROJECT/INFRASTRUCTURE RSV			$ 7,580,331		$ 7,080,331	-6.60%
RESERVE - PREPAID EXPENSES			$ 14,247		$ 14,247	0.00%
RESERVE - DESIGNATED LAND			$ 795,395		$ 795,395	0.00%
DESIGNATION-BUILDING FUND			$ 3,525,000		$ 3,409,723	-3.27%
DESIGNATION-TORT LITIGATION			$ 200,000		$ 200,000	0.00%
DESIGNATED-FIRE SERVICES			$ 1,000,000		$ 1,000,000	0.00%
DESIGNATED RSV-GRANTS			$ -		$ -	0.00%
TOTALS			**$ 20,761,376**		**$ 19,085,060**	**-8.07%**
TOTAL EXPENSES	**$ 11,941,382**	**$ 15,269,674**	**$ 35,364,533**	**$ 17,431,377**	**$ 35,153,690**	-0.60%

Fiscal Year 2026 Proposed Budget

ICRA Fund Expenditures

Fiscal Year 2026 Proposed Budget

City of Inverness
Expenditure Detail Report
Fiscal Year 2026

		FY2023 ACTUAL		FY2024 ACTUAL		FY2025 REV BUDGET		FY2025 YTD ACTUAL		FY2026 PROPOSED	CHANGE %
ICRA BOARD											
MEMBERSHIP DUES	$	920	$	745	$	5,300	$	870	$	5,300	0.00%
TOTAL ICRA BOARD	**$**	**920**	**$**	**745**	**$**	**5,300**	**$**	**870**	**$**	**5,300**	**0.00%**
DOWNTOWN REDEVELOPMENT											
PROFESSIONAL SERVICES	$	2,500	$	2,500	$	3,000	$	500	$	3,000	0.00%
CONTRACTUAL SERVICES	$	23,300	$	17,500	$	17,500	$	13,675	$	17,500	0.00%
PUBLIC ART INITIATIVE	$	17,718	$	37,500	$	27,470	$	12,500	$	25,000	-8.99%
TRAVEL	$	-	$	-	$	2,950	$	498	$	4,000	35.61%
UTILITIES - ELECTRIC	$	8,145	$	7,964	$	9,450	$	5,408	$	10,395	10.00%
UTILITIES - WATER & SEWER	$	6,083	$	3,666	$	6,500	$	4,245	$	6,760	4.00%
ADVERTISING	$	-	$	-	$	4,000	$	-	$	4,000	0.00%
MISC EXPENSE	$	-	$	-	$	1,000	$	149	$	1,000	0.00%
EDUCATION & TRAINING	$	-	$	-	$	1,800	$	495	$	1,800	0.00%
DEPOT TRAIN STATION	$	(38)	$	-	$	-	$	-	$	-	0.00%
COMMUNITY CENTER	$	-	$	-	$	50,000	$	-	$	-	-100.00%
DOWNTOWN LANDSCAPE	$	-	$	14,560	$	289,929	$	231,302	$	-	-100.00%
DOWNTOWN LIGHTING PROGRAM	$	-	$	4,229	$	30,372	$	26,821	$	-	-100.00%
CRA WAYFINDING SIGNS/GATEWAY	$	23,654	$	21,765	$	347,676	$	6,758	$	820,094	135.88%
LIBERTY PK ELECTRIC UPGRADES	$	4,010	$	-	$	-	$	-	$	-	0.00%
LIBERTY PK/DEPOT CORRIDOR	$	28,266	$	-	$	-	$	-	$	-	0.00%
DOWNTOWN PARKING	$	-	$	-	$	200,000	$	29,433	$	500,000	150.00%
FACADE PROGRAM	$	-	$	8,238	$	-	$	-	$	-	0.00%
WPCP NEW ENTRANCE	$	4,335	$	227,570	$	1,657,430	$	39,062	$	-	-100.00%
IGC PARKING LOT	$	15,690	$	124,294	$	-	$	-	$	-	0.00%
CORRIDOR STUDY/MEDICAL ARTS	$	109,251	$	5,000	$	7,325	$	-	$	-	-100.00%
SHORELINE DEVELOPMENT	$	43,024	$	15,059	$	131,949	$	81,630	$	-	-100.00%
CITY WALK	$	-	$	-	$	10,000	$	-	$	-	-100.00%
RV CAMPGROUND	$	-	$	-	$	300,000	$	-	$	2,500,000	733.33%
DOCK BUMPER GUARDS	$	8,700	$	-	$	-	$	-	$	-	0.00%
BOND PRINCIPAL	$	320,000	$	335,000	$	355,000	$	-	$	370,000	4.23%
BOND INTEREST	$	426,800	$	410,800	$	394,050	$	197,025	$	376,300	-4.50%
TOTAL DOWNTOWN REDEVELOPMENT	**$**	**1,041,437**	**$**	**1,235,644**	**$**	**3,847,401**	**$**	**649,501**	**$**	**4,639,849**	**20.60%**
OTHER NON-OPERATING											
TRF TO GEN - FINANCE & ADMIN	$	286,500	$	286,500	$	295,095	$	295,095	$	303,947	3.00%
RESERVE CASH CARRIED FORWARD					$	1,234,506			$	560,269	-54.62%
TOTAL OTHER NON-OPERATING	**$**	**286,500**	**$**	**286,500**	**$**	**1,529,601**	**$**	**295,095**	**$**	**864,216**	-43.50%
TOTAL EXPENSES	**$**	**1,328,857**	**$**	**1,522,889**	**$**	**5,382,302**	**$**	**945,466**	**$**	**5,509,365**	2.36%

The Community Development Department (CDD) works in tandem with the ICRA Board for the oversight of ICRA budget and expenditures. Please reference the CDD section on pages ? for further information regarding budget development.

Fiscal Year 2026 Proposed Budget

Capital Improvements Fund Expenditures

Fiscal Year 2026 Proposed Budget

City of Inverness
Expenditure Detail Report
Fiscal Year 2026

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 REV BUDGET	FY2025 YTD ACTUAL	FY2026 PROPOSED	CHANGE %
GENERAL GOVT						
IGC Facilities	$ -	$ -	$ 500,000	$ -	$ 500,000	0.00%
VEHICLE REPLACEMENT	$ -	$ -	$ 27,965	$ 27,965	$ -	-100.00%
SECURITY CAMERAS - IP	$ -	$ 22,154	$ 10,000	$ -	$ -	-100.00%
GENERATOR- IGC	$ 8,385	$ 105,838	$ -	$ -	$ -	0.00%
TOTALS	**$ 8,385**	**$ 127,992**	**$ 537,965**	**$ 27,965**	**$ 500,000**	-7.06%
IT DEPARTMENT						
ACCESS CONTROL SYSTEM	$ 24,506	$ 12,194	$ -	$ -	$ -	0.00%
ACCESS/SECURITY UPGRADE	$ 4,274	$ -	$ -	$ -	$ -	0.00%
EQUIPMENT-COMPUTERIZATION CITY	$ 8,643	$ 37,715	$ 40,000	$ -	$ 15,000	-62.50%
TELEPHONE SYSTEM	$ -	$ 14,293	$ 12,792	$ 9,998	$ -	-100.00%
INTRANET	$ -	$ -	$ 15,000	$ -	$ -	-100.00%
TOTALS	**$ 37,423**	**$ 64,202**	**$ 67,792**	**$ 9,998**	**$ 15,000**	-77.87%
FIRE DEPARTMENT						
FIRE STATION BLDG RENOVATIONS	$ 27,697	$ 2,309	$ -	$ -	$ -	0.00%
STATION BAY RENOVATIONS	$ -	$ -	$ 95,684	$ -	$ -	-100.00%
BAY FLOOR RESURFACING TRAINING	$ -	$ 22,486	$ -	$ -	$ -	0.00%
GROUNDS	$ -	$ 97,784	$ 12,850	$ 12,850	$ -	-100.00%
FENCING FIRE STATION	$ -	$ 1,494	$ -	$ -	$ -	0.00%
REPAVE PARKING LOT	$ -	$ -	$ 10,000	$ -	$ -	-100.00%
CONCRETE APRONS	$ -	$ -	$ 20,000	$ -	$ -	-100.00%
FIRE STATION SIGNAGE	$ -	$ -	$ 6,000	$ 195	$ -	-100.00%
FIRE SERVICES EQUIPMENT THERMAL	$ -	$ 6,635	$ -	$ -	$ -	0.00%
CAMERA	$ -	$ 8,991	$ -	$ -	$ 10,000	100.00%
SCBA BOTTLES	$ -	$ -	$ -	$ -	$ 15,000	100.00%
DIESEL EXHAUST SYSTEM	$ -	$ -	$ 14,316	$ 14,316	$ -	-100.00%
EXTRICATION GEAR	$ 5,090	$ 11,356	$ -	$ -	$ -	0.00%
RADIOS	$ -	$ 9,676	$ -	$ -	$ -	0.00%
BUNKER GEAR	$ 8,204	$ 15,662	$ 8,000	$ 359	$ 10,000	25.00%
HOSE REPLACEMENT	$ -	$ 17,898	$ -	$ -	$ 5,000	100.00%
EXTRICATION TOOLS	$ -	$ 9,374	$ -	$ -	$ 25,000	100.00%
SCBA STATE GRANT	$ -	$ 46,974	$ -	$ -	$ -	0.00%
1 3/4 HOSE & NOZZLE STANDARD FF	$ 10,586	$ -	$ -	$ -	$ -	0.00%
CANCER DECONTAMINATION FIRE PPE	$ 4,386	$ -	$ -	$ -	$ 7,668	100.00%
5 SETS	$ 16,978	$ -	$ 20,489	$ 20,489	$ -	-100.00%
RADIO SYSTEM UPGRADE	$ 12,314	$ -	$ -	$ -	$ -	0.00%
RESCUE CART	$ -	$ 29,550	$ -	$ -	$ -	0.00%
NOZZLES	$ -	$ 8,375	$ -	$ -	$ -	0.00%
SQUAD	$ -	$ -	$ -	$ -	$ 100,000	100.00%
EQUIPMENT TESTING MACHINES	$ -	$ -	$ 12,990	$ 12,444	$ -	-100.00%
TRAINING PROPS	$ -	$ -	$ -	$ -	$ 7,500	100.00%
FIRE TRUCK EQUIPMENT	$ -	$ -	$ -	$ -	$ 15,000	100.00%
TOTALS	**$ 85,256**	**$ 288,564**	**$ 200,329**	**$ 60,654**	**$ 195,168**	-2.58%

Fiscal Year 2026 Proposed Budget

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 REV BUDGET	FY2025 YTD ACTUAL	FY2026 PROPOSED	CHANGE %
PUBLIC WORKS DEPT - ROADS & STREETS						
SIDEWALK CONSTRUCTION PROGRAM	$ 23,794	$ 24,980	$ 30,000	$ 11,780	$ 30,000	0.00%
PW ANNEX BLDG IMPROVEMENTS	$ -	$ -	$ 35,000	$ 850	$ -	100.00%
STORMWATER IMPROVEMENTS	$ 105,680	$ 63,593	$ 75,000	$ 2,097	$ 75,000	0.00%
PINE ST STORMWATER IMPROVEMENTS	$ -	$ 56,984	$ 393,016	$ 40,489	$ -	-100.00%
ANNUAL ROAD RESURFACING PROGRA	$ 915,575	$ 1,067,875	$ 1,213,809	$ 60,736	$ 1,000,000	-17.61%
W INVERNESS TRAIL	$ -	$ -	$ 1,200,000	$ -	$ -	-100.00%
Electric Fence PW	$ -	$ -	$ -	$ -	$ 35,000	0.00%
WHITE LAKES RESTORATION	$ 284,590	$ -	$ -	$ -	$ -	0.00%
IGC Parkinglot repaving	$ -	$ -	$ -	$ -	$ 75,000	0.00%
LANDSCAPING EQUIPMENT	$ -	$ -	$ 23,537	$ 23,537	$ -	100.00%
MOWERS/CLUB CARTS-REPLACEMENT	$ -	$ 32,726	$ -	$ -	$ 12,600	100.00%
VEHICLE REPALCEMENT	$ 69,463	$ 77,383	$ 38,999	$ 38,999	$ -	-100.00%
EQUIPMENT REPLACEMENT	$ 80,993	$ 70,511	$ 36,864	$ -	$ 220,000	496.79%
TOTALS	**$ 1,480,094**	**$ 1,394,053**	**$ 3,046,224**	**$ 178,489**	**$ 1,447,600**	-52.48%
PARKS & RECREATION DEPT						
VALERIE CARPET REPLACEMENT	$ -	$ -	$ 25,000	$ -	$ -	-100.00%
VALERIE EXTERIOR PAINTING	$ -	$ -	$ 8,878	$ -	$ -	-100.00%
THEATRE LIGHTING	$ 9,349	$ -	$ 10,000	$ -	$ 10,000	0.00%
THEATER AUDIO/VIDEO	$ -	$ -	$ 19,439	$ -	$ -	0.00%
PARKS AMENITIES	$ -	$ 23,727	$ 25,000	$ 18,697	$ 25,000	0.00%
Parks Bathrooms	$ -	$ -	$ -	$ -	$ 12,000	100.00%
SHADE STRUCTURE PARKS	$ -	$ -	$ 55,500	$ 18,000	$ -	-100.00%
PARKS POLE BARN	$ -	$ -	$ -	$ -	$ 30,000	100.00%
BRYANT PARK / WHITE LAKES	$ -	$ -	$ 100,000	$ -	$ -	-100.00%
Skate Park	$ -	$ -	$ -	$ -	$ 150,000	100.00%
Parks Basketball Courts	$ -	$ -	$ -	$ -	$ 150,000	100.00%
LIBERTY PARK THEME LIGHTING	$ -	$ 20,000	$ -	$ -	$ -	0.00%
BOARDWALK REPAIRS	$ -	$ -	$ 150,000	$ 128,819	$ -	-100.00%
PARKS PARKING/ROADS	$ -	$ -	$ -	$ -	$ 100,000	100.00%
VEHICLE REPLACEMENT	$ 90,299	$ 112,790	$ 35,000	$ 35,000	$ 60,000	71.43%
MOWERS	$ -	$ -	$ -	$ -	$ 15,000	100.00%
PLAYGROUND EQUIPMENT WPP	$ -	$ 157,725	$ -	$ -	$ -	0.00%
ENCLOSED TRAILER	$ -	$ -	$ -	$ -	$ 10,000	0.00%
PROFESSIONAL SERVICES	$ -	$ -	$ 35,000	$ 9,955	$ -	-100.00%
MAINTENANCE BUILDING -STEEL	$ 61,757	$ -	$ -	$ -	$ -	0.00%
POOL PUMP UPGRADE/REPLACE	$ 9,439	$ -	$ -	$ -	$ -	0.00%
TENNIS/PICKLBALL COURT IMPROVEMENTS	$ -	$ -	$ 30,000	$ -	$ 170,000	466.67%
SCOREBOARDS - BASEBALL FIELD	$ 34,938	$ -	$ -	$ -	$ -	0.00%
POOL ELECTRONIC INTERFACE	$ 12,162	$ -	$ -	$ -	$ -	0.00%
POOL RENOVATIONS/REPAIRS	$ 16,943	$ -	$ -	$ -	$ -	0.00%
WPP FENCING	$ -	$ -	$ -	$ -	$ 200,000	100.00%
POOL/SPLASH SHADE STRUCTURES	$ -	$ 3,300	$ -	$ -	$ -	0.00%
POOL EQUIPMENT	$ -	$ -	$ 10,000	$ 2,446	$ -	100.00%
PICNIC TABLES, BENCH, TRASH CA	$ -	$ 18,055	$ -	$ -	$ 5,000	100.00%
UTV	$ 11,500	$ -	$ -	$ -	$ -	0.00%

Fiscal Year 2026 Proposed Budget

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 REV BUDGET	FY2025 YTD ACTUAL	FY2026 PROPOSED	CHANGE %
TRACTOR	$ 33,368	$ -	$ -	$ -	$ -	0.00%
WPP A/C REPAIR/REPLACE	$ -	$ 14,510	$ -	$ -	$ -	0.00%
MOWERS	$ -	$ 10,686	$ -	$ -	$ -	0.00%
POOL DECK FURNITURE	$ -	$ 4,602	$ -	$ -	$ -	0.00%
AIRPORT BARRIERS/FENCING	$ -	$ 37,427	$ -	$ -	$ -	0.00%
TOTALS	**$ 279,756**	**$ 402,823**	**$ 503,817**	**$ 212,917**	**$ 937,000**	85.98%
INTERFUND TRANSFERS						
TRANSFER TO GENERAL FUND	$ 2,500	$ -	$ 6,900,000	$ 6,900,000	$ -	-100.00%
TRANSFER-ICRA	$ -	$ 500,000	$ -	$ -	$ -	0.00%
TOTALS	**$ 2,500**	**$ 500,000**	**$ 6,900,000**	**$ 6,900,000**	**$ -**	**-100.00%**
RESERVES						
RESERVE CASH CARRIED FORWARD			$ 272,099		$ 25,000	-90.81%
TOTALS			**$ 272,099**		**$ 25,000**	**-90.81%**
TOTAL EXPENSES	**$ 1,893,415**	**$ 2,777,634**	**$ 11,528,226**	**$ 7,390,022**	**$ 3,119,768**	**-72.94%**

Fiscal Year 2026 Proposed Budget

Non-Major Funds Expenditures

Fiscal Year 2026 Proposed Budget

City of Inverness
Expenditure Detail Report
Fiscal Year 2026

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 REV BUDGET	FY2025 YTD ACTUAL	FY2026 PROPOSED	CHANGE %
IMPACT FEE FUND						
EXPENSE						
COUNTY IMPACT FEE INTEREST	$ 35	$ 120	$ -	$ 81	$ 200	100.00%
Total 64191902 OTHER GEN GOVERNMENT	**$ 35**	**$ 120**	**$ -**	**$ 81**	**$ 200**	**100.00%**
OTHER NON-OPERATING						
RESERVE-CITY IMPACT FEES			$ 828,560		$ 954,860	15.24%
TOTAL OTHER NON-OPERATING			**$ 828,560**		**$ 954,860**	**15.24%**
TOTAL EXPENSES	**$ 35**	**$ 120**	**$ 828,560**	**$ 81**	**$ 955,060**	**15.27%**
PENSION FUND						
GEN EMPLOYEES PENSION						
PENSION ADMIN FEE	$ 2,073	$ 2,090	$ 2,500	$ 829	$ 2,500	0.00%
PENSION BENEFITS EXPENSE	$ 11,875	$ 23,260	$ 8,500	$ 7,580	$ 15,000	76.47%
TOTAL GEN EMPLOYEES PENSION	**$ 13,948**	**$ 25,350**	**$ 11,000**	**$ 8,409**	**$ 17,500**	**59.09%**
RESERVES						
RESERVE - PENSION ASSETS			$ 344,406		$ 351,906	2.18%
TOTALS			**$ 344,406**		**$ 351,906**	**2.18%**
TOTAL EXPENSES	**$ 13,948**	**$ 25,350**	**$ 355,406**	**$ 8,409**	**$ 369,406**	**3.94%**
ROAD IMPROVEMENT FUND						
INTERFUND TRANSFERS						
TRANSFER TO CAPITAL PROJECTS	$ 16	$ -	$ -	$ -	$ -	
TOTALS	**$ 16**	**$ -**	**$ -**	**$ -**	**$ -**	**0.00%**
TOTAL EXPENSES	**$ 16**	**$ -**	**$ -**	**$ -**	**$ -**	**0.00%**
DEPRECIATION						
EXPENSE						
DEPRECIATION - GEN GOV'T	$ 1,583,902	$ 1,711,661	$ -	$ -	$ -	0.00%
TOTALS	**$ 1,583,902**	**$ 1,711,661**	**$ -**	**$ -**	**$ -**	**0.00%**
TOTAL EXPENSES	**$ 1,583,902**	**$ 1,711,661**	**$ -**	**$ -**	**$ -**	**0.00%**

Fiscal Year 2026 Proposed Budget

Utility Funds Expenditures

Fiscal Year 2026 Proposed Budget

City of Inverness
Expenditure Detail Report
Fiscal Year 2026

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 REV BUDGET	FY2025 YTD ACTUAL	FY2026 PROPOSED	CHANGE %
ACCOUNTING/AUDIT						
CREDIT & COLLECTION EXPENSE	$ 31,914	$ 8,370	$ -	$ 1,818	$ 8,000	100.00%
BAD DEBT EXPENSE	$ 20	$ 877	$ -	$ -	$ -	0.00%
TOTALS	**$ 31,934**	**$ 9,247**	**$ -**	**$ 1,818**	**$ 8,000**	**100.00%**
UTILITY ADMIN						
UTILITY RATE STUDY	$ -	$ 29,540	$ -	$ -	$ -	0.00%
TOTALS	**$ -**	**$ 29,540**	**$ -**	**$ -**	**$ -**	**0.00%**
FRS EXPENSE ADJUSTMENT						
RETIREMENT CONTRIBUTIONS	$ 64,305	$ (28,035)	$ -	$ -	$ -	0.00%
HIS EXPENSE	$ 44,556	$ (3,503)	$ -	$ -	$ -	0.00%
TOTALS	**$ 108,861**	**$ (31,538)**	**$ -**	**$ -**	**$ -**	**0.00%**
WATER/SEWER DEBT						
BOND PRINCIPAL - SRF	$ -	$ -	$ 159,181	$ 79,135	$ 162,863	2.31%
CAPITAL LEASE PRINCIPAL	$ -	$ -	$ 218,253	$ -	$ 112,925	-48.26%
LOAN INTEREST - SRF	$ 55,448	$ 51,914	$ 49,068	$ 24,989	$ 45,385	-7.51%
INTEREST - CAPITAL LEASE	$ 17,512	$ 11,904	$ 7,748	$ -	$ 1,576	-79.66%
TOTALS	**$ 72,960**	**$ 63,818**	**$ 434,250**	**$ 104,124**	**$ 322,749**	**-25.68%**
WATER PLANT CIP						
WATER CAPACITY MODELING ANALYS	$ -	$ 30,550	$ -	$ -	$ -	0.00%
DEPRECIATION	$ 72,118	$ 77,967	$ -	$ -	$ -	0.00%
CITRUS BOOSTER ROOF	$ 31,900	$ -	$ -	$ -	$ -	0.00%
WATER PLANT ROOF	$ 15,300	$ -	$ -	$ -	$ -	0.00%
TRANSFER CAPITAL TO BAL SHEET	$ (1,925,184)	$ (240,201)	$ -	$ -	$ -	0.00%
BACKUP WELL MOTOR/PUMP	$ 16,671	$ -	$ -	$ -	$ -	0.00%
BOOSTER STATION SCADA	$ -	$ -	$ 475	$ -	$ -	-100.00%
COUNTY INTERCONNECT CONSTRUCT	$ -	$ 24,973	$ 137,541	$ 137,540	$ -	-100.00%
WTP UPGRADE PLC/INSTALL SCADA	$ -	$ 118,472	$ -	$ -	$ -	0.00%
HIGH SERVICE PUMP	$ -	$ -	$ -	$ -	$ 200,000	100.00%
BOOSTER STATION GENERATOR	$ -	$ -	$ 87,487	$ 1,800	$ -	-100.00%
FLOW METERS	$ -	$ -	$ -	$ -	$ 25,000	100.00%
PUMP REPLACE/REPAIR	$ -	$ -	$ 13,525	$ 13,525	$ 30,000	121.82%
CHEMICAL FEED PUMPS	$ 18,183	$ -	$ -	$ -	$ -	0.00%
VFD REPLACEMENT	$ -	$ 17,187	$ 10,028	$ 10,002	$ 28,000	179.21%
WP Motor Rebuilds	$ -	$ -	$ -	$ -	$ 10,000	100.00%
TOTALS	**$ (1,771,012)**	**$ 28,947**	**$ 249,056**	**$ 162,867**	**$ 293,000**	**17.64%**
WASTE-WATER TREATMENT PLANT CIP						
DEPRECIATION	$ 473,908	$ 524,810	$ -	$ -	$ -	0.00%
EFFLUENT PUMP STATION UPGRADES	$ 21,693	$ -	$ -	$ -	$ -	0.00%
PLC UPGRADES	$ 111,225	$ 51,320	$ 27,859	$ 23,256	$ -	-100.00%
TRANSFER CAPITAL TO BAL SHEET	$ (173,311)	$ (138,314)	$ -	$ -	$ -	0.00%
HIGH SERVICE PUMP	$ -	$ -	$ 30,000	$ 29,266	$ -	-100.00%
SEWER BYPASS PUMP	$ -	$ -	$ -	$ -	$ 65,000	100.00%

Fiscal Year 2026 Proposed Budget

City of Inverness
Expenditure Detail Report
Fiscal Year 2026

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 REV BUDGET	FY2025 YTD ACTUAL	FY2026 PROPOSED	CHANGE %
WWTP CLARIFIER REHAB	-	-	-	-	120,000	100.00%
WWTP FLOW METER	26,632	13,215	9,000	6,320	32,000	255.56%
WWTP EQUIPMENT UPGRADES	7,261	-	-	-	-	0.00%
PUMP REPLACEMENT/REBUILD	-	-	27,141	11,998	55,000	102.65%
CHEMICAL FEED PUMPS	6,500	-	-	-	-	0.00%
WWTP VFD REPLACEMENT	-	8,704	13,972	13,972	42,000	200.61%
HEADWORKS SPAREMOTOR	-	5,723	-	-	-	0.00%
ACTUATOR VALVE REPLACEMENT	-	59,353	-	-	28,000	100.00%
DENITRIFICATION	-	-	-	-	100,000	100.00%
TOTALS	**473,908**	**524,810**	**107,972**	**84,812**	**442,000**	**309.37%**
LINES/DISTRIBUTION CIP						
DEPRECIATION	358,171	396,747	-	-	-	0.00%
TOTALS	**358,171**	**396,747**	**-**	**-**	**-**	**0.00%**
LIFT STATIONS						
MASTER LIFT STATION ROOF	9,300	-	-	-	-	0.00%
LIFT STATION REHAB	316,229	264,434	225,279	155,675	250,000	10.97%
MASTER LIFT STATION REHAB	-	-	1,266,667	379,766	-	-100.00%
LIFT STATION ODOR CONTROL	-	-	14,000	12,315	-	-100.00%
TRANSFER CAPITAL TO BAL SHEET	(1,014,372)	(2,961,360)	-	-	-	0.00%
MASTER LIFT CONTROL PANEL	19,439	-	-	-	-	0.00%
VFD REPLACEMENT	6,749	8,923	-	-	-	0.00%
PUMP REPLACEMENT/REBUILD	-	-	-	-	15,000	100.00%
TOTALS	**(662,655)**	**(2,688,003)**	**1,505,946**	**547,756**	**265,000**	**-82.40%**
WATER LINES CIP						
WATER LINE	18,558	19,975	365,697	313,721	200,000	-45.31%
VALVE REPLACEMENT	-	-	50,000	10,112	50,000	0.00%
FIRE HYDRANT REPLACEMENT PROG	-	-	10,000	6,198	-	-100.00%
HWY 41 N LINE RELOCATION	-	79,570	49,269	2,927	-	-100.00%
WATER LINE REPLACEMENT/MAPPING	43,690	113,750	41,685	31,513	30,000	-28.03%
Water Main Improvement	-	-	-	-	25,000	100.00%
Meter Replacement	-	-	-	-	200,000	100.00%
TRANSFER CAPITAL TO BAL SHEET	(434,628)	(364,829)	-	-	-	0.00%
TOTALS	**(372,380)**	**(151,535)**	**516,651**	**364,472**	**505,000**	**-2.26%**
SEWER LINES CIP						
SEWER EXPANSION - COMMERCIAL	18,524	-	-	-	-	0.00%
44W SEWER LINE EXT	2,462,280	2,656,683	-	-	-	0.00%
41 N SEPTIC TO SEWER	22,650	89,065	6,500,265	3,615	-	-100.00%
S HIGHLANDS SEPTIC TO SEWER	21,803	102,340	6,533,639	39,305	3,988,927	-38.95%
SEWER LINES	30,247	71,020	52,600	52,600	100,000	90.11%
WTC SEWER REHABILITATION	281,472	-	-	-	-	0.00%
Ella St Sewer Lining	-	-	-	-	100,000	100.00%
CAMERA/JETTING SEWER LINES	-	-	-	-	50,000	100.00%
SERVICE VEHICLE REPLACEMENT	41,190	-	-	-	-	0.00%

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City of Inverness
Expenditure Detail Report
Fiscal Year 2026

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 REV BUDGET	FY2025 YTD ACTUAL	FY2026 PROPOSED	CHANGE %
EQUIPMENT REPLACEMENT	$ -	$ -	$ -	$ -	$ 70,000	0.00%
TOTALS	**$ 2,878,165**	**$ 2,919,108**	**$ 13,086,504**	**$ 95,520**	**$ 4,308,927**	**-67.07%**
WATER SERVICES						
US WATER MGMT SERVICES	$ 613,539	$ 638,080	$ 664,055	$ 442,703	$ 698,586	5.20%
UTILITIES - ELECTRIC	$ 75,776	$ 75,256	$ 76,000	$ 51,526	$ 83,600	10.00%
UTILITIES - WATER & SEWER	$ 1,829	$ 2,396	$ 2,200	$ 1,626	$ 2,288	4.00%
LIABILITY INSURANCE	$ 50,667	$ 60,517	$ 68,000	$ 25,051	$ 68,000	0.00%
MAINTENANCE - BUILDING	$ -	$ -	$ 5,000	$ 621	$ 20,000	100.00%
MAINTENANCE - EQUIPMENT	$ 7,098	$ 868	$ 18,000	$ 17,080	$ 20,000	11.11%
MAINTENANCE - FIRE HYDRANTS	$ 101	$ 4,628	$ 15,000	$ 6,000	$ 15,000	0.00%
REPAIR & MAINTANENCE	$ 684	$ 13,369	$ 15,000	$ 3,960	$ 15,000	0.00%
MAINTENANCE - CONTRACTS	$ 5,237	$ 3,708	$ -	$ -	$ -	0.00%
PRINTING	$ -	$ 1,317	$ 2,000	$ 668	$ 2,000	0.00%
ADVERTISING	$ -	$ -	$ 500	$ -	$ 500	0.00%
PERMITTING/LICENSES	$ 2,575	$ 2,075	$ 5,000	$ 75	$ 5,000	0.00%
DEPRECIATION	$ 7,072	$ 2,384	$ -	$ -	$ -	0.00%
WATER CONTINGENCIES	$ -	$ -	$ 5,000	$ -	$ 5,000	0.00%
TOTALS	**$ 764,578**	**$ 804,599**	**$ 875,755**	**$ 549,309**	**$ 934,974**	**6.76%**
SEWER SERVICES						
ENGINEERING FEES	$ 5,500	$ -	$ -	$ -	$ -	0.00%
PROFESSIONAL SERVICES	$ 750	$ 1,735	$ -	$ -	$ -	0.00%
US WATER MGMT SVCS	$ 613,539	$ 638,080	$ 664,055	$ 442,703	$ 698,586	5.20%
SANITATION CONTRACT	$ 42,176	$ 45,941	$ 57,000	$ 49,097	$ 57,000	0.00%
PEST CONTROL	$ 1,384	$ -	$ 385	$ -	$ 1,385	259.74%
TELEPHONE	$ 7,276	$ 7,529	$ 9,000	$ 6,122	$ 9,000	0.00%
UTILITIES - ELECTRIC	$ 159,660	$ 140,085	$ 180,000	$ 95,546	$ 198,000	10.00%
UTILITIES - WATER & SEWER	$ 1,467	$ 1,442	$ 2,500	$ 1,717	$ 2,600	4.00%
LIABILITY INSURANCE	$ 55,170	$ 65,816	$ 75,000	$ 26,408	$ 75,000	0.00%
MAINTENANCE - BUILDING	$ 3,724	$ 785	$ 15,000	$ 6,492	$ 20,000	33.33%
MAINTENANCE - EQUIPMENT	$ 7,260	$ 5,505	$ 15,000	$ 8,515	$ 15,000	0.00%
REPAIR & MAINTAINENCE	$ 12,650	$ 33,638	$ 30,000	$ 12,635	$ 35,000	16.67%
MAINTENANCE - CONTRACTS	$ 22,084	$ 18,610	$ 2,200	$ 2,045	$ 2,200	0.00%
FUEL - GASOLINE	$ 4,934	$ 5,278	$ -	$ -	$ 5,000	100.00%
FUEL - DIESEL	$ -	$ 3,076	$ 13,000	$ 2,905	$ 4,000	-69.23%
DEPRECIATION	$ 57,740	$ 57,740	$ -	$ -	$ -	0.00%
SEWER CONTINGENCIES	$ -	$ -	$ 5,000	$ -	$ 5,000	0.00%
TOTALS	**$ 995,313**	**$ 1,025,259**	**$ 1,068,140**	**$ 654,184**	**$ 1,127,771**	**5.58%**
LINES/DISTRIBUTION						
REGULAR SALARIES	$ 312,902	$ 283,839	$ 361,656	$ 214,289	$ 394,319	9.03%
STANDBY PAY	$ 4,886	$ 5,709	$ 9,360	$ 7,110	$ 9,360	0.00%
OVERTIME	$ 4,763	$ 7,934	$ 6,500	$ 10,870	$ 10,000	53.85%
FICA/MEDICARE TAXES	$ 24,402	$ 22,538	$ 28,880	$ 17,453	$ 31,646	9.58%
RETIREMENT CONTRIBUTIONS	$ 51,455	$ 50,109	$ 60,841	$ 37,848	$ 66,914	9.98%
LIFE & HEALTH INSURANCE	$ 83,366	$ 75,827	$ 90,689	$ 51,799	$ 104,194	14.89%

Fiscal Year 2026 Proposed Budget

City of Inverness
Expenditure Detail Report
Fiscal Year 2026

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 REV BUDGET	FY2025 YTD ACTUAL	FY2026 PROPOSED	CHANGE %
WORKERS COMP INSURANCE	$ 3,361	$ 3,092	$ 4,333	$ 469	$ 4,030	-6.99%
ENGINEERING FEES	$ 4,020	$ -	$ -	$ -	$ 15,000	100.00%
PROFESSIONAL SERVICES	$ -	$ 7,946	$ -	$ -	$ -	0.00%
CONTRACTUAL SERVICES	$ 140,304	$ 162,149	$ 150,000	$ 108,059	$ 185,000	23.33%
PEST CONTROL	$ -	$ -	$ 317	$ -	$ 1,250	294.60%
TRAVEL	$ -	$ -	$ -	$ -	$ 500	100.00%
TELEPHONE	$ 4,735	$ 6,052	$ 4,950	$ 3,215	$ 4,950	0.00%
POSTAGE	$ 1,731	$ -	$ 500	$ -	$ 500	0.00%
UTILITIES - WATER & SEWER	$ 4,498	$ 4,734	$ 6,000	$ 3,904	$ 6,240	4.00%
LIABILITY INSURANCE	$ 15,308	$ 18,018	$ 20,000	$ 4,614	$ 20,000	0.00%
MAINTENANCE - EQUIPMENT	$ 2,588	$ 7,762	$ 9,000	$ 1,974	$ 12,000	33.33%
MAINTENANCE - VEHICLES	$ 2,513	$ 3,954	$ 14,661	$ 12,756	$ 14,660	-0.01%
MAINTENANCE - METERS	$ 40,095	$ 90,809	$ 150,000	$ 121,236	$ 100,000	-33.33%
MAINTENANCE - SEWER LINES	$ -	$ 21	$ -	$ -	$ -	0.00%
PRINTING	$ 413	$ 125	$ 500	$ -	$ 500	0.00%
ADVERTISING	$ -	$ -	$ 50	$ -	$ 50	0.00%
PHYSICALS/INOCULATIONS	$ -	$ -	$ -	$ -	$ 600	100.00%
MISC EXPENSE	$ -	$ 750	$ -	$ -	$ -	0.00%
OFFICE SUPPLIES	$ 227	$ 491	$ 500	$ 64	$ 500	0.00%
CO - EQUIPMENT (MISC)	$ 7,526	$ 5,463	$ 5,000	$ 3,172	$ 7,000	40.00%
SAFETY EQUIPMENT	$ 618	$ -	$ 1,000	$ -	$ 1,000	0.00%
SUPPLIES - GENERAL	$ 61,434	$ 58,290	$ 46,972	$ 15,869	$ 60,000	27.73%
FUEL - GASOLINE	$ 10,000	$ 10,000	$ 15,000	$ 6,898	$ 15,000	0.00%
FUEL - DIESEL	$ 216	$ 677	$ 8,600	$ 1,000	$ 6,000	-30.23%
UNIFORMS	$ -	$ 172	$ 250	$ -	$ 400	60.00%
UNIFORM MAINTENANCE	$ 1,572	$ 1,490	$ 2,400	$ 1,790	$ 2,200	-8.33%
MEMBERSHIP DUES	$ 1,353	$ 623	$ 2,000	$ 645	$ 2,000	0.00%
EDUCATION & TRAINING	$ -	$ -	$ 200	$ -	$ 200	0.00%
DEPRECIATION	$ 27,484	$ 27,484	$ -	$ -	$ -	0.00%
LINES CONTINGENCIES	$ -	$ -	$ 5,000	$ -	$ 5,000	0.00%
TOTALS	**$ 811,773**	**$ 856,058**	**$ 1,005,159**	**$ 625,035**	**$ 1,081,013**	**7.55%**
INTERFUND TRANSFERS						
TRF TO GEN - FINANCE & ADMIN	$ 749,000	$ 609,000	$ 648,270	$ 648,270	$ 667,718	3.00%
TRANSFER TO W/S OPER & MAINT	$ 2,088,300	$ 3,323,763	$ -	$ -	$ -	0.00%
TRANSFER TO W/S RENEW & REPLAC	$ 2,231,750	$ 1,115,591	$ -	$ -	$ -	0.00%
TRANSFER CAPACITY RESERVE/CIP	$ 100,000	$ 100,000	$ -	$ -	$ -	0.00%
TOTALS	**$ 5,169,050**	**$ 5,148,354**	**$ 648,270**	**$ 648,270**	**$ 667,718**	**3.00%**
RESERVES						
RESERVE CASH CARRIED FORWARD			$ 13,425,828		$ 15,673,255	16.74%
RESERVE R&R CAPITAL EQUIPMENT			$ 896,207		$ 1,000,000	11.58%
RESERVE - CAPACITY FEES			$ 1,219,271		$ 1,319,271	8.20%
TOTALS			**$ 15,541,306**		**$ 17,992,526**	**15.77%**
TOTAL EXPENSES	**$ 8,858,667**	**$ 8,935,412**	**$ 35,039,008**	**$ 3,838,167**	**$ 27,948,677**	**-20.24%**

The Public Works (PW) Department oversees the management and maintenance of the City's utility system. Please reference the PW section on pages ? for further information regarding budget planning and staffing details.

Fiscal Year 2026 Proposed Budget

Cemetery Funds Expenditures

Fiscal Year 2026 Proposed Budget

City of Inverness

Office of the City Clerk
212 West Main Street
Inverness, Florida 34450-0419
(352) 726-2611

Fiscal Year 2026 Budget Message

Fiscal Year 2026 Proposed Budget

To the Honorable Mayor and Members of City Council:

The Oak Ridge Cemetery dates back to the 1800s and continues to be a final resting place for many loved ones from our communities. The serene setting adds to the beauty of our City and for many of our citizens, it is a place to visit and reflect on times gone by.

In November 2023, sales for the columbarium began with several niches being sold for immediate and future use. As sales continue, we will be looking at the FY 2027 budget development to consider starting the process for construction of an additional columbarium, as this option of a final resting place continues to be a viable choice for loved ones.

Meetings with the local funeral homes will be scheduled to discuss the columbarium option and hear from the Directors their perspectives on the cemetery as a whole.

Great improvements have been made as it was determined to bring the landscape maintenance in-house. By doing so, more attention to detail has become evident, as well as cost savings. On several occasions, citizens have stated their gratitude for the improved appearance and appreciation for the respect of their loved one's memories.

In closing, it continues to be an honor to both Bruce Jordan, Cemetery Specialist, and myself to provide the peaceful and sacred setting that the City has devoted as a final resting place for many.

With regards,

Susan Jackson

Susan Jackson
City Clerk

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 REV BUDGET	FY2025 YTD ACTUAL	FY2026 PROPOSED	CHANGE %
OAKRIDGE CEMETERY FUND						
OPERATIONAL EXPENSES						
SALARIES - PART TIME	$ 27,564	$ 30,008	$ 33,070	$ 23,368	$ 34,671	4.84%
FICA/MEDICARE TAXES	$ 2,109	$ 2,296	$ 2,530	$ 1,788	$ 2,652	4.82%
RETIREMENT CONTRIBUTIONS	$ 3,412	$ 4,068	$ 4,501	$ 3,190	$ 4,864	8.06%
WORKERS COMP INSURANCE	$ 28	$ 30	$ 43	$ 6	$ 38	-11.63%
PROFESSIONAL SERVICES	$ -	$ -	$ 3,200	$ -	$ 3,200	0.00%
CONTRACTUAL SERVICES	$ -	$ -	$ 2,000	$ -	$ 2,000	0.00%
UTILITIES - ELECTRIC	$ 155	$ -	$ -	$ -	$ -	0.00%
UTILITIES - WATER & SEWER	$ 1,544	$ 1,925	$ 925	$ 984	$ 1,500	62.16%
LIABILITY INSURANCE	$ 1,801	$ 2,120	$ 2,300	$ 543	$ 2,300	0.00%
MAINTENANCE - CONTRACTS	$ 43,200	$ 37,092	$ -	$ -	$ -	0.00%
MISC EXPENSE	$ 2,280	$ 321	$ 2,300	$ 504	$ 2,300	0.00%
SUPPLIES-MAINTENANCE	$ -	$ 398	$ 400	$ -	$ 400	0.00%
DEPRECIATION	$ 10	$ 493	$ -	$ -	$ -	0.00%
MONUMENT ENGRAVING	$ -	$ 1,118	$ 8,000	$ 1,133	$ 8,000	0.00%
COLUMBARIUM	$ 24,650	$ -	$ -	$ -	$ -	0.00%
TRANSFER CAPITAL TO BAL SHEET	$ (24,650)	$ -	$ -	$ -	$ -	0.00%
TOTALS	**$ 82,102**	**$ 79,869**	**$ 59,269**	**$ 31,516**	**$ 61,925**	**4.48%**
INTERFUND TRANSFERS						
TRF TO GEN - FINANCE & ADMIN	$ 3,500	$ 3,500	$ 63,605	$ 63,605	$ 65,513	3.00%
TOTAL INTERFUND TRANSFER	**$ 3,500**	**$ 3,500**	**$ 63,605**	**$ 63,605**	**$ 65,513**	**3.00%**
OTHER NON-OPERATING						
RESERVE CASH CARRIED FORWARD			$ 759,582		$ 692,924	-8.78%
TOTAL OTHER NON-OPERATING			**$ 759,582**		**$ 692,924**	**-8.78%**
TOTAL EXPENSES	**$ 85,602**	**$ 83,369**	**$ 882,456**	**$ 95,121**	**$ 820,362**	**-7.04%**
CEMETERY PERPETUAL FUND						
OTHER NON-OPERATING						
TRANSFER TO OAKRIDGE	$ 100,000	$ 34,929	$ -	$ -	$ -	0.00%
RESERVE CASH FWD			$ 433,180		$ 488,180	12.70%
TOTAL OTHER NON-OPERATING	**$ 100,000**	**$ 34,929**	**$ 433,180**	**$ -**	**$ 488,180**	**12.70%**
TOTAL EXPENSES	**$ 100,000**	**$ 34,929**	**$ 433,180**	**$ -**	**$ 488,180**	**12.70%**
All Funds Total Expenses	**$ 25,805,825**	**$ 30,361,037**	**$ 89,813,671**	**$ 29,708,643**	**$ 74,364,508**	**-17.20%**

Fiscal Year 2026 Proposed Budget

POSITION TITLE	STATUS	2025	2026
Cemetery Specialist	Active	0.50	0.50
	TOTAL FTE REQUESTED	0.50	0.50
Salaries & Wages		33,070	34,671
Benefits		7,073	7,555
TOTAL CEMETERY		40,143	42,226

Fiscal Year 2026 Proposed Budget

CITY OF INVERNESS

CASH REQUIREMENTS REPORT

VENDOR DOCUMENT	INVOICE	VOUCHER	DESCRIPTION	DUE DATE	DUE 09/30/25
	TOTALS FOR BOARD OF COUNTY COMMISSIONERS				4,398.72
	TOTALS FOR EMBARQ FLORIDA, INC				571.99
	TOTALS FOR EVERYONE'S MASSAGE THERAPY SERVICES LLC				77.88
	TOTALS FOR EXPRESS REEL GRINDING, INC.				875.00
	TOTALS FOR JAMES G. FORD				4,250.00
	TOTALS FOR FRANK A. FRAUNFELTER				416.00
	TOTALS FOR GAUDETTE ELECTRIC, INC.				282.50
	TOTALS FOR DALE GIRARDIN				275.00
	TOTALS FOR GOLDEN X PLUMBING SUPPLY INC				1,121.96
	TOTALS FOR GUNSTER, YOAKLEY & STEWART, PA				68.00
	[redacted]				[redacted]
	[redacted]				[redacted]
	TOTALS FOR POSPIECH CONTRACTING INC				4,800.00
	TOTALS FOR PROLINE TILE OF CITRUS COUNTY, INC.				1,655.64
	TOTALS FOR SUMTER ELECTRIC COOPERATIVE INC				5,551.91
	TOTALS FOR U.S. WATER SERVICES CORPORATION				110,675.74
	TOTALS FOR UNIFIRST CORPORATION				64.97
	TOTALS FOR WASTE MANAGEMENT OF CENTRAL FL				4,118.56
			REPORT TOTALS		139,203.87

** END OF REPORT - Generated by Stacey Iddings **

***Please note: Redacted items are credit balances owed to COI by Vendors - thus not payable and not included on report.

July 15, 2025
5:30 PM

The City Council of the City of Inverness met on the above date in Regular Session at 212 W. Main Street, with the following members present:

President Davis
Vice President Lizanich
Councilwoman Bega
Councilwoman Hepfer
Councilman Craig
Mayor Plaisted – *Absent*

Also present were City Manager Williams, City Attorney Hartley, Staff Members, and City Clerk Jackson.

The Invocation was given by Council President Davis and the Pledge of Allegiance was led by the City Council.

ACCEPTANCE OF AGENDA
Councilwoman Bega motioned to accept the Agenda as presented. Seconded by Councilwoman Lizanich. The motion carried.

PRE-SCHEDULED APPEARANCES
None

PUBLIC HEARINGS / WORKSHOP
5)a) Ordinance 2024-844 City Utility Liens – Final Adoption* with President Davis opening the public hearing. City Manager Williams stated this ordinance is a modification to City Ordinance Chapter 22, Section 93. Section 93 of the Code of Ordinances related to the payment of fees and bills issued monthly for services provided. The modification is to clarify the process and fees related to the issuance and release of liens on properties for unpaid bills. Debbie Wheatley spoke of the option for automatic payments with it being confirmed that is an option to the utility customers. She was in favor of the ordinance. **Councilwoman Hepfer motioned to have the Clerk read Ordinance 2025-849 by Title only. Seconded by Councilwoman Bega. The motion carried.**

ORDINANCE 2025- 849

AN ORDINANCE OF THE CITY OF INVERNESS, FLORIDA, AMENDING SECTION 22-93 OF THE CITY'S CODE OF ORDINANCES ENTITLED PAYMENT OF FEES AND BILLS REQUIRED TO ADD CLARIFICATION ON PLACEMENT OF LIENS ASSOCIATED WITH PAYMENT OF BILLS; PROVIDING FOR SEVERABILITY AND INTERPRETING THIS ORDINANCE; PROVIDING FOR INCLUSION INTO THE CODE AND PROVIDING FOR AN EFFECTIVE DATE.

No one spoke against the Ordinance. **Councilwoman Lizanich motioned to adopt Ordinance 2025-849 by roll call vote on final reading. Seconded by Councilwoman Hepfer. Roll call vote was as follows: Councilwoman Bega, yes; Councilwoman Hepfer,**

yes; Councilwoman Lizanich, yes; Councilman Craig, yes; and President Davis, yes. The motion carried. The Public Hearing was closed.

OPEN PUBLIC MEETING
None

CITY ATTORNEY REPORT
None

CONSENT AGENDA

a) Bill Listing*
   - Recommendation – Approval

b) Council Minutes* – 07/01/2025
   - Recommendation - Approval

Councilwoman Bega motioned to accept the Consent Agenda. Seconded by Councilwoman Hepfer. The motion carried.

CITY CLERK'S REPORT
None

CITY MANAGER'S REPORT
10)a) Annual Road Improvement RFP 2-25-01-PW Bid Award* with City Manager Williams stating this year's Road Improvement Project consists of approximately **3.05** total miles of milling and resurfacing assessment, pavement design, and minor drainage improvements. A Request for Proposals was released and received sealed bids that were read aloud on July 7th, 2025, as follows: Superior Asphalt Inc. - $941,001.00; CW Roberts Inc. - $976,952.77; Pave-Rite Inc. – 1,075,219.96; Asphalt Icon Inc. - $1,133,468.14; and Art Walker Inc. - $2,198,716.30. The Engineer of Record and the Public Works Director reviewed the submittals for responsiveness and proposed pricing. The project should begin within 10 days of the Notice to Proceed. The construction time to achieve Substantial Completion is 90 consecutive calendar days from the date of the Notice to Proceed, with an additional 30 consecutive calendar days to achieve Final Completion, 120 days total. There has been additional engineering expense in the current fiscal year that needs to be replenished, and it was recommended to use $97,006 from the Infrastructure Reserve for the construction of the current fiscal year's road improvements. Public Works Director Pell provided details of the project. **Councilwoman Bega motioned to award RFP 2025-01-PW to Superior Asphalt Inc. in the amount of $941,001.00, with $97,006 of that funded from the Infrastructure Reserve, and authorize the City Manager to execute the Agreement, Notice of Intent to Award, Notice to Proceed, and manage change orders to the project. Seconded by Councilwoman Hepfer. The motion carried.**

10)b) Trim Notice – Tentative Millage Rate* with City Manager Williams stating a portion of the City's general fund revenue is derived through the taxation of real property and in order to proceed with budget development for Fiscal Year 2026 (10/1/25-9/30/26), state law requires that Council must set a tentative millage rate. The establishment of a tentative millage is required to be used as a "Not To Exceed" rate to be used during budget development. The rate set may decrease during the adoption process of the City Budget but not increase. The Citrus County Property Appraiser has certified an amount of $719,839,462 in gross taxable value of nonexempt property to be used for budget planning purposes. This estimate includes a value of taxable net new construction/improvement of $9,421,067. The total increase in value from the previous year is $37,276,990 or 5.46%. At the current millage of 7.66 levied against the certified $719,839,462, assuming at 95% collection rate, the City would collect an estimated $5,238,271 in property tax. At the current millage of 7.66 levied against the current year final gross taxable value of $682,562,472, assuming a 95% collection rate, the City is estimated to collect $4,967,007 in property tax, equaling $271,264. President Davis was pleased that there was no increase in the millage rate. City Manager Williams questioned if Council would like a version of the budget using the set rate and a version using a lower rate. Council consensus was to present both versions. President Davis spoke of the percentages of ad valorum taxes that are collected and not collected with City Manager Williams stating that historically between 95% - 98% is collected for the City. Councilman Craig questioned the effect of the millage rate funds and various projects of the City with City Manager Williams stating that projects are separate funding. President Davis announced that the Tentative Budget Adoption will be September 3, 2025, at 5:01pm and the Final Budget Adoption will be September 16, 2025, at 5:30pm. **Councilwoman Bega motioned to adopt a Tentative Millage Rate of 7.66 that may be lowered and authorize the submission of TRIM documents to the State. Seconded by Councilwoman Hepfer. The motion carried.**

10)c) Interlocal Agreement for Enhanced Law Enforcement Services* with City Manager Williams stating the City has an excellent and highly effective partnership with the Citrus County Sheriff's Office (CCSO) for the provision of Enhanced Law Enforcement Services that provides a full complement of enhanced law enforcement services that results in crime indicators that are very favorable and low. The program cost for next fiscal year is $1,349,817, which would maintain the current staffing/level of service, and represents a 2.8% increase from the current year. This proposed contract also includes services for crossing guards and incorporates the City's provision of office space to the CCSO which provides efficiencies for both parties. Previously, the City and CCSO maintained three separate agreements for the services. Sheriff Vincent appreciated the opportunity to serve the City to provide law enforcement services. Spoke of the partnership and spoke of the 3 separate contracts into 1 as a great move. Stated the increase cost of law enforcement services is the recent purchase of body cams for the deputies. Spoke of the recent bank robbery in Crystal River. The 4th of July event was great, and the City should always expect 110% from the CCSO. Noted the focus for next year's budget will the salaries. Spoke of the great location of the sub-station at the City's building on E. Dampier St. Stated community policing will continue and evolve. Councilman Craig stated he appreciates the body cam videos on Facebook. President Davis spoke of protests by certain groups and how CCSO will respond with Sheriff Vincent stating the as long as the protests remain peaceful all should be fine. **Councilwoman Bega motioned to approve the agreement with the Citrus County Sheriff's Office for Enhanced Law Enforcement Services through September 30, 2026, based on the presented costs, and authorize the City Manager to execute the agreement. Seconded by Councilwoman Lizanich. The motion carried.**

10)d) Resolution 2025-04 Residential Sanitation Rate – Fiscal Year 2026* with City Manager Williams stating in March 2020, a solid waste and disposal service fee was implemented for each residential unit within the City, which became effective 10/01/2020. The initial fee for FY 2021 was based on the rate study done by Tindale Oliver and recommended it be reviewed and adjusted annually. Staff reviewed the cost for FY 2026 and recommended the solid waste fee be set at $18.40 a month per residential cart. This represents a $2.58 increase from the current monthly rate of $15.82. Councilwoman Hepfer motioned to have the Clerk read Resolution 2025-04 by Title only. Seconded by Councilwoman Bega. The motion carried.

RESOLUTION 2025-04

A RESOLUTION OF THE CITY COUNCIL OF INVERNESS, FLORIDA SETTING THE RESIDENTIAL SOLID WASTE AND DISPOSAL FEE FOR THE FISCAL YEAR COMMENCING OCTOBER 1, 2025, THRU SEPTEMBER 30, 2026; AND PROVIDING FOR AN EFFECTIVE DATE.

Councilwoman Hepfer motioned to adopt Resolution 2025-04, as presented by roll-call vote. Seconded by Councilwoman Lizanich. Roll call vote was as follows: Councilwoman Bega, yes; Councilwoman Hepfer, yes; Councilman Craig, yes; Councilwoman Lizanich, yes; President Davis, yes. The motion carried.

10)e) Commercial Sanitation Rates – Fiscal Year 2026* with City Manager Williams stating Inverness has an excellent solid waste program that includes yard waste, bulk items, and single stream recycling for residents. Rates are annually adjusted by contracts for the program. The City's Commercial Collection Rates for solid waste services shows an increase for the ensuing fiscal year of 5%. Rates will become effective October 1, 2025. Councilman Craig questioned if this is by contract with City Manager Williams confirmed it is by a franchise agreement. **Verbal Update – no action required.**

10)f) Interlocal Agreement for Solid Waste Disposal - Renewal* with City Manager Williams stating the City and County established a mutually beneficial relationship for use of the County landfill for the City's solid waste disposal on January 7, 2020. The agreement must be renewed annually. The FY 2025 agreement renewal increased the contract rates to $44.00 per ton for covered secured loads with no increase in surcharge for uncontained or uncovered waste consisting of a $10.00 minimum charge plus $10.00 per ton. This year's renewal price is an increase of $16.00 per ton applied to both roll off containers and covered secured loads. The total price per ton is $60.00 for both roll off containers and covered secured loads under the revised agreement, which equates to a 37% increase. The uncontained waste surcharge remains unchanged at $10.00 minimum charge plus $10.00 per ton. **Councilwoman Hepfer motioned to approve the Interlocal Agreement for FY 2026 with Citrus County for Solid Waste Disposal at the County Landfill and authorize the Council President to execute the document. Seconded by Councilwoman Bega. The motion carried.**

10)g) Project/Program Updates (*Verbal)*

- Cootertober planning is proceeding with exciting things to come. Noting the inclusion of downtown in the events.
- Playground Shade structure is very close to completion and thanked President Davis for his assistance with the project.
- Budget Development with a workshop scheduled for the first meeting in August. Will include day to day operations.
- Other with City Manager referencing a partnership with Xfinity wanting to be involved with the City and will have a free event on July 25 from 5:00pm –

9:00pm. Spoke of the future remodeling of the second-floor office space for the Citrus County BOCC. Stated that various old gazebos have been removed. Noted the July 3 fireworks and concert were amazing, very successful and cost less than prior.

COUNCIL/MAYOR SUBJECTS

Councilwoman Bega spoke of Cootertober not having a contractor to organize the event this year. It was noted that City staff and partners would be the organizers.

Councilwoman Hepfer stated the July 3 Patriotic Evening event was awesome and spoke of public's opinion of CCSO as being very friendly. Stated Rock of Ages band loved the City and wants to come back.

Councilwoman Lizanich enjoyed July 3 event and noted the large crowd. She will have updates from the Library Board meeting on July 23 and the CCCCF meeting on July 24.

Councilman Craig spoke of a fundraiser by the Friends of the Withlacoochee State Trail for refurbishment of the caboose and to bring attention to the trail, on October 5, the 28th annual event.

Council President Davis noted the trail us such an asset to the City and the refurbishment of the caboose is a great idea. July 3 was a great event and gave a shoutout to Public Works Director Pell for assistance on the shade structure construction. City Manager Williams provided an update of the transition and relocation of the Parks & Rec Department to Whispering Pines Park in the first part of August.

CITIZENS NOT ON AGENDA

Karen Esty referenced Independence Hwy. and 44 intersection and the issue of traffic stacking on Independence. Spoke of vehicles trying to make a left turn from Forest Dr. onto Independence, etc. Spoke of signal timing and asked City Manager Williams to investigate.

Debbie Wheatley agreed regarding the concerns with Independence and 44. Voiced concerns with bicycles on the trails in Whispering Pines Park and noting safety for all concerned. There are dog walkers, joggers, etc. and foot traffic only signs were recommended.

Meeting adjourned at 6:40 p.m.

_______________________________ _______________________________

City Clerk Council President

Agenda Memorandum - ***City of Inverness***

August 5, 2025

TO: Elected Officials

FROM: Rob Pell, Public Works Director

SUBJECT: Architectural Professional Services Inverness Government Center

CC: Susan Jackson, City Clerk, Frank Calascione, Assistant City Manager, Alexis Koter, Finance Director

Enclosures: 1. 2025.07.11_City of Inverness_City Hall Security Upgrades_WGI Proposal

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The Inverness Government Center (IGC) is approaching twenty years of age. While it continues to be one of the most robust and functional buildings in the County, it is also in need of some updates for safety and functionality to meet the current demands of a public building. These upgrades will also benefit the proposed tenancy of government staff and/or elected officials in the coming year, as the County looks to the City, for partnership in addressing their space needs.

Administration engaged WGI, Inc., one of the City's contracted engineering firms, to outline a proposal for designing upgrades to the IGC lobby and council chambers. Before Council tonight is WGI's proposal in the amount of $37,750 for architectural concept design and mechanical, electrical, and plumbing (MEP) engineering services.

The attached professional services proposal from WGI provides and considers the following:

- Performance of due diligence and preparation of initial design concepts for functional, security, and aesthetic upgrades of IGC's main lobby and council chambers
- Access control
- Space planning
- Integration of digital signage and kiosk technology
- Potential adjustments for MEP
- Lighting, AV, and acoustic upgrades
- Safety and egress improvements
- Code review
- Meetings, concept revision, and concept design

The proposed cost for the aforementioned scope of services is $37,750. It is recommended that Council proceed to approve the proposal as presented.

Recommended Action –

1. <u>Motion and second to approve the proposal for architectural professional services with WGI, Inc. in the amount of $37,750 as presented.</u>

2. Deliberate the matter
3. Vote on the matter

If you wish to discuss this further, please contact me at your convenience.

Eric C. Williams

July 11, 2025

Frank Calascione
Assistant City Manager
City of Inverness
212 W. Main Street
Inverness, FL 34450

fcalascione@Inverness.Gov

Re: City of Inverness - City Hall Security Upgrades Project

Greetings Frank,

WGI, Inc. (WGI) is pleased to provide this proposal to City of Inverness (CLIENT) for professional services on the above-referenced project. Our scope of services and corresponding fees are detailed below. In addition, it is agreed that WGI's services will be performed pursuant to the original contract between WGI and CLIENT, dated September 8, 2019.

PROJECT UNDERSTANDING

WGI will perform due diligence and prepare initial design concepts for functional, security, and aesthetic upgrades at City Hall, consisting generally of the following items:

Main Lobby

- Replacement of the lobby storefront system with new system equipped with access control
- Addition of a secondary means to secure the City Hall building with metal detection, functionally and seamlessly integrated into the reconfigured space, and maintaining aesthetic quality to be welcoming and appear original to the building
- Incorporation of opportunity areas for art and display
- Integration of digital signage and kiosk technology
- Potential adjustments to MEP systems based on final configuration

Council Chambers

- Space planning for an efficient furniture and operational layout to maximize the usable area
- Incorporation of new seating, flooring, lighting, A/V, and acoustic upgrades
- Enhancement of council member safety with incorporation of bullet-resistant paneling at the dais, improved egress, and enhanced active security systems

SCOPE OF SERVICES

ARCHITECTURAL SERVICES **Lump Sum $ 27,500.00**

I. Concept Design

1. Review existing owner provided as-builts and develop Building Information Modeling (BIM) up to Level of Design (LOD) 300 for the main lobby and council chamber areas only;

2. Code review and analysis for the project intent;
3. Prepare two (2) concept design alternatives consisting of the following for each:
    a. Overall first floor plan;
    b. Enlarged floor plans for the main lobby and council chambers spaces;
    c. Enlarged reflected ceiling plans for the main lobby and council chambers spaces;
    d. One (1) static rendered 3D image each for the main lobby and council chambers spaces; and
    e. Design narrative defining the project intent.
4. Meetings will consist of the following:
    a. One (1) virtual kick-off call;
    b. One (1) in-person meeting with CLIENT to review draft concept design alternatives; and
    c. One (1) virtual meeting to review updated draft concept design alternatives, and to select the preferred alternative.
5. Provide final design concept and narrative in a single PDF file.

NOTE: This proposal includes one (1) revision only of the design concepts and associated documents only. Additional revisions and/or significant modifications shall be considered additional services to be negotiated with CLIENT.

MEP ENGINEERING SERVICES **Lump Sum $ 10,250.00**

I. Concept Design Narrative

WGI's MEP team will conduct a site visit to verify existing building MEP systems shown on the owner-provided as-builts. WGI shall be entitled to rely on the completeness and accuracy of all information provided by CLIENT. Information requested by WGI during the project will include, but may not be limited to, conceptual plans, existing utilities and infrastructure information, environmental assessments and permitting history; geotechnical engineering and reports; and property ownership documentation.

1. Provide MEP design narrative describing:
    a. Mechanical modifications;
    b. Fire Protection modifications;
    c. Electrical modifications, and
    d. Primary A/V system components.
2. Meetings will consist of the following:
    a. One (1) virtual kick-off call;
    b. One (1) in-person meeting with CLIENT to review draft concept design alternatives; and
    c. One (1) virtual meeting to review updated draft concept design alternatives, and to select the preferred alternative.
3. Provide final design concept and narrative in a single PDF file.

NOTE: This proposal includes one (1) revision only of the design concepts and associated documents only. Additional revisions and/or significant modifications shall be considered additional services to be negotiated with CLIENT.

BASIS OF THIS PROPOSAL

This proposal is based on the following:

1. WGI shall be entitled to rely on the completeness and accuracy of all information provided by CLIENT;
2. Scope outlined herein are the Basic Services associated with the Proposed Fee included. Any services requested that are outside these Basic Services shall be considered Additional Services and for which WGI will receive additional compensation. Additional Services must be authorized by CLIENT in writing and accepted by WGI;
3. WGI makes no warranty or guarantee, express or implied, of the concept designs as fully functional, constructible, and code-compliant design solutions at this stage of the process;
4. The deliverable for this PROJECT consists of a single, digital PDF format file consisting of the final preferred concept design and narrative as identified above;
5. This proposal consists only of due diligence, programming, concept design, and associated visualization services based on the information provided by CLIENT. Additional design and professional consulting services beyond what is explicitly included will be considered additional services;
6. In completing this proposal, WGI explicitly excludes the following:
    a. Any other architectural and engineering design work not explicitly listed in this proposal;
    b. Permitting or any other local agency coordination;
    c. Cost estimating of concept designs;
    d. Value Engineering, nor any revisions resulting from changes proposed by other parties;
    e. WGI is not responsible for identifying or documenting the removal of any hazardous materials such as asbestos, lead-based paint, etc.;
    f. Project review fees, inspection fees, fiscal surety, permit fees, and other associated project-related fees are not part of this scope and remain the responsibility of the CLIENT;
    g. Printing or reproduction services of any kind.
7. Documents provided by WGI will not be used for submittal to or review by permitting agencies;
8. Additional requirements or services not explicitly defined in this proposal or additional coordination not due to WGI's work will be invoiced on an hourly basis; and
9. Additional meetings, site visits, representation, or other services not included in this proposal and requested by CLIENT will be provided in accordance with WGI's hourly fee schedule in effect at the time of service, or a fixed fee to be negotiated once a scope of service is defined.

FEE SCHEDULE

WGI proposes to provide Professional Services as described in this proposal as follows:

Discipline	Fee (Lump Sum)
Architectural Services	$27,500.00
MEP Engineering Services	$10,250.00
Total	**$37,750.00**

PROPOSAL ACCEPTANCE

We appreciate the opportunity to be of service to the City of Inverness. Please note that the Contract Terms and Conditions are an integral part of this contract, are hereby incorporated by reference, and are controlling unless both parties expressly waive them in writing prior to commencement of work.

Respectfully submitted,
WGI, Inc.

Eric Luttmann, AIA
Director - Architecture

Agenda Memorandum - *City of Inverness*

August 5, 2025

TO: Elected Officials

FROM: Eric Williams, City Manager

SUBJECT: FY2025-26 Florida Firefighter Cancer Decontamination Equipment Grant

CC: Bobby Bessler, Fire Chief, Frank Calascione, Assistant City Manager, Susan Jackson, City Clerk

Enclosures: 1. nofo-cancer-decon-grant

The City of Inverness Fire Department has applied for grant funding to purchase and install a PPE washer extractor to properly clean contaminated turnout gear and reduce occupational exposure to carcinogens and other hazardous substances. The acquisition of a compliant, NFPA 1851-certified washer extractor will significantly reduce health risks posed by soiled gear, help prolong the life of PPE, and ensure our firefighters are equipped and protected to perform their duties safely.

This funding is being made possible by the Division of State Fire Marshal's FY2025-2026 Florida Firefighter Cancer Decontamination Equipment Grant and requires a 25% match. The matching funds have been budgeted for FY 2025-26. The total cost of the project is $7668.00, and the City's match is $1917.00.

The application submital/closing date was August 1, 2025. Given the amount of the match, it does not require council approval, however it is being presented for awareness and approach to this year's application.

Recommended Action:

1. Informational only - no action required

If you wish to discuss this further, please contact me at your convenience.

Eric C. Williams
City Manager

Department of Financial Services
Division of State Fire Marshal
Notice of Funding Opportunity

FY2025-2026 Florida Firefighter Cancer Decontamination Equipment Grant

A. Program Description

Catalog of State Financial Assistance (CSFA) Project Number
43.013

CSFA Title
Fire Decontamination Equipment Grant Project

Notice of Funding Opportunity Title
FY2025-26 Florida Firefighter Cancer Decontamination Equipment Grant Program

Program Overview and Priorities

Project Overview
The Florida Firefighter Cancer Decontamination Equipment Grant Program (FFCDEGP) was established by Florida Statute 633.137 and F.A.C 69A-37.503 to help protect the health and safety of firefighters and provide financial assistance to help fire departments, including volunteer fire departments, procure equipment, supplies, and educational training designed to mitigate exposure to hazardous, cancer-causing chemicals.

Project Priorities
Grant funding is only available for PPE extractor units (110 volt) and other units not designed to operate not using 110 volt however additional costs such as wiring and installation will not be covered, second sets of hoods, gloves, and earflaps, vehicle exhaust capture systems, other equipment used to mitigate exposure to hazardous, cancer-causing chemicals, supplies used to mitigate exposure to cancer, causing chemicals, educational training designed to mitigate exposure to hazardous, cancer-causing chemicals.

For specific information on program priorities and objectives for the FY2025-2026 FFCDEGP, refer to Florida Administrative Code 69A-37.503.

B. Award Information

Award Amount and Important Dates

Total Available Funding for FY 25-26: $TBD
Period of Performance Start Date: July 1, 2025
Period of Performance End Date: June 30, 2026

C. Eligibility Information

Eligible Applicants and Criteria

FY2025-2026 Florida Firefighter Cancer Decontamination Equipment Grant

Eligible applicants are fire service providers organized and operating in the state of Florida that meets all the following requirements:

1. A fire service provider,
2. Recorded as a fire department in the Division's online electronic database,
3. Has a Florida fire department identification (FDID) number?
4. Submitted the Florida Fire Service Needs Assessment, Form DFS-K4-2191,
5. Is compliant with the Florida Firefighters Occupational Health and Safety Act or has a plan for correction.
6. Must submit fire incident data as required in FAC 69A-66.004.

Ineligible organizations are those that meet any of the following:

1. Federal government entities or contracted by federal government,
2. Fire service providers on federal or state military bases,
3. Federal or state tribal nations,
4. Fire brigades or private fire departments that operate independent of a municipality or county, the state of Florida, the Division, or any political subdivision of the state of Florida, including authorities and special districts.

Cost Share or Match

A minimum of 25 percent nonstate matching funds is required by the eligible applicant for the Florida Firefighter Cancer Decontamination Equipment Grant Program. Applicant must submit proof of its nonstate matching funds.

D. Application and Submission Information

Key Dates and Times

Opening Date for Submitting Applications: July 7, 2025, 8 am EDT
Closing Date for Submitting Applications: August 1, 2025, 5 pm EDT

Application Submission

In addition to meeting the eligibility requirements, applicants for the Florida Firefighter Cancer Decontamination Equipment Grant Program must complete the following items and submit:

- Grant Application (DFS-K4-2300)
  DFS-K4-2300 Cancer Decontam grant app.docx
  DFS-K4-2300 Cancer Decontam grant app.pdf

Mail or e-mail application

- Mailing Address
  Division of State Fire Marshal
  Bureau of Fire Standards and Training
  11655 NW Gainesville Road
  Ocala, FL 34482
  ATTN: Cancer Decon Grant
- E-Mail address:
  Michael.Distefano@myfloridacfo.com
- Application can be submitted through: https://dfs-k4-2300.questionpro.com

• Florida Fire Service Needs Assessment (DFS-K4-2191)

CLICK FOR LINK TO ELECTRONIC SURVEY

• Fire Department Safety Compliance Inspection from the Bureau of Fire Standards and Training, Safety Section (if one has not been completed in the past three years). Request by sending an email to:

FireFighterSafety@MyFloridaCFO.com

E. Application Review Information

The Bureau of Fire Standards and Training (BFST) will rank all complete and submitted applications based on how well they match the Priority Sequence for Award. Answers to the application's activity specific questions and Florida Fire Service Needs Assessment Survey provided information will be used to determine each application's ranking relative to the stated program priorities.

Review and Selection Process

Applications are scored competitively by (no less than three) peer reviewers. These peer reviewers will assess each application's merits with respect to the detail provided in the Narrative Statement on the activity, including the evaluation elements listed in the Narrative Evaluation Criteria below. The panel will independently score each project within the application, discuss the merits and/or shortcomings of the application, and document the findings. A consensus is not required.

FY2025-2026 Florida Firefighter Cancer Decontamination Equipment Grant

Narrative Evaluation Criteria

Financial Need

Applicants should describe their financial need and how consistent it is with the intent of the Program. This statement should include details describing the applicant's financial distress, summarizing budget constraints, unsuccessful attempts to secure other funding, and proving the financial distress is out of their control.

2. **Project Description and Budget**

This statement should clearly explain the applicant's project objectives and its relationship to the applicant's budget and risk analysis. The applicant should describe the various activities applied for with respect to any program priority or facility modifications, making sure they are consistent with project objectives, the applicant's mission and national, state, and/or local requirements.

Applicants should link the proposed expenses to operations and safety, as well as the completion of the project goals.

Turndown Notifications

All applicants who do not receive an FY2025-26 Grant award will receive a notification letter by email from BFST within 60 days of grant application closing date.

F. Award Administration Information

Award Notification

All applicants who are awarded a FY2025-26 Grant award will receive a notification award letter by email from BFST within 60 days of grant application closing date. The recipient will have 30 days from notification to email BFST whether to accept or decline the award.

Award Agreement Information

If the recipient decides to accept the grant award, they will be required to sign a grant agreement between Department of Financial Services and the recipient. The Contract provides the requirements for services and performance as outlined in the Scope of Work including deliverables, Specific Grant Award, Audit Requirements, and Public Records Requirements

Agenda Memorandum - ***City of Inverness***

August 5, 2025

TO: Elected Officials

FROM:

SUBJECT: Project and Program Updates

- Public Art - Hospital Crosswalk
- WPP Pool Programs Schedule
- Back to School
- Other

CC:

Enclosures: